

**THE REPUBLIC OF UGANDA**



**HEALTH SERVICE COMMISSION**

***ADDENDUM TO EXTERNAL ADVERT NO. 4 OF OCTOBER 2024***

Applications are invited from suitably qualified applicants to fill additional vacant posts tenable at **Ministry of Health Headquarters (MoH-HQ), Ministry of Health - Regional Referral Hospitals (MoH-RRH), Mulago National Referral Hospital (MNRH), Mulago Specialised Women and Neonatal Hospital (MSWNH), Kiruddu Referral Hospital and Kampala Capital City Authority (KCCA).**

Applicants are hereby referred to External Advert No. 4 of October 2024 which was published in the New Vision Newspaper of Monday 7<sup>th</sup> October 2024, the HSC Electronic Recruitment System (eRS) at <https://hscers.ug> and the HSC Website ([www.hsc.go.ug](http://www.hsc.go.ug)) where detailed information and instructions are contained.

The Applications should be filled **ONLINE** at <https://hscers.ug> and submitted to the Secretary, Health Service Commission **not later than Thursday 31<sup>st</sup> October 2024.**

## SUMMARY OF POSITIONS FOR THE ADDENDUM TO EXTERNAL ADVERT NO. 4 OF OCTOBER 2024

### I: ADVERTISED POSITIONS

| S/<br>No. | POST   | SCALE  | MULAGO<br>NRH | MSWNH    | KIRUDDU  | JINJA    | GULU     | MOROTO   | KAYUNGA  | FORT<br>PORTAL | KCCA     | TOTAL     |
|-----------|--|--------|---------------|----------|----------|----------|----------|----------|----------|----------------|----------|-----------|
| 1.        | Director Public Health and Environment                     | KCCA 3 |               |          |          |          |          |          |          |                | 1        | 1         |
| 2.        | Medical Officer Special Grade (Radiology)                  | U2     | 1             |          |          |          |          |          |          |                |          | 1         |
| 3.        | Medical Officer Special Grade (Anaesthesia)                | U2     |               |          | 1        |          |          |          |          |                |          | 1         |
| 4.        | Medical Officer Special Grade (Obstetrics and Gynaecology) | U2     |               | 1        |          |          | 1        |          |          |                |          | 2         |
| 5.        | Medical Officer Special Grade (Orthopaedics)               | U2     |               |          |          |          |          | 1        |          |                |          | 1         |
| 6.        | Anaesthetic Officer  | U4     |               |          |          |          |          | 1        |          |                |          | 1         |
| 7.        | Medical Records Officer                                    | U4     |               |          |          |          |          | 1        |          | 1              |          | 2         |
| 8.        | Clinical Psychologist                                      | U4     |               |          |          | 1        |          |          |          |                |          | 1         |
| 9.        | Assistant Anaesthetic Officer                              | U5     |               |          |          |          |          |          | 1        |                |          | 1         |
| 10.       | Physiotherapist  | U5     |               |          |          |          |          | 1        |          |                |          | 1         |
| 11.       | Enrolled Psychiatric Nurse                                 | U7     |               |          |          | 5        |          |          |          |                |          | 5         |
|           | <b>Total</b>   |        | <b>1</b>      | <b>1</b> | <b>1</b> | <b>6</b> | <b>1</b> | <b>4</b> | <b>1</b> | <b>1</b>       | <b>1</b> | <b>17</b> |

**II: RE-ADVERTISED POSITIONS**

| <b>S/No.</b> | <b>POST</b>  | <b>SCALE</b> | <b>MoH-HQ</b> | <b>JINJA</b> | <b>GULU</b> | <b>TOTAL</b> |
|--------------|--|--------------|---------------|--------------|-------------|--------------|
| 1.           | Hospital Director                                  | U1S          | 1             |              |             | <b>1</b>     |
| 2.           | Medical Officer Special Grade (Radiology)          | U2           |               |              | 1           | <b>1</b>     |
| 3.           | Medical Officer Special Grade (Anaesthesia)        | U2           |               | 2            |             | <b>2</b>     |
| 4.           | Medical Officer Special Grade (Emergency Medicine) | U2           |               | 1            |             | <b>1</b>     |
|              | <b>Total</b>                                       |              | <b>1</b>      | <b>3</b>     | <b>1</b>    | <b>5</b>     |

