

# THE REPUBLIC OF UGANDA



## HEALTH SERVICE COMMISSION

### *EXTERNAL ADVERT NO. 4 OF OCTOBER 2024*

Applications are invited from suitably qualified applicants to fill vacant posts tenable at **the Ministry of Health Headquarters (MoH-HQ), Regional Referral Hospitals (MoH-RRH), Mulago National Referral Hospital, Mulago Specialized Women and Neonatal Hospital (MSWNH) and Butabika National Referral Mental Hospital.**

The Applications should be filled **ONLINE** at <https://hscers ug> and submitted to the Secretary, Health Service Commission **not later than Monday 28<sup>th</sup> October, 2024.**

#### **1. Applicants are advised to:**

- a) Complete PSF 3 and keep it for future reference.
- b) Secure a scanned passport size photograph (JPEG format).
- c) Scan and attach only the relevant documents.
- d) Create an email address in case you do not have one.

#### **2. Required Documents include the following:**

- a) Academic and professional certificates (UCE, UACE, Professional Certificates, Diplomas, Degrees, Fellowships).
- b) Evidence of training in specialized areas where applicable.
- c) Letters of appointment, confirmation and promotion where applicable.
- d) Registration certificates and valid practicing licenses for health workers who are required by law to register with relevant Professional Councils.
- e) National and current Institutional Identity Cards.

Priority should be given to uploading only the required documents as per the job specifications. Shortlisted applicants will have the opportunity to present additional relevant documents during interviews.

#### **3. Application Process**

- a) Visit the website <https://hscers ug>
- b) Study the information about the Advert.
- c) Go to **“log-in”** and click register now. **If you are already registered, log-in with your registered details, update your profile where necessary and proceed to (d) and (e) below.**
- d) View the jobs by clicking simple search and search for a job.
- e) Select one job of your choice, click **APPLY NOW**, apply and upload all relevant documents and click **save application.**
- f) At the end of the application process, click **SUBMIT** in order to submit your application.

Detailed guidance on how to apply is provided on both the e-Recruitment System and Health Service Commission website.

**4. It is emphasized that:**

- a) The application should be completed and submitted **ONLINE**.
- b) Only shortlisted candidates will be contacted.
- c) Shortlisted candidates shall, **where applicable**, be required to bring their original certificates, letters of appointment, three copies of completed PSF 3, Registration Certificates and Valid Practicing Licenses and evidence of active service, at the oral interview.
- d) Candidates who will present forged certificates and other documents shall be handed over to the Police for appropriate action.
- e) Health Workers who are on **long-term training** (one year and above) must not apply.

5. In case of need, you are advised to seek help from the Health Service Commission which will respond to inquiries by telephone on **0414-254378** or **0414-348501**, or email at [ers.help@hsc.go.ug](mailto:ers.help@hsc.go.ug). In addition, you may also seek help from the Ministry of Health **or** the nearest National **or** Regional Referral Hospital Human Resource Unit.

**All services of the Health Service Commission are provided free of charge and equal opportunity is given to all qualified applicants.**

**SUMMARY OF POSITIONS FOR EXTERNAL ADVERT NO. 4 OF OCTOBER 2024**

**I: ADVERTISED POSITIONS**

S/N	POST	SCALE	MULAGO NRH	MSWNH	BUTABIKA	JINJA	GULU	MUBENDE	MOROTO	KAYUNGA	TOTAL
1.	Consultant (Dermatology)	U1SE	1								1
2.	Consultant (Gynaecological Urology)	U1SE		1							1
3.	Assistant Commissioner (Nursing)	U1E				1					1
4.	Medical Officer Special Grade (Radiology)	U2	1								1
5.	Medical Officer Special Grade (General Surgery)	U2					1			1	2
6.	Medical Officer Special Grade (Paediatrics & Child Health)	U2					1		1		2
7.	Medical Officer Special Grade (Maxillofacial Surgery)	U2				1					1
8.	Medical Officer Special Grade (ENT)	U2					1				1
9.	Principal Pharmacist	U2	1			1					2
10.	Principal Nursing Officer (Psychiatry)	U2			1						1
11.	Principal Nursing Officer (Nursing)	U2					1				1
12.	Senior Biostatistician	U3				1		1			2
13.	Senior Pharmacist	U3				1					1
14.	Senior Nursing Officer (Critical Care)	U3				1					1
15.	Principal Psychiatric Clinical Officer	U3				1					1
16.	Nursing Officer (Psychiatry)	U4			1						1
17.	Medical Social Worker	U4					1				1
18.	Senior Psychiatric Clinical Officer	U4							1		1
19.	Assistant Nursing Officer (Paediatrics)	U5				1					1
20.	Enrolled Psychiatric Nurse	U7			1				2		3
	<b>Total</b>		<b>3</b>	<b>1</b>	<b>3</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>26</b>

