

THE REPUBLIC OF UGANDA



HEALTH SERVICE COMMISSION

EXTERNAL ADVERT NO. 1 OF MARCH 2024

Applications are invited from suitably qualified applicants to fill vacant posts tenable at **the Ministry of Health Headquarters (MoH-HQ), Regional Referral Hospitals (MoH-RRH), Mulago Specialized Women and Neonatal Hospital (MSWNH), Butabika National Referral Mental Hospital and Mulago National Referral Hospital.**

The Applications should be filled **ONLINE** at <https://hscers.ug> and submitted to the Secretary, Health Service Commission **not later than Monday 8th April, 2024.**

1. Applicants are advised to:

- a) Complete PSF 3 and keep it for future reference.
- b) Secure a scanned passport size photograph (JPEG format).
- c) Scan and attach only the relevant documents.
- d) Create an email address in case you do not have one.

2. Required Documents include the following:

- a) Academic and professional certificates (UCE, UACE, Professional Certificates, Diplomas, Degrees, Fellowships).
- b) Evidence of training in specialized areas where applicable.
- c) Letters of appointment, confirmation and promotion where applicable.
- d) Registration certificates and valid practicing licenses for health workers who are required by law to register with relevant Professional Councils.
- e) National and current Institutional Identity Cards.

Priority should be given to uploading only the required documents as per the job specifications. Shortlisted applicants will have the opportunity to present additional relevant documents during interviews.

3. Application Process

- a) Visit the website <https://hscers.ug>
- b) Study the information about the Advert.
- c) Go to **“log-in”** and click register now. **If you are already registered, log-in with your registered details, update your profile where necessary and proceed to (d) and (e) below.**

- d) View the jobs by clicking simple search and search for a job.
- e) Select one job of your choice, click **APPLY NOW**, apply and upload all relevant documents and click **save application**.
- f) At the end of the application process, click **SUBMIT** in order to submit your application.

Detailed guidance on how to apply is provided on both the e-Recruitment System and Health Service Commission website.

4. It is emphasized that:

- a) The application should be completed and submitted **ONLINE**.
- b) Only shortlisted candidates will be contacted.
- c) Shortlisted candidates shall, **where applicable**, be required to bring their original certificates, letters of appointment, three copies of completed PSF 3, Registration Certificates and Valid Practicing Licenses and evidence of active service, at the oral interview.
- d) Candidates who will present forged certificates and other documents shall be handed over to the Police for appropriate action.
- e) Health Workers who are on **long-term training** (one year and above) must not apply.

5. In case of need, you are advised to seek help from the Health Service Commission which will respond to inquiries by telephone on **0414-254378** or **0414-348501**, or email at ers.help@hsc.go.ug. In addition, you may also seek help from the Ministry of Health **or** the nearest National **or** Regional Referral Hospital Human Resource Unit.

All services of the Health Service Commission are provided free of charge and equal opportunity is given to all qualified applicants.

SUMMARY OF POSITIONS FOR EXTERNAL ADVERT NO. 1 OF MARCH 2024

I: ADVERTISED POSITIONS

| S/N | POST | SCALE | MULAGO NRH | JINJA | SOROTI | GULU | ENTEBBE | LIRA | YUMBE | KABALE | FORT EPOTAL | MASAKA | KAYUNGA | TOTAL |
|-----|--|-------|------------|-------|--------|------|---------|------|-------|--------|-------------|--------|---------|-------|
| 1. | Senior Consultant (Paediatrics and Child Health) | U1SE | | | | | | | | | | | 1 | 1 |
| 2. | Consultant (Internal Medicine) | U1SE | | | | | | | | 1 | | | | 1 |
| 3. | Consultant (Paediatrics and Child Health) | U1SE | | | | 1 | | | | | | | | 1 |
| 4. | Consultant (Nuclear Medicine) | U1SE | 1 | | | | | | | | | | | 1 |
| 5. | Consultant (Obstetrics and Gynaecology) | U1SE | | | | | | | | 1 | | | | 1 |
| 6. | Medical Officer Special Grade (Anaesthesia) | U2 | | 1 | | | 1 | | | | | | | 2 |
| 7. | Medical Officer Special Grade (Public Health) | U2 | | 1 | | 1 | | | | | | | | 2 |
| 8. | Medical Officer Special Grade (Internal Medicine) | U2 | | 2 | | 1 | 1 | 1 | | | | | | 5 |
| 9. | Medical Officer Special Grade (Paediatrics and Child Health) | U2 | | 1 | | | | 1 | | | | | | 2 |
| 10. | Medical Officer Special Grade (Paediatrics – Intensive Care) | U2 | 1 | | | | | | | | | | | 1 |
| 11. | Medical Officer Special Grade (Neurosurgery) | U2 | | | | | 1 | | | | | | | 1 |
| 12. | Medical Officer Special Grade (Emergency Medicine) | U2 | 3 | 1 | | 1 | | | | | | | | 6 |
| 13. | Medical Officer Special Grade (Pathology) | U2 | 1 | | | | | | | | | | | 1 |

