



EXTERNAL ADVERT OF FEBRUARY, 2026

VALIDATION OF THE UNITED STATES GOVERNMENT SUPPORTED STAFF

On December 10th, 2025, the Governments of the United States (USG) and the Uganda signed a five-year Memorandum of Understanding (MoU) as part of the U.S. foreign assistance realignment in the health sector. The MoU provides a structured framework for gradually transitioning all front-line health workers currently supported by USG implementing partners including those serving in refugee-hosting districts to the Government of Uganda by 2030.

As part of implementing this agreement, the Ministry of Health in collaboration with Health Service Commission (HSC) will conduct a national validation exercise to verify and update records of USG-supported front-line health workers. The purpose of this exercise is to establish an accurate and comprehensive database to guide the phased transition of eligible staff to into Government Structures subject to availability of vacancy and wage.

The validation exercise will be conducted at designated Regional Referral Hospitals and at Health Service Commission for Central level institutions from **2nd March to 10th April, 2026**. USG supported staff from RRHs, Districts/Cities, including refugee-hosting Districts, will be required to report to their assigned Regional Referral Hospital on the specified dates to participate in the process.

Applications are therefore invited from **ONLY** staff who have active contracts with a USG supported implementing partner or those who had valid contracts by January 2025.

Eligible applicants are requested to appear with duly completed application forms and all required attachments at their respective Regional Referral Hospitals as per validation schedule attached.

1. Applicants are advised to:

- a) Fill three (3) copies of completed Public Service Form 3 (PSF 3).
- b) Attach three (3) Passport Photos on each application form.
- c) Indicate the position you are applying for in the PSF 3 as listed in the table below.

2. Copies of the required Documents include the following:

- a) Academic and professional Certificates (UCE, UACE, academic transcripts and Certificates, Diplomas, Degrees).
- b) Letters of appointment/ contracts as at January 2026 or thereafter.
- c) Registration certificates and valid practicing licenses for Health Workers who are required by law to register with relevant Professional Councils.
- d) National Identity Card
- e) Current Institutional Identity Card.
- f) Updated CVs
- g) Performance Appraisal Forms

NB : The above documents should be attached on each completed PSF (3)

3. In case of any clarifications, you are advised to seek support from the Health Service Commission which will respond to inquiries by telephone on **0414-254378** or **0414-348501**, Ministry of Health or the nearest or Regional Referral Hospital Human Resource Unit.

4. SUMMARY OF POSITIONS TO BE VALIDATED.

| Sn | Post | Scale |
|-----|--|-------|
| 1. | Consultant (Pediatrics and Child Health/Obstetrics and Gynecology/Surgery/Internal Medicine/Public Health) | UISE |
| 2. | Associate Consultant (Pediatrics and Child Health/ Obstetrics and Gynaecology/Surgery/Internal Medicine/Public Health) | U2 |
| 3. | Senior Medical Laboratory Technician | U3 |
| 4. | Medical Social Worker | U4 |
| 5. | Medical Laboratory Technologist | U4 |
| 6. | Counselor | U4 |
| 7. | Medical Social Worker | U4 |
| 8. | Medical Officer | U4 |
| 9. | Nutritionist | U4 |
| 10. | Medical Records officer | U4 |
| 11. | Assistant Medical Records officer | U5 |
| 12. | Biostatistician | U4 |
| 13. | Health Educator | U4 |
| 14. | Public Health Officer | U4 |
| 15. | Biomedical Engineer | U4 |
| 16. | Epidemiologist | U4 |
| 17. | Pharmacist | U4 |
| 18. | Clinical Officer | U5 |
| 19. | Assistant Nursing Officer (Nursing) | U5 |
| 20. | Medical Laboratory Technician | U5 |
| 21. | Assistant Nursing Officer (Midwifery) | U5 |