**II: RE-ADVERTISED POSITIONS**

S/N	POST	SCALE	MoH - HQTS	MSWNH	GULU	MUBENDE	CUFH- NAGURU	TOTAL
1.	Senior Consultant (Obstetrics & Gynaecology)	U1SE	1					<b>1</b>
2.	Registrar, Pharmacy Board	U1SE	1					<b>1</b>
3.	Consultant (Pathology)	U1SE				1		<b>1</b>
4.	Consultant (Psychiatry)	U1SE				1		<b>1</b>
5.	Medical Officer Special Grade (Public Health)	U2			1			<b>1</b>
6.	Medical Officer Special Grade (Emergency Medicine)	U2			1		1	<b>2</b>
7.	Medical Officer Special Grade (Anaesthesia)	U2		1			1	<b>2</b>
8.	Medical Officer Special Grade (Intensive Care)	U2		1				<b>1</b>
9.	Senior Nursing Officer (Infectious Diseases)	U3				1		<b>1</b>
10.	Senior Nursing Officer (Public Health)	U3				1		<b>1</b>
11.	Nursing Officer (Public Health)	U4				1		<b>1</b>
	<b>Total</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>13</b>

## DETAILED JOB DESCRIPTIONS AND PERSON SPECIFICATIONS

### MINISTRY OF HEALTH – HEADQUARTERS

<b>1.</b>	<b>Post:</b>	<b>Senior Consultant (Obstetrics and Gynaecology) – 1 Post (Non-Governmental Hospitals/Private Not For Profit) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH HQ</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Obstetrics and Gynaecology or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	At least nine (9) years as a Specialist, three (3) of which should be at the level of Consultant (Obstetrics and Gynaecology).
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications in peer review journal(s) will be an added advantage.</li> <li>• Demonstrable qualities of leadership and integrity.</li> <li>• Demonstrable ability to coach, mentor and develop staff.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Diagnose, treat and manage medical conditions and perform complicated procedures in the area of specialty.</li> <li>b) Ensure efficient management of quality services in his/her area of specialty in the Hospital and its catchment area.</li> <li>c) Supervise and mentor Consultants, Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</li> <li>d) Train and supervise Intern Doctors.</li> <li>e) Train and coordinate continuing Professional Development (CPD) in his/her area of specialty for Health Professionals at the Hospital and its catchment area.</li> <li>f) Promote observance of the professional Codes of Conduct and Ethics by staff under him/her.</li> <li>g) Provide technical and professional advice in his/her area of specialty to Government and the Hospital.</li> <li>h) Carry out research in his/her area of specialty.</li> <li>i) Conduct national outreach services.</li> <li>j) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>2.</b>	<b>Post:</b>	<b>Registrar, Pharmacy Board – 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH HQ</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Director General</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Pharmacy or its equivalent from a recognized University or Institution.</li> <li>• Master’s Degree in Pharmacy or Health Supply Chain Management.</li> <li>• Post-graduate qualification in Administration or Management or Health Services Management.</li> </ul>
	<b>Experience:</b>	At least twelve (12) years’ experience in the delivery of Pharmaceutical Services, three (3) of which should be at the level of Assistant Commissioner in a reputable organisation.

	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Demonstrable qualities of leadership and integrity.</li> <li>• Demonstrable ability to coach, mentor and develop subordinates.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Secretary to the Pharmacy Board.</li> <li>b) Implement Board decisions.</li> <li>c) Register eligible Pharmacists.</li> <li>d) Advise the Ministry of Health and Stakeholders on the practice of Pharmacy professionals.</li> <li>e) Oversee and participate in the development of Pharmacy practice laws, regulations and standards.</li> <li>f) Oversee the development of the Board Strategic Plans and Business Plans.</li> <li>g) Resource mobilization.</li> <li>h) Coordinate and supervise all activities of the Board and Secretariat.</li> <li>i) Monitor and evaluate the performance of the Board and submit performance reports as required.</li> <li>j) Develop strategic collaborations with partners, Civil Society, Private Sector and Government.</li> <li>k) Manage assets and property of the Board.</li> <li>l) Carry out day-to-day management of the Board.</li> <li>m) Monitor and evaluate performance and adherence to set standards.</li> <li>n) Oversee the management and accountability of Board funds.</li> <li>o) Inspect and have full access, on behalf of the Board, to all Pharmacy Practice Units – both private and public.</li> <li>p) Perform any other duties as may be assigned from time to time.</li> </ol>