## DETAILED JOB DESCRIPTIONS AND PERSON SPECIFICATIONS

### MINISTRY OF HEALTH – HEADQUARTERS

|           |                                     |   |
|-----------|-------------------------------------|---|
| <b>1.</b> | <b>Post:</b>                        | <b>Hospital Director – 1 Post (Re-advertised)</b>   |
|           | <b>Reference:</b>                   | <b>HRM 72/173/01 – MoH/HQ</b>   |
|           | <b>Salary Scale:</b>                | <b>U1S</b>  |
|           | <b>Reports to:</b>                  | <b>Hospital Management Board and Director Curative Services</b>   |
|           | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB <b>or</b> BDS <b>or</b> equivalent from a recognized University or Institution.</li> <li>• Master’s Degree in a Health Discipline from a recognized University <b>or</b> Institution.</li> <li>• Postgraduate qualification in Administration <b>or</b> Management <b>or</b> Health Services Management from a recognized University <b>or</b> Institution.</li> </ul>   |
|           | <b>Experience:</b>                  | At least twelve (12) years’ working experience, three (3) of which should have been at Senior Managerial <b>or</b> Consultant position in the health sector.  |
|           | <b>Other Requirements:</b>          | Strategic thinking, team building, communication and interpersonal skills.  |
|           | <b>Duties and Responsibilities:</b> | <ol style="list-style-type: none"> <li>a) Coordinate the development and review of policies, plans, strategies and programmes for the Hospital and monitor their implementation.</li> <li>b) Provide guidance on strategic, business and operational planning and budgeting for health service delivery activities in the hospital and its catchment areas.</li> <li>c) Manage and account for medical, fiscal, human and other resources.</li> <li>d) Mobilize resources for health service delivery activities in the hospital and its catchment areas.</li> <li>e) Ensure care, treatment and protection of patients.</li> <li>f) Promote and enhance collaboration between the Hospital, Local Government, Non-Governmental Organizations, communities and Private Sector in the catchment area.</li> <li>g) Prepare and submit periodic Hospital Performance Reports to the relevant authorities.</li> <li>h) Provide support and research initiatives in Health Care.</li> <li>i) Initiate Capacity Building and Development Programmes for the Hospital Staff.</li> <li>j) Supervise, mentor and appraise staff.</li> <li>k) Manage the Public Relations function of the Hospital.</li> <li>l) Enforce Ethical Standards and observance of Codes of Conduct.</li> <li>m) Perform any other duties as may be assigned from time to time.</li> </ol> |
|           |                                     |   |

## MINISTRY OF HEALTH – REGIONAL REFERRAL HOSPITALS

|           |                                     |  |
|-----------|-------------------------------------|--|
|           |                                     |  |
| <b>1.</b> | <b>Post:</b>                        | <b>Medical Officer Special Grade (Radiology) – 1 Post (Gulu RRH) – Re-advertised</b>   |
|           | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|           | <b>Salary Scale:</b>                | <b>U2</b>  |
|           | <b>Reports to:</b>                  | <b>Consultant (Radiology)</b>  |
|           | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Radiology <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>   |
|           | <b>Other Requirements:</b>          | Demonstrable qualities of leadership and integrity.  |
|           | <b>Duties and Responsibilities:</b> | <p>a) Responsible for ensuring efficient management of service in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate the training programmes of Health Professionals under him/her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital and the catchment area.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Perform any other duties as may be assigned from time to time.</p>   |
| <b>2.</b> | <b>Post:</b>                        | <b>Medical Officer Special Grade (Anaesthesia) – 2 Posts (Jinja RRH) – Re-advertised</b>   |
|           | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|           | <b>Salary Scale:</b>                | <b>U2</b>  |
|           | <b>Reports to:</b>                  | <b>Consultant (Anaesthesia)</b>  |
|           | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Anaesthesia <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>   |
|           | <b>Other Requirements:</b>          | Demonstrable qualities of leadership and integrity.  |
|           | <b>Duties and Responsibilities:</b> | <p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
| <b>3.</b> | <b>Post:</b>                        | <b>Medical Officer Special Grade (Emergency Medicine) – 1 Post (Jinja</b>  |