| S/N | POST | SCALE | MULAGO NRH | JINJA | SOROTI | GULU | ENTEBBE | LIRA | YUMBE | KABALE | FORT EPOTAL | MASAKA | KAYUNGA | TOTAL |
|-----|---|-------|------------|-----------|----------|----------|----------|----------|----------|----------|-------------|----------|----------|-----------|
| 14. | Principal Nutritionist | U2 | | | | | | | | | | 1 | | 1 |
| 15. | Principal Nursing Officer (Nursing) | U2 | | | 1 | | | | | | | | | 1 |
| 16. | Senior Nursing Officer (Nursing) | U3 | | | | | | | | 1 | | | | 1 |
| 17. | Senior Medical Laboratory Technologist | U3 | | | | | | | | | 1 | | | 1 |
| 18. | Nursing Officer (Midwifery) | U4 | | 2 | | | 3 | | | | | | | 5 |
| 19. | Nursing Officer (Intensive Care) | U4 | 2 | | | | | | | | | | | 2 |
| 20. | Nursing Officer (Accidents & Emergency) | U4 | 5 | | | | | | | | | | | 5 |
| 21. | Counselor | U4 | | | | | 1 | | | | | | | 1 |
| 22. | Health Educator | U4 | | 1 | | | | | | | | | | 1 |
| 23. | Environmental Health Officer | U4 | | 1 | | | | | | | | 1 | | 2 |
| 24. | Sonographer | U4 | | | | | | | 1 | | | | | 1 |
| 25. | Senior Clinical Officer (ENT) | U4 | | | | | | | | | 1 | | | 1 |
| 26. | Speech and Language Therapist | U4 | | | | | | | | | | 1 | | 1 |
| 27. | Research Officer | U4 | | | | | | | | | | | 1 | 1 |
| 28. | Assistant Nursing Officer (Psychiatry) | U5 | | | 1 | | | | | | | | | 1 |
| 29. | Psychiatric Clinical Officer | U5 | | | | | 1 | | | | | | | 1 |
| 30. | Assistant Engineering Officer (Civil) | U5 | | | | | | | | | | 1 | | 1 |
| | Total | | 13 | 10 | 2 | 4 | 8 | 2 | 1 | 3 | 2 | 4 | 2 | 51 |

II: RE-ADVERTISED POSITIONS

| S/N | POST | SCALE | MoH - HQTS | MSW/NH | BUTABIKA NRMH | JINJA | ARUA | SOROTI | GULU | LIRA | MUBENDE | TOTAL |
|-----|--|-------|------------|----------|---------------|----------|----------|----------|----------|----------|----------|-----------|
| 1. | Senior Consultant (Obstetrics and Gynaecology) | U1SE | | | | 1 | | | | | | 1 |
| 2. | Registrar, Uganda Medical and Dental Practitioners Council | U1SE | 1 | | | | | | | | | 1 |
| 3. | Registrar, Pharmacy Board | U1SE | 1 | | | | | | | | | 1 |
| 4. | Commissioner Nursing and Midwifery Services | U1SE | 1 | | | | | | | | | 1 |
| 5. | Consultant (Ophthalmology) | U1SE | 1 | | | | 1 | | | | | 2 |
| 6. | Consultant (Internal Medicine) | U1SE | | | | | | | | 1 | | 1 |
| 7. | Medical Officer Special Grade (Anaesthesia) | U2 | | 1 | | | | | | 1 | 1 | 3 |
| 8. | Medical Officer Special Grade (Paediatric Neonatology) | U2 | | 1 | | | | | | | | 1 |
| 9. | Medical Officer Special Grade (Public Health) | U2 | | | | | | 1 | | | | 1 |
| 10. | Medical Officer Special Grade (ENT) | U2 | | | | | | | 1 | | 1 | 2 |
| 11. | Principal Pharmacist | U2 | | | 1 | | | | | | | 1 |
| 12. | Senior Ophthalmic Clinical Officer | U4 | | | | | | | 1 | | | 1 |
| | Total | | 4 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 16 |