#### MINISTRY OF HEALTH – REGIONAL REFERRAL HOSPITALS

<b>1.</b>	<b>Post:</b>	<b>Consultant (Pathology) – 1 Post (Mubende RRH) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Senior Consultant (Pathology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Pathology <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Experience:</b>	At least six (6) years as a Specialist, three (3) of which should be at the level of Medical Officer Special Grade (Pathology).
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications will be an added advantage.</li> <li>• Demonstrable qualities of leadership and integrity.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of specialty, at the Regional Referral Hospital and its catchment area.</li> <li>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty.</li> <li>c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</li> <li>d) Plan and coordinate training programmes for all Health Professionals under him/ her.</li> <li>e) Train and supervise Intern Doctors.</li> <li>f) Plan and coordinate CPD in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</li> <li>g) Plan, coordinate and conduct operational research in his/her area of specialization.</li> <li>h) Provide technical and professional advice in his/her area of specialization to Government and the RRH.</li> </ol>

		i) Perform any other duties as may be assigned from time to time.
2.	<b>Post:</b>	<b>Consultant (Psychiatry) – 1 Post (Mubende RRH) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Senior Consultant (Psychiatry)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Psychiatry <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Experience:</b>	At least six (6) years at specialist level, three (3) of which must be at the level of Medical Officer Special Grade (Psychiatry).
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications will be an added advantage.</li> <li>• Applicants should have demonstrable qualities of leadership and integrity.</li> </ul>
	<b>Duties and Responsibilities:</b>	<p>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of speciality at the Regional Referral Hospital and its catchment area.</p> <p>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of speciality.</p> <p>c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</p> <p>d) Plan and coordinate training programmes for all Health Professionals under him/her.</p> <p>e) Train and supervise Intern Doctors.</p> <p>f) Plan and coordinate Continuous Professional Development (CPD) in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</p> <p>g) Plan, coordinate and conduct operational research in his/her area of specialization.</p> <p>h) Provide technical and professional advice in his/her area of specialization to Government and the RRH.</p> <p>i) Conduct national outreach services.</p> <p>j) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>k) Promote observance of Professional Codes of Conduct and Ethics.</p> <p>l) Prepare and submit periodic reports.</p> <p>m) Perform any other duties as may be assigned from time to time.</p>
3.	<b>Post:</b>	<b>Assistant Commissioner, Nursing - 1 Post (Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U1E</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Nursing or its equivalent from a recognized University or Institution.</li> <li>• Master’s Degree in Nursing from a recognized University or Institution.</li> <li>• Post-Graduate Qualification (Diploma or Master’s Degree) in Administration <b>or</b> Management <b>or</b> Health Services Management from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	At least nine (9) years, three (3) of which should have been at the level of Principal Nursing Officer.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Result oriented and have concern for quality and standards</li> <li>• Problem-solving and decision-making skills</li> <li>• Demonstrable qualities of leadership and integrity.</li> </ul>
	<b>Duties and Responsibilities :</b>	<p>a) Provide leadership to the Nursing Division.</p> <p>b) Plan, coordinate, budget, monitor and evaluate nursing services for the Referral Hospital.</p>

		<p>c) Provide technical guidance and support supervision for effective delivery of nursing services.</p> <p>d) Monitor and evaluate nursing services.</p> <p>e) Allocate and account for resources.</p> <p>f) Initiate and review Nursing guidelines</p> <p>g) Enforce adherence to professional code of conduct and ethics.</p> <p>h) Provision of guidance for career development and training for Nurses.</p> <p>i) Plan and coordinate the implementation of quality assurances programmes for Nursing services.</p> <p>j) Promote research and innovation in Nursing.</p> <p>k) Manage the performance of staff in the Division.</p> <p>l) Perform any other duties as may be assigned from time to time.</p>
<b>4.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Public Health) – 1 Post (Gulu RRH) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Public Health)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Family Medicine and Community Practice or Master of Medicine Degree in Public Health from a recognized University or Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her speciality, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of speciality.</p> <p>g) Promote observance of Professional Codes of Conduct and Ethics.</p> <p>h) Prepare and submit periodic reports.</p> <p>i) Perform any other duties as may be assigned from time to time.</p>
<b>5.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Emergency Medicine) – 2 Posts (Gulu and CUFH – Naguru RRHs) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Emergency Medicine)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Emergency Medicine from a recognized University <b>o</b> <b>r</b> Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her</p>