|           |                                     |  |
|-----------|-------------------------------------|--|
|           |                                     | <b>RRH) – Re-advertised</b>  |
|           | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|           | <b>Salary Scale:</b>                | <b>U2</b>  |
|           | <b>Reports to:</b>                  | <b>Consultant (Emergency Medicine)</b>   |
|           | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Emergency Medicine from a recognized University <b>or</b> Institution.</li> </ul>   |
|           | <b>Other Requirements:</b>          | Demonstrable qualities of leadership and integrity.  |
|           | <b>Duties and Responsibilities:</b> | <ol style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of speciality.</li> <li>g) Prepare and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ol> |
| <b>4.</b> | <b>Post:</b>                        | <b>Medical Officer Special Grade (Orthopaedics) – 1 Post (Moroto RRH)</b>  |
|           | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|           | <b>Salary Scale:</b>                | <b>U2</b>  |
|           | <b>Reports to:</b>                  | <b>Consultant (Orthopaedics)</b>   |
|           | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Orthopaedics <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>  |
|           | <b>Other Requirements:</b>          | Demonstrable qualities of leadership and integrity.  |
|           | <b>Duties and Responsibilities:</b> | <ol style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of speciality.</li> <li>g) Compile and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ol> |
| <b>5.</b> | <b>Post:</b>                        | <b>Medical Officer Special Grade (Obstetrics and Gynaecology) – 1 Post (Gulu RRH)</b>  |
|           | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|           | <b>Salary Scale:</b>                | <b>U2</b>  |
|           | <b>Reports to:</b>                  | <b>Consultant (Obstetrics and Gynaecology)</b>   |

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|-----------|-------------------------------------|---|
|           | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Obstetrics and Gynaecology or its equivalent from a recognized University <b>or</b> Institution.</li> </ul>  |
|           | <b>Other Requirements:</b>          | Demonstrable qualities of leadership and integrity.   |
|           | <b>Duties and Responsibilities:</b> | <ul style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of specialty.</li> <li>g) Compile and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul> |
| <b>6.</b> | <b>Post:</b>                        | <b>Anaesthetic Officer – 1 Post (Moroto RRH)</b>  |
|           | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>  |
|           | <b>Salary Scale:</b>                | <b>U4</b>   |
|           | <b>Reports to:</b>                  | <b>Senior Anaesthetic Officer</b>   |
|           | <b>Qualifications:</b>              | BSc. Degree in Anaesthesia <b>or</b> BSc. in Anaesthesia and Critical Care or its equivalent from a recognized University or Institution.   |
|           | <b>Duties and Responsibilities:</b> | <ul style="list-style-type: none"> <li>a) Participate in clinical work and ensure proper management of patients.</li> <li>b) Liaise with Ward management in pre- and post-operative patient care.</li> <li>c) Ensure support supervision in theatres and that standards of anaesthesia are maintained in the Hospital.</li> <li>d) Participate in the management of disaster situations and provide resuscitation services.</li> <li>e) Ensure that equipment is functional and well maintained.</li> <li>f) Promote the observance of the professional Code of Conduct and Ethics.</li> <li>g) Perform any other duties assigned from time to time.</li> </ul>   |
| <b>7.</b> | <b>Post:</b>                        | <b>Medical Records Officer – 2 Posts (Moroto and Fort Portal RRHs)</b>  |
|           | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>  |
|           | <b>Salary Scale:</b>                | <b>U4</b>   |
|           | <b>Reports to:</b>                  | <b>Senior Medical Records Officer</b>   |
|           | <b>Qualifications:</b>              | Bachelor's Degree in Records and Information Management (BRIM) <b>or</b> Library and Information Science (BLIS) <b>or</b> Records and Archives Management (BRAM) or equivalent from a recognized University <b>or</b> Institution.  |
|           | <b>Other Requirements:</b>          | At least three (3) years' experience at the level of Assistant Medical Records Officer.   |
|           | <b>Duties and Responsibilities:</b> | <ul style="list-style-type: none"> <li>a) Plan, budget, manage, coordinate, monitor, and evaluate medical records activities in the Hospital.</li> <li>b) Ensure that records on patients are received, documented, classified and stored.</li> <li>c) Periodically audit records and records systems.</li> <li>d) Ensure confidentiality and safety of records.</li> <li>e) Avail records/information on patients to authorized persons and observe control of access to records/information by unauthorized persons.</li> <li>f) Ensure that essential equipment and other supplies are available.</li> </ul>   |