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| 22. | Dispenser | U5 |
| 23. | Assistant Engineering Officer-Biomedical | U5 |
| 24. | Psychiatric Clinical Officer | U5 |
| 25. | Medical Records Assistant | U7 |
| 26. | Enrolled Nurse | U7 |
| 27. | Enrolled Midwife | U7 |
| 28. | Medical Laboratory Assistant | U7 |
| 29. | Health Information Assistant | U7 |
| 30. | Theatre Assistant | U7 |
| 31. | Driver | U7 |

Positions under Public Service Commission

| Sn | Post | Scale |
|-----------|-----------------------------------|--------------|
| 1. | IT officer | U4 |
| 2. | Monitoring and Evaluation Officer | U4 |
| 3. | Accountant | U4 |
| 4. | Senior Assistant Accountant | U5 |
| 5. | Human Resource Officer | U4 |
| 6. | Systems Administrator | U4 |
| 7. | Procurement officer | U4 |
| 8. | Inventory Management Officer | U4 |
| 9. | Statistician | U4 |

VALIDATION SCHEDULE

| Sn | Health Region | Host/ location | Catchment Districts/Cities and Dates | |
|---|---|-----------------|---|---|
| 1. | Arua Health Region/Zone | Arua RRH | 2 nd to 6 th March, 2026 | |
| 2. | Yumbe Health Region | Yumbe RRH | 9 th to 13 th March, 2026 | |
| 3. | Masaka Health Region | Masaka RRH | 2 nd to 13 th March, 2026 | |
| 4. | Kabale Health Region | Kabale RRH | 2 nd to 13 th March, 2026 | |
| 5. | Mbarara Health Region | Mbarara RRH | 2 nd to 13 th March, 2026 | |
| 6. | Fort Portal Health Region | Fort Portal RRH | 2 nd to 13 th March, 2026 | |
| 7. | Moroto Health Region/Zone | Moroto RRH | 2 nd to 13 th March, 2026 | |
| 8. | Gulu Health Region/Zone | Gulu RRH | 2 nd to 13 th March, 2026 | |
| 9. | Lira Health Region/Zone | Lira RRH | 23 rd March, to 2 nd April, 2026 | |
| 10. | Soroti Health Region/Zone | Soroti RRH | 23 rd March, to 2 nd April, 2026 | |
| 11. | Mbale Health Region/Zone | Mbale RRH | 23 rd March, to 2 nd April, 2026 | |
| 12. | Jinja Health Region | Jinja RRH | 23 rd March, to 2 nd April, 2026 | |
| 13. | Entebbe Health Region | Entebbe RRH | 23 rd to 27 th March, 2026 | |
| 14. | Kayunga Health Region | Kayunga RRH | 30 th March, to 2 nd April, 2026 | |
| 15. | Mubende Health Region | Mubende RRH | 23 rd March, to 2 nd April, 2026 | |
| 16. | Hoima Health Region | Hoima RRH | 23 rd March, to 2 nd April, 2026 | |
| National Referral Hospitals and Specialized Institutes | | | | |
| 1. | Mulago National Referral Hospital | HSC | National | 7 th to 10 th April, 2026 |
| 2. | Mulago Specialized Women and Pediatric Hospital | HSC | National | 7 th to 10 th April, 2026 |
| 3. | Kawempe National Referral Hospital | HSC | All Greater Kampala Metropolitan Area Hospitals and Lower-Level Health Facilities | 7 th to 10 th April, 2026 |
| 4. | Uganda Virus Research Institute | HSC | National | 7 th to 10 th April, 2026 |
| 5. | China-Uganda Friendship | HSC | Nakawa Division Hospitals | 7 th to 10 th April, |

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|----|------------------------------------|-----|-----------------------------------|---|
| | Hospital, Naguru | | and Lower-Level Health Facilities | 2026 |
| 6. | Kiruddu National Referral Hospital | HSC | National | 7 th to 10 th April, 2026 |
| 7. | Ministry of Health - CPHL | HSC | National | 7 th to 10 th April, 2026 |



DR. DIANA ATWINE
PERMANENT SECRETARY