		<p>specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of speciality.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p>
<b>6.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (General Surgery) – 2 Posts (Gulu and Kayunga RRHs)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (General Surgery)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in General Surgery or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her speciality, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of speciality.</p> <p>g) Compile and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p>
<b>7.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Paediatrics and Child Health) – 2 Posts (Gulu and Moroto RRHs)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Paediatrics and Child Health)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Paediatrics and Child Health or its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of speciality.</p> <p>g) Prepare and submit periodic reports.</p>

		h) Perform any other duties as may be assigned from time to time.
<b>8.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (ENT) – 1 Post (Gulu RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (ENT)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in ENT or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of specialty.</li> <li>g) Prepare and submit periodic reports.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>9.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Maxillofacial Surgery) – 1 Post (Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Maxillofacial Surgery)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BDS Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Maxillofacial Surgery <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Responsible for ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes of Health Professionals under him/her.</li> <li>d) Plan and coordinate Continual Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital and the catchment area.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Hospital.</li> <li>f) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>10.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Anaesthesia) - 1 Post (CUFH – Naguru) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Anaesthesia)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Anaesthesia <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>

	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p>
<b>11.</b>	<b>Post:</b>	<b>Principal Pharmacist – 1 Post (Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Assistant Commissioner, Pharmacy</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor of Pharmacy or its equivalent from a recognized University or Institution.</li> <li>• Master’s Degree in Pharmacy or Health Supply Chain Management.</li> </ul>
	<b>Experience:</b>	At least six (6) years’ experience, three (3) of which should be at the level of Senior Pharmacist.
	<b>Other Requirements:</b>	Good communication and interpersonal skills.
	<b>Duties and Responsibilities:</b>	<p>a) Plan, direct, budget, coordinate, monitor and evaluate work in the Pharmacy.</p> <p>b) Ensure quality preparation of medicine and infusions.</p> <p>c) Liaise with National Drug Authority in ensuring that all medicines conform to the prescribed standards.</p> <p>d) Ensure availability of medicines and maintain stock levels and advise clinicians and other health professionals on prescriptions.</p> <p>e) Liaise with ward management in ensuring that medicines are properly recorded and stored .</p> <p>f) Participate in developing and reviewing a National formulary.</p> <p>g) Impart knowledge and skills to staff and students.</p> <p>h) Ensure that staff adhere to the Professional Code of Conduct and Ethics.</p> <p>i) Manage and appraise the performance of staff.</p> <p>j) Manage and account for allocated resources.</p> <p>k) Prepare and submit periodic reports.</p> <p>l) Perform any other duties as may be assigned from time to time.</p>
<b>12.</b>	<b>Post:</b>	<b>Principal Nursing Officer (Nursing) – 1 Post (Gulu RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Assistant Commissioner, Nursing</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BSc. Degree in Nursing or its equivalent from a recognized University or Institution.</li> <li>• Post-Graduate Qualification (Diploma or Masters) in Administration <b>or</b> Management <b>or</b> Health Services Management or equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	At least six (6) years’ experience three (3) of which should be at the level of Senior

		Nursing Officer (Nursing).
	<b>Other Requirements:</b>	Good management, communication, counseling and interpersonal skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Plan, organize and coordinate nursing services.</li> <li>b) Supervise the provision of quality nursing services.</li> <li>c) Provide professional guidance and support supervision.</li> <li>d) Plan and implement quality assurance programmes.</li> <li>e) Enforce ethical professional conduct and manage performance of nursing staff.</li> <li>f) Conduct and utilize evidence-based research to improve nursing practice.</li> <li>g) Mentor, train and coach nursing staff and interns</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>13.</b>	<b>Post:</b>	<b>Senior Biostatistician – 2 Posts (Mubende and Jinja RRHs)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Principal Hospital Administrator</b>
	<b>Qualifications:</b>	Bachelor’s Degree in Biostatistics <b>or</b> Statistics <b>or</b> Statistics and Economics from a recognized University or Institution.
	<b>Experience:</b>	At least three (3) years’ experience as Biostatistician in a reputable organisation.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Excellent analytical, communication and interpersonal skills</li> <li>• High level of integrity and a community service ethic.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Plan, budget and coordinate health data collection and management.</li> <li>b) Update and maintain the Health Management Information System.</li> <li>c) Collect and analyze data on health.</li> <li>d) Implement measures for maintaining data security.</li> <li>e) Train and supervise staff on data management.</li> <li>f) Support health research activities and programs.</li> <li>g) Impart knowledge and skills to staff on information and data management.</li> <li>h) Compile and submit reports on health information management.</li> <li>i) Manage and account for allocated resources.</li> <li>j) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>14.</b>	<b>Post:</b>	<b>Senior Nursing Officer (Infectious Diseases) – 1 Post (Mubende RRH) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Principal Nursing Officer (Infectious Diseases)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Nursing <b>or</b> Midwifery from a recognized University or Institution.</li> <li>• Evidence of training in Infectious Diseases from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	At least three (3) years’ experience at the level of Nursing Officer.
	<b>Other Requirements:</b>	Strong management, communication and interpersonal skills, high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Monitor implementation of policy on infectious diseases nursing.</li> <li>b) Monitor implementation of standards and guidelines related to infectious diseases nursing.</li> <li>c) Coordinate the provision of technical support related to infectious diseases nursing to Referral Hospitals and Districts.</li> <li>d) Promote equitable deployment of infectious diseases Nurses in Referral and NGO Hospitals.</li> <li>e) Monitor the performance of infectious diseases Nurses in Referral and NGO Hospitals.</li> </ul>