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|------------|-------------------------------------|--|
|            |                                     | <p>g) Participate in research activities.</p> <p>h) Promote observance of the professional Codes of Conduct and Ethics by staff under him or her.</p> <p>i) Manage and account for allocated resources.</p> <p>j) Prepare and submit periodic reports to the Senior Medical Records Officer.</p> <p>k) Perform any other duties as may be assigned from time to time.</p>  |
| <b>8.</b>  | <b>Post:</b>                        | <b>Clinical Psychologist – 1 Post (Jinja RRH)</b>  |
|            | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|            | <b>Salary Scale:</b>                | <b>U4</b>  |
|            | <b>Reports to:</b>                  | <b>Senior Clinical Psychologist</b>  |
|            | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• Bachelor’s Degree in Community Psychology from a recognized University or Institution.</li> <li>• Training in Clinical Psychology is an added advantage.</li> </ul>   |
|            | <b>Other Requirements:</b>          | <ul style="list-style-type: none"> <li>• Excellent written and verbal communications skills</li> <li>• Analytical approach to mental health, counseling and listening skills.</li> </ul>   |
|            | <b>Duties and Responsibilities:</b> | <p>a) Carry out psychological assessment of clients including children.</p> <p>b) Offer relevant treatments (therapies) such as psychotherapy and counseling.</p> <p>c) Participate in community outreach programmes.</p> <p>d) Initiate and participate in research activities.</p> <p>e) Train and supervise staff under him/her.</p> <p>f) Manage and account for resources allocated.</p> <p>g) Plan and coordinate Continuous Professional Development (CPD) in his/her area.</p> <p>h) Provide technical supervision in Regional Referral and General Hospitals and Health Sub-Districts.</p> <p>i) Perform any other duties as may be assigned from time to time.</p> |
| <b>9.</b>  | <b>Post:</b>                        | <b>Assistant Anaesthetic Officer – 1 Post (Kayunga RRH)</b>  |
|            | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|            | <b>Salary Scale:</b>                | <b>U5</b>  |
|            | <b>Reports to:</b>                  | <b>Anaesthetic Officer</b>   |
|            | <b>Qualifications:</b>              | Diploma in Anaesthesia from a recognized Institution.  |
|            | <b>Other Requirements:</b>          | Must be a Clinical Officer or Registered Nurse/Midwife.  |
|            | <b>Duties and Responsibilities:</b> | <p>a) Participate in clinical work and ensure proper management of patients.</p> <p>b) Liaise with Ward management in pre- and post-operative patient care.</p> <p>c) Participate in the management of disaster situations and provide resuscitation services.</p> <p>d) Ensure that equipment is functional and well maintained.</p> <p>e) Promote the observance of the Professional Code of Conduct and Ethics.</p> <p>f) Perform any other duties as may be assigned from time to time.</p>  |
| <b>10.</b> | <b>Post:</b>                        | <b>Physiotherapist – 1 Post (Moroto RRH)</b>   |
|            | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|            | <b>Salary Scale:</b>                | <b>U5</b>  |
|            | <b>Reports to:</b>                  | <b>Senior Physiotherapist</b>  |
|            | <b>Qualifications:</b>              | Diploma in Physiotherapy from a recognized Institution.  |
|            | <b>Other Requirements:</b>          | Should have a patient focused approach and pleasant personality.   |
|            | <b>Duties and Responsibilities:</b> | <p>a) Carry out physiotherapy treatment to patients.</p> <p>b) Provide movement aides to disabled patients.</p>  |



