

THE REPUBLIC OF UGANDA



HEALTH SERVICE COMMISSION

**ADDENDUM TO EXTERNAL ADVERT NO. 2 OF MAY 2024**

Applications are invited from suitably qualified applicants to fill additional vacant posts tenable at **Ministry of Health - Regional Referral Hospitals (MoH-RRH)**.

Applicants are hereby referred to External Advert No. 2 of May 2024 which was published in the New Vision Newspaper of Monday 6<sup>th</sup> May 2024, the HSC Electronic Recruitment System (eRS) at <https://hscers.ug> and the HSC Website ([www.hsc.go.ug](http://www.hsc.go.ug)) where detailed information and instructions are contained.

The Applications should be filled **ONLINE** at <https://hscers.ug> and submitted to the Secretary, Health Service Commission **not later than 4<sup>th</sup> June 2024**.

**POSITIONS FOR THE ADDENDUM TO EXTERNAL ADVERT NO. 2 OF MAY 2024**

S/N	POST	SCALE	JINJA	MUBENDE	MBARARA	KABALE	TOTAL
1.	Epidemiologist	U4	1				1
2.	Nursing Officer (Public Health)	U4		1			1
3.	Nursing Officer (Psychiatry)	U4				1	1
4.	Cold Chain Technician	U5			1		1
	<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>

**DETAILED JOB DESCRIPTIONS AND PERSON SPECIFICATIONS**

**MINISTRY OF HEALTH – REGIONAL REFERRAL HOSPITALS**

<b>1.</b>	<b>Post:</b>	<b>Epidemiologist – 1 Post (Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Epidemiologist</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB <b>or</b> Bachelor’s Degree in Nursing <b>or</b> Laboratory Science <b>or</b> Public Health <b>or</b> Environmental Health <b>or</b> Community Health <b>or</b> Clinical Epidemiology or equivalent from a recognized University or Institution.</li> <li>• Post-graduate qualification in Epidemiology <b>or</b> Environmental Health from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	Good communication and interpersonal skills and high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Design guidelines and protocols for surveillance activities and epidemiological studies.</li> <li>b) Implement epidemiological research protocols.</li> <li>c) Participate in training and providing tools to Health Workers involved in data collection.</li> <li>d) Supervise the implementation of surveillance activities.</li> <li>e) Implement operational research studies.</li> <li>f) Prepare and submit periodic reports.</li> <li>g) Oversee data collection, entry, analysis and interpretation of epidemic prone diseases.</li> <li>h) Train health workers on epidemic preparedness, control and surveillance.</li> <li>i) Investigate and respond to disease epidemics and disasters.</li> <li>j) Regularly assess the performance of staff.</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>2.</b>	<b>Post:</b>	<b>Nursing Officer (Public Health) – 1 Post (Mubende RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Nursing Officer (Public Health)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BSc. Degree in Nursing <b>or</b> Midwifery or equivalent from a recognized University or Institution.</li> <li>• Diploma in Public Health Nursing from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counselling and interpersonal skills.</li> <li>• Should have a patient focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Provide quality public health nursing services</li> <li>b) Provide technical support supervision</li> <li>c) Participate in evidence-based research to improve public health nursing services</li> <li>d) Manage and supervise performance of subordinate public health services staff</li> <li>e) Ensure adherence to professional code of conduct and ethics in the provision of public health nursing services</li> <li>f) Conduct Primary Health Care (PHC) and health education</li> <li>g) Prepare and submit periodic reports</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ol>

<b>3.</b>	<b>Post:</b>	<b>Nursing Officer (Psychiatry) – 1 Post (Kabale RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Nursing Officer (Psychiatry)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BSc. Degree in Nursing <b>or</b> Psychiatric Nursing or equivalent from a recognized University or Institution.</li> <li>• Diploma in Psychiatric Nursing from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counseling and interpersonal skills.</li> <li>• Should have a patient focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Organise, manage and supervise day-to-day nursing activities in the Hospital.</li> <li>b) Take records and administer prescribed treatment to clients.</li> <li>c) Provide nursing care activities to patients.</li> <li>d) Prepare and update nursing duty roster.</li> <li>e) Participate in planning and budgeting for the Hospital nursing requirements.</li> <li>f) Participate in inducting, training and mentoring Nurses, Midwives in nursing care roles.</li> <li>g) Participate in Primary Health Care activities.</li> <li>h) Perform any other related duties as may be assigned from time to time.</li> </ol>
<b>4.</b>	<b>Post:</b>	<b>Cold Chain Technician – 1 Post (Mbarara RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/41 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Biomedical Engineer</b>
	<b>Qualifications:</b>	Diploma in Refrigeration and Air Conditioning from a recognized University or Institution.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Plan, install, maintain and service refrigerators and other cold chain equipment.</li> <li>b) Identify and repair minor faults at site</li> <li>c) Prepare and maintain an up-to-date cold chain inventory.</li> <li>d) Report major faults to Assistant Engineering Officer</li> <li>e) Participate in immunization programs</li> <li>f) Participate in enforcement of guidelines for safe storage of vaccines and other medicines.</li> <li>g) Prepare and submit reports.</li> <li>h) Adhere to professional Code of Conduct and ethics.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ol>