		f) Participate in the quality assurance programmes of the Ministry of Health. g) Develop work plans and budgets. h) Perform any other duties as may be assigned from time to time.
15.	<b>Post:</b>	<b>Senior Nursing Officer (Public Health) – 1 Post (Mubende RRH) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Principal Nursing Officer (Public Health)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Nursing <b>or</b> Midwifery from a recognized University or Institution.</li> <li>• Diploma in Public Health Nursing <b>or</b> Advanced Diploma in Public Health from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Experience:</b>	At least three (3) years’ experience at the level of Nursing Officer.
	<b>Other Requirements:</b>	Strong management, communication and interpersonal skills, high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Monitor implementation of policy on public health nursing.</li> <li>b) Monitor implementation of standards and guidelines related to public health nursing.</li> <li>c) Coordinate the provision of technical support related to public health nursing to Referral Hospitals and Districts.</li> <li>d) Promote equitable deployment of public health Nurses in Referral and NGO Hospitals.</li> <li>e) Monitor the performance of Public Health Nurses in Referral and NGO Hospitals.</li> <li>f) Participate in the Ministry quality assurance programmes.</li> <li>g) Develop work plans and budgets.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul>
16.	<b>Post:</b>	<b>Senior Pharmacist – 1 Post (Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Principal Pharmacist</b>
	<b>Qualifications:</b>	Bachelor of Pharmacy or its equivalent from a recognized University or Institution.
	<b>Experience:</b>	At least three (3) years’ experience as a Pharmacist in a reputable organisation.
	<b>Other Requirements:</b>	Good communication, interpersonal, team building and counseling skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in planning, budgeting, monitoring and evaluation of Pharmacy Units.</li> <li>b) Assist in ensuring availability of drugs, maintain stock levels and advise Clinicians and other health professionals on prescriptions.</li> <li>c) Participate in preparation of medicines.</li> <li>d) Liaise with the National Drug Authority in ensuring that all medicines conform to prescribed standards.</li> <li>e) Liaise with relevant clinical units and wards to ensure that medicines are properly recorded and stored.</li> <li>f) Advise patients and communities on the proper use and storage of drugs.</li> <li>g) Participate in drugs and clinically related research.</li> <li>h) Impart knowledge and skills to students and staff.</li> <li>i) Promote observance of the professional Code of Conduct and Ethics by staff.</li> <li>j) Manage and account for allocated resources.</li> <li>k) Compile and submit periodic reports.</li> <li>l) Perform any other duties as may be assigned from time to time.</li> </ul>
17.	<b>Post:</b>	<b>Senior Nursing Officer (Critical Care) – 1 Post (Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>

	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Principal Nursing Officer</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BSc. Nursing Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Evidence of training in Intensive/Critical Care Nursing from a recognized Institution.</li> </ul>
	<b>Experience:</b>	At least three (3) years' experience at the level of Nursing Officer.
	<b>Other Requirements:</b>	Strong management, communication and interpersonal skills, high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Monitoring and evaluating the implementation of intensive care nursing services for the hospital</li> <li>b) Ensure 24-hour coverage by nursing staff in his/her area of specialty</li> <li>c) Assist in ensuring that ICU equipment is secure, functional and well maintained</li> <li>d) Coordinate Continuous Professional Development (CPD) in his/her specialty, for nursing professionals at the Hospital</li> <li>e) Carry out research in his/her area of specialty</li> <li>f) Maintain documentation and data management in his/her area of specialty</li> <li>g) Maintain and update databases on human resources (Nursing professionals) development activities in his/her area of specialty</li> <li>h) Promote adherence to evidence-based practices in Intensive Care Nursing at the National Referral Hospital</li> <li>i) Supervise, mentor and train Nursing Officers, Assistant Nursing Officers and other Health Professionals under him/her.</li> <li>j) Provide technical support to district hospitals, Regional Referral Hospitals, National Referral Hospitals in matters relating to Critical Care and human resources requirements and plans</li> <li>k) Promote adherence to Codes of Conduct and Ethics by staff under him/her</li> <li>l) Conduct outreach services</li> </ol>
<b>18.</b>	<b>Post:</b>	<b>Principal Psychiatric Clinical Officer – 1 Post (Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Consultant (Psychiatry)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Diploma in Mental Health or its equivalent from a recognized Institution.</li> <li>• Diploma in Management or Administration or Health Services Management from a recognized institution.</li> </ul>
	<b>Experience:</b>	At least six (6) years, three (3) of which should be at the level of Senior Psychiatric Clinical Officer.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Diagnose, treat and manage patients with mental illnesses.</li> <li>b) Refer complicated cases to a Psychiatrist.</li> <li>c) Ensure maximum protection of patients, relatives and staff.</li> <li>d) Carry out community sensitization about mental health.</li> <li>e) Initiate and participate in research activities.</li> <li>f) Impart knowledge and skills to students and staff.</li> <li>g) Participate in planning, budgeting, monitoring and evaluating Psychiatric activities.</li> <li>h) Manage and account for allocated resources.</li> <li>i) Promote observance of professional Codes of Conduct and Ethics by staff under him or her.</li> <li>j) Supervise and appraise staff.</li> <li>k) Compile and submit reports.</li> <li>l) Perform any other duties as may be assigned from time to time.</li> </ol>