|            |                                     |  |
|------------|-------------------------------------|--|
|            |                                     | <p>c) Ensure that equipment is functional and well maintained.</p> <p>d) Ensure safety of patients and staff.</p> <p>e) Educate patients and staff on how to avoid the occurrence of disabilities.</p> <p>f) Participate in teaching and supervision of students.</p> <p>g) Participate in primary health care activities.</p> <p>h) Participate in research activities.</p> <p>i) Compile and submit periodic reports.</p> <p>j) Perform any other duties as may be assigned from time to time.</p> |
| <b>11.</b> | <b>Post:</b>                        | <b>Enrolled Psychiatric Nurse – 5 Posts (Jinja RRH)</b>  |
|            | <b>Reference:</b>                   | <b>HRM 72/173/41 – MoH/RRH</b>   |
|            | <b>Salary Scale:</b>                | <b>U7</b>  |
|            | <b>Reports to:</b>                  | <b>Assistant Nursing Officer (Psychiatry)</b>  |
|            | <b>Qualifications:</b>              | Certificate in Enrolled Psychiatric Nursing from a recognized Institution.   |
|            | <b>Duties and Responsibilities:</b> | <p>a) Deal with social and psychosocial issues of patients.</p> <p>b) Counsel patients.</p> <p>c) Collaborate with Medical Social Workers in handling patients.</p> <p>d) Keep patients comfortable and ensure a healthy environment.</p> <p>e) Maintain personal contact with patients, take note of complaints, provide periodic reports and ensure confidentiality.</p> <p>f) Perform any other duties as may be assigned from time to time.</p>  |
|            |                                     |  |

### MULAGO NATIONAL REFERRAL HOSPITAL (MNRH)

|           |                                     |  |
|-----------|-------------------------------------|--|
|           |                                     |  |
| <b>1.</b> | <b>Post:</b>                        | <b>Medical Officer Special Grade (Radiology) – 1 Post (Additional)</b>   |
|           | <b>Reference:</b>                   | <b>HRM 72/173/29 – Mulago NRH</b>  |
|           | <b>Salary Scale:</b>                | <b>U2</b>  |
|           | <b>Reports to:</b>                  | <b>Consultant (Radiology)</b>  |
|           | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Radiology <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>   |
|           | <b>Other Requirements:</b>          | Demonstrable qualities of leadership and integrity.  |
|           | <b>Duties and Responsibilities:</b> | <p>a) Responsible for ensuring efficient management of service in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate the training programmes of Health Professionals under him/her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital and the catchment area.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Perform any other duties as may be assigned from time to time.</p> |
|           |                                     |  |