<b>19.</b>	<b>Post:</b>	<b>Nursing Officer (Public Health) – 1 Post (Mubende RRH) – Re-advertised</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Nursing Officer (Public Health)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BSc. Degree in Nursing <b>or</b> Midwifery or equivalent from a recognized University or Institution.</li> <li>• Diploma in Public Health Nursing or Advanced Diploma in Public Health from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counselling and interpersonal skills.</li> <li>• Should have a patient focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Provide quality public health nursing services</li> <li>b) Provide technical support supervision</li> <li>c) Participate in evidence-based research to improve public health nursing services</li> <li>d) Manage and supervise performance of subordinate public health services staff</li> <li>e) Ensure adherence to professional code of conduct and ethics in the provision of public health nursing services</li> <li>f) Conduct Primary Health Care (PHC) and health education</li> <li>g) Prepare and submit periodic reports</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>20.</b>	<b>Post:</b>	<b>Medical Social Worker – 1 Post (Gulu RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Medical Social Worker</b>
	<b>Qualifications:</b>	Bachelor’s Degree in Social Work and Social Administration (SWASA) from a recognized University or Institution.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Participate in planning, budgeting, directing, coordinating, monitoring and evaluating social work activities in the Hospital.</li> <li>b) Manage and account for the allocated resources.</li> <li>c) Interview patients and relatives with social needs.</li> <li>d) Offer psycho-social support, social care and emotional therapy to patients.</li> <li>e) Liaise with Hospital management in the provision of social services to the patients.</li> <li>f) Carry out home visiting to patients.</li> <li>g) Impart coping skills to patients and relatives.</li> <li>h) Participate in research activities.</li> <li>i) Adhere to Professional Code of Conduct and Ethics.</li> <li>j) Compile and submit reports to Senior Medical Social Worker.</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>21.</b>	<b>Post:</b>	<b>Senior Psychiatric Clinical Officer – 1 Post (Moroto RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Principal Psychiatric Clinical Officer</b>
	<b>Qualifications:</b>	Diploma in Mental Health or its equivalent from a recognized Institution.
	<b>Experience:</b>	At least three (3) years’ experience at the level of Psychiatric Clinical Officer.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Treat and manage patients</li> <li>b) Refer complicated cases</li> <li>c) Conduct health education among patients</li> <li>d) Ensure quality assurance in clinical work</li> <li>e) Initiate and participate in research activities</li> <li>f) Impart knowledge and skills to students and staff</li> <li>g) Participate in planning, budgeting, coordinating, monitoring and evaluating clinical</li> </ol>

		work h) Manage and account for allocated resources i) Promote observance of the professional Codes of Conduct and Ethics j) Perform any other duties as may be assigned from time to time.
22.	<b>Post:</b>	<b>Assistant Nursing Officer (Paediatrics) – 1 Post (Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Nursing Officer</b>
	<b>Qualifications:</b>	Diploma in Paediatric Nursing from a recognized Institution.
	<b>Duties and Responsibilities:</b>	a) Receive patients, register admissions, discharge patients and record deaths. b) Provide nursing care services to patients. c) Keep patients comfortable and ensure a clean and safe environment. d) Ensure that aseptic techniques are observed. e) Participate in bedside nursing procedures as a member of the caring team. f) Participate in Doctors ward rounds. g) Prepare patient for meals and participate in serving them. h) Compile daily Ward reports and hand over to in-coming shift. i) Participate in research activities. j) Impart knowledge and skills to students and staff. k) Manage and account for allocated resources. l) Adhere to the relevant Codes of Conduct and Ethics. m) Perform any other duties as may be assigned from time to time.
23.	<b>Post:</b>	<b>Enrolled Psychiatric Nurse – 2 Posts (Moroto RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U7</b>
	<b>Reports to:</b>	<b>Assistant Nursing Officer (Psychiatry)</b>
	<b>Qualifications:</b>	Certificate in Enrolled Psychiatric Nursing from a recognized Institution.
	<b>Duties and Responsibilities:</b>	a) Deal with social and psychosocial issues of patients. b) Counsel patients. c) Collaborate with Medical Social Workers in handling patients. d) Keep patients comfortable and ensure a healthy environment. e) Maintain personal contact with patients, take note of complaints, provide periodic reports and ensure confidentiality. f) Perform any other duties as may be assigned from time to time.

### MULAGO NATIONAL REFERRAL HOSPITAL (MNRH)

1.	<b>Post:</b>	<b>Consultant (Dermatology) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Senior Consultant (Internal Medicine)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB or its equivalent from a recognized University/Institution.</li> <li>• Master of Medicine Degree in Internal Medicine or its equivalent from a recognized University or Institution.</li> <li>• Evidence of training in Dermatology from a recognized Institution.</li> </ul>
	<b>Experience:</b>	At least six (6) years at Specialist level, three (3) of which should be at the level of Medical Officer Special Grade (Internal Medicine).
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications will be an added advantage.</li> <li>• Demonstrable qualities of leadership and integrity.</li> </ul>



	<b>Duties and Responsibilities:</b>	<p>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of specialty at the National Referral Hospital and its catchment area.</p> <p>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty.</p> <p>c) Supervise and mentor Medical Officers Special Grade, Medical Officers, Interns and other Health Professionals under him/her.</p> <p>d) Plan and coordinate training programmes for all Health Professionals under him/her.</p> <p>e) Plan and coordinate Continuous Professional Development (CPD) in his/her</p> <p>f) Specialization for Health Workers at the National Referral Hospital and its catchment area.</p> <p>g) Plan, coordinate and conduct research in his/her area of specialization</p> <p>h) Provide technical and professional advice in his/her area of specialization to Government and the National Referral Hospital.</p> <p>i) Conduct outreach services.</p> <p>j) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>k) Promote observance of the professional Codes of Conduct and Ethics by staff under him/her.</p> <p>l) Perform any other duties as may be assigned from time to time.</p>
<b>2.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Radiology) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Radiology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Radiology <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Responsible for ensuring efficient management of service in his/her specialization at the Regional Referral Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate the training programmes of Health Professionals under him/her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Regional Referral Hospital and the catchment area.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Perform any other duties as may be assigned from time to time.</p>
<b>3.</b>	<b>Post:</b>	<b>Principal Pharmacist – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Assistant Commissioner (Pharmacy)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor of Pharmacy or its equivalent from a recognized University or Institution.</li> <li>• Master's Degree in Pharmacy or Health Supply Chain Management.</li> </ul>
	<b>Experience:</b>	At least six (6) years' experience, three (3) of which should be at the level of Senior Pharmacist.
	<b>Other Requirements:</b>	Good communication and interpersonal skills.
	<b>Duties and</b>	a) Plan, direct, budget, coordinate, monitor and evaluate work in the Pharmacy.

<b>Responsibilities:</b>	<ul style="list-style-type: none"> <li>b) Ensure quality preparation of medicine and infusions.</li> <li>c) Liaise with National Drug Authority in ensuring that all medicines conform to the prescribed standards.</li> <li>d) Ensure availability of medicines and maintain stock levels and advise clinicians and other health professionals on prescriptions.</li> <li>e) Liaise with ward management in ensuring that medicines are properly recorded and stored .</li> <li>f) Participate in developing and reviewing a National formulary.</li> <li>g) Impart knowledge and skills to staff and students.</li> <li>h) Ensure that staff adhere to the Professional Code of Conduct and Ethics.</li> <li>i) Manage and appraise the performance of staff.</li> <li>j) Manage and account for allocated resources.</li> <li>k) Prepare and submit periodic reports.</li> <li>l) Perform any other duties as may be assigned from time to time.</li> </ul>
--------------------------	--