| <b>MULAGO SPECIALISED WOMEN AND NEONATAL HOSPITAL (MSWNH)</b> |                                     |   |
|---|-------------------------------------|---|
| <b>1.</b>   | <b>Post:</b>                        | <b>Medical Officer Special Grade (Obstetrics and Gynaecology) – 1 Post</b>  |
|   | <b>Reference:</b>                   | <b>HRM 72/173/40 – MSWNH</b>  |
|   | <b>Salary Scale:</b>                | <b>U2</b>   |
|   | <b>Reports to:</b>                  | <b>Consultant (Obstetrics and Gynaecology)</b>  |
|   | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Obstetrics and Gynaecology or its equivalent from a recognized University <b>or</b> Institution.</li> </ul>  |
|   | <b>Other Requirements:</b>          | Demonstrable qualities of leadership and integrity.   |
|   | <b>Duties and Responsibilities:</b> | <ul style="list-style-type: none"> <li>h) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>i) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>j) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>k) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>l) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>m) Carry out research in his/her area of specialty.</li> <li>n) Compile and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul> |
| <b>KIRUDDU REFERRAL HOSPITAL</b>                              |                                     |   |
| <b>1.</b>   | <b>Post:</b>                        | <b>Medical Officer Special Grade (Anaesthesia) – 1 Post</b>   |
|   | <b>Reference:</b>                   | <b>HRM 72/173/35 – Kiruddu RH</b>   |
|   | <b>Salary Scale:</b>                | <b>U2</b>   |
|   | <b>Reports to:</b>                  | <b>Consultant (Anaesthesia)</b>   |
|   | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Anaesthesia <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>  |
|   | <b>Other Requirements:</b>          | Demonstrable qualities of leadership and integrity.   |
|   | <b>Duties and Responsibilities:</b> | <ul style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of specialty.</li> <li>g) Prepare and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul> |

| <b>KAMPALA CAPITAL CITY AUTHORITY (KCCA)</b> |                                     |   |
|--|-------------------------------------|---|
| <b>1.</b>                                    | <b>Post:</b>                        | <b>Director, Public Health and Environment – 1 Post</b>   |
|  | <b>Reference:</b>                   | <b>HRM 72/173/12 – KCCA</b>   |
|  | <b>Salary Scale:</b>                | <b>KCCA 3</b>   |
|  | <b>Reports to:</b>                  | <b>Executive Director</b>   |
|  | <b>Qualifications:</b>              | <ul style="list-style-type: none"> <li>• MBChB <b>or</b> BDS or equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master’s Degree in Public Health <b>or</b> Medicine (M. Med.) <b>or</b> Environmental Health Management <b>or</b> Sanitation Engineering or equivalent from a recognized University <b>or</b> Institution.</li> <li>• Postgraduate qualification in Administration <b>or</b> Management <b>or</b> Health Services Management from a recognized University <b>or</b> Institution.</li> <li>• Registration certificates and valid practicing licenses for health workers who are required by law to register with relevant Professional Councils <b>or</b> Membership/Registration with relevant professional associations.</li> </ul>  |
|  | <b>Experience:</b>                  | At least twelve (12) years’ working experience, three (3) of which should have been at the level of Commissioner or Head of Department in Government or a reputable organisation.   |
|  | <b>Other Requirements:</b>          | Strategic thinking, leadership, team-work, communication and interpersonal skills.  |
|  | <b>Duties and Responsibilities:</b> | <p>a) Planning, developing and monitoring implementation of policies and procedures on public health and environment, epidemiology and disease control, regulatory frameworks and standards.</p> <p>b) Coordinating with various stakeholders and mobilizing local agencies to ensure participation in health service delivery and environment and well-being of the people in the city.</p> <p>c) Prescribing standards, coordinating health promotions and monitoring delivery of health services and environment in line with national regulations and laws.</p> <p>d) Monitoring implementation of standards to ensure effective management and sustainable use of the environment in line with national regulations and laws.</p> <p>e) Identifying and collaborating on cross-cutting issues on water and sanitation projects with other Directorates in KCCA to ensure that all issues are mainstreamed into water and sanitation programmes.</p> <p>f) Developing and implementing environment action plan for integration in the National Development Plan.</p> <p>g) Managing performance of staff in the Directorate of Health and Environment in accordance with KCCA performance management guidelines.</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
|  |                                     |   |