<b>MULAGO SPECIALIZED WOMEN AND NEONATAL HOSPITAL (MSWNH)</b>		
<b>1.</b>	<b>Post:</b>	<b>Consultant (Gynaecological Urology) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/40 - MSWNH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Senior Consultant (Gynaecological Urology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Obstetrics and Gynaecology or its equivalent from a recognized University or Institution.</li> <li>• Evidence of training in Gynaecological Urology.</li> </ul>
	<b>Experience:</b>	At least six (6) years at Specialist level, three (3) of which should be at the level of Medical Officer Special Grade (Obstetrics and Gynaecology).
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications will be an added advantage.</li> <li>• Demonstrable qualities of leadership and integrity.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Ensure efficient and effective management of services in his/her area of specialty, at the Hospital and its catchment area.</li> <li>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty.</li> <li>c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</li> <li>d) Plan and coordinate training programmes of all Health Professionals under him/her.</li> <li>e) Train and supervise Intern Doctors.</li> <li>f) Plan and coordinate CPD in his/her specialization for Health Workers at the Hospital and its catchment area.</li> <li>g) Plan, coordinate and conduct operational research in his/her area of specialization.</li> <li>h) Provide technical and professional advice in his/her area of specialization to Government and the Hospital.</li> <li>i) Conduct Regional outreach services.</li> <li>j) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</li> <li>k) Promote observance of the Professional Codes of Conduct and Ethics by staff under him/her.</li> <li>l) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>2.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Anaesthesia) - 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/40 - MSWNH</b>

	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Anaesthesia)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Anaesthesia <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p>
<b>3.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Intensive Care) – 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/40 - MSWNH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Intensive Care)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Intensive Care from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Compile and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p>

<b>BUTABIKA NATIONAL REFERRAL MENTAL HOSPITAL (BNRMH)</b>		
<b>1.</b>	<b>Post:</b>	<b>Principal Nursing Officer (Psychiatry) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/33 – Butabika NRMH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Assistant Commissioner, Nursing (Psychiatry)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BSc. Degree in Nursing or equivalent from a recognized University or Institution.</li> <li>• Diploma in Psychiatric Nursing from a recognized Institution.</li> <li>• Post-Graduate Qualification (Diploma or Masters) in Administration <b>or</b></li> </ul>

		Management <b>or</b> Health Services Management or equivalent from a recognized University or Institution.
	<b>Experience:</b>	At least six (6) years' experience three (3) of which should be at the level of Senior Nursing Officer (Psychiatry).
	<b>Other Requirements:</b>	Good management, communication, counseling and interpersonal skills.
	<b>Duties and Responsibilities :</b>	<ul style="list-style-type: none"> <li>a) Ensure full-time nursing coverage in the Hospital</li> <li>b) Promote welfare of nursing staff</li> <li>c) Receive reports from Ward managers and In-Charges of Clinics</li> <li>d) Ensure that equipment is functional, secure and well maintained</li> <li>e) Supervise and assess the performance of nursing staff; coach, mentor and train staff</li> <li>f) Ensure that necessary management practices such as meetings are conducted</li> <li>g) Manage and account for allocated resources</li> <li>h) Participate in research activities</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ul>
2.	<b>Post:</b>	<b>Nursing Officer (Psychiatry) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/33 – Butabika NRMH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Nursing Officer (Psychiatry)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BSc. Degree in Nursing or equivalent from a recognized University or Institution.</li> <li>• Diploma in Psychiatric Nursing from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counseling and interpersonal skills.</li> <li>• Should have a patient focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities :</b>	<ul style="list-style-type: none"> <li>a) Organize, manage and supervise day-to-day nursing activities in the Hospital.</li> <li>b) Take records and administer prescribed treatment to clients.</li> <li>c) Provide nursing care activities to patients.</li> <li>d) Prepare and update nursing duty roster.</li> <li>e) Participate in planning and budgeting for the Hospital nursing requirements.</li> <li>f) Participate in inducting, training and mentoring Nurses, Midwives in nursing care roles.</li> <li>g) Participate in Primary Health Care activities.</li> <li>h) Perform any other related duties as may be assigned from time to time.</li> </ul>
3.	<b>Post:</b>	<b>Enrolled Psychiatric Nurse – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/33 – Butabika NRMH</b>
	<b>Salary Scale:</b>	<b>U7</b>
	<b>Reports to:</b>	<b>Assistant Nursing Officer (Psychiatry)</b>
	<b>Qualifications:</b>	Certificate in Enrolled Psychiatric Nursing from a recognized Institution.
	<b>Duties and Responsibilities :</b>	<ul style="list-style-type: none"> <li>a) Deal with social and psychosocial issues of patients.</li> <li>b) Counsel patients.</li> <li>c) Collaborate with Medical Social Workers in handling patients.</li> <li>d) Keep patients comfortable and ensure a healthy environment.</li> <li>e) Maintain personal contact with patients, take note of complaints, provide periodic reports and ensure confidentiality.</li> <li>f) Perform any other duties as may be assigned from time to time.</li> </ul>