DETAILED JOB DESCRIPTIONS AND PERSON SPECIFICATIONS

MINISTRY OF HEALTH – HEADQUARTERS

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| 1. | Post: | Registrar, Uganda Medical and Dental Practitioners Council – 1 Post |
| | Reference: | HRM 72/173/01 – MoH HQ (Re-advertised) |
| | Salary Scale: | U1SE |
| | Reports to: | Director General |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB or Bachelor of Dental Surgery from a recognized University or Institution. • Master’s Degree in Public Health or Health-related field. • Post-graduate qualification in Administration or Management or Health Services Management. |
| | Experience: | At least twelve (12) years’ relevant experience, three (3) of which should be at the level of Assistant Commissioner in a reputable organization. |
| | Other Requirements: | Strong management, communication and interpersonal skills. He or she should also have undisputed integrity and community service ethic. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Perform the duties of Accounting Officer, implement policies and ensure day to today management of affairs of the Council. b) Supervise registering of Health professionals and practitioners in their respective professions. c) Keep and maintain the registers of health professionals and practitioners. d) Provide technical guidance and supervise health professionals and practitioners. e) Secretary for registration and de-registration. f) Coordinate the development and review of policies, plans, strategies and programs for Medical and Dental practitioners. g) Develop and disseminate guidelines to health professionals and the public on issues relating to ethics, rights and obligations. h) Carry out research in areas of specialization. i) Perform any other duties as may be assigned from time to time. |
| 2. | Post: | Registrar, Pharmacy Board – 1 Post (Re-advertised) |
| | Reference: | HRM 72/173/01 – MoH HQ |
| | Salary Scale: | U1SE |
| | Reports to: | Director General |
| | Qualifications: | <ul style="list-style-type: none"> • Bachelor’s Degree in Pharmacy or its equivalent from a recognized University or Institution. • Master’s Degree in Pharmacy or Health Supply Chain Management. • Post-graduate qualification in Administration or Management or Health Services Management. |
| | Experience: | At least twelve (12) years’ experience in the delivery of Pharmaceutical Services, three (3) of which should be at the level of Assistant Commissioner in a reputable organisation. |
| | Other Requirements: | <ul style="list-style-type: none"> • Demonstrable qualities of leadership and integrity. • Demonstrable ability to coach, mentor and develop subordinates. |

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| | Duties and Responsibilities: | <p>a) Secretary to the Pharmacy Board.</p> <p>b) Implement Board decisions.</p> <p>c) Register eligible Pharmacists.</p> <p>d) Advise the Ministry of Health and Stakeholders on the practice of Pharmacy professionals.</p> <p>e) Oversee and participate in the development of Pharmacy practice laws, regulations and standards.</p> <p>f) Oversee the development of the Board Strategic Plans and Business Plans.</p> <p>g) Resource mobilization.</p> <p>h) Coordinate and supervise all activities of the Board and Secretariat.</p> <p>i) Monitor and evaluate the performance of the Board and submit performance reports as required.</p> <p>j) Develop strategic collaborations with partners, Civil Society, Private Sector and Government.</p> <p>k) Manage assets and property of the Board.</p> <p>l) Carry out day-to-day management of the Board.</p> <p>m) Monitor and evaluate performance and adherence to set standards.</p> <p>n) Oversee the management and accountability of Board funds.</p> <p>o) Inspect and have full access, on behalf of the Board, to all Pharmacy Practice Units – both private and public.</p> <p>p) Perform any other duties as may be assigned from time to time.</p> |
| 3. | Post: | Commissioner, Nursing and Midwifery Services – 1 Post (Re-advertised) |
| | Reference: | HRM 72/173/01 – MoH HQ |
| | Salary Scale: | U1SE |
| | Reports to: | Director Curative Services |
| | Qualifications: | <ul style="list-style-type: none"> • Bachelor’s Degree in Nursing or Midwifery from a recognized University or Institution. • Master’s Degree in Nursing or Midwifery or Public Health Nursing or Public Health or any other relevant health field. • Post-graduate qualification in Administration or Management or Health Services Management. |
| | Experience: | At least twelve (12) years’ experience in the delivery of nursing services, three (3) of which should be at the level of Assistant Commissioner in a reputable organisation. |
| | Other Requirements: | <ul style="list-style-type: none"> • Strong management, communication, and interpersonal skills • High integrity and a community service ethic. |
| | Duties and Responsibilities: | <p>a) Spearhead the development/review and monitoring of implementation of nursing and midwifery policies and procedures.</p> <p>b) Provide technical guidance in the delivery of nursing services.</p> <p>c) Prepare Departmental work plans and strategies.</p> <p>d) Prepare Departmental budgets.</p> <p>e) Oversee development/ review and implementation of nursing and midwifery Quality Assurance programs.</p> <p>f) Support training/capacity development of nurses/midwives.</p> <p>g) Supervise, coach/mentor and appraise staff.</p> <p>h) Prepare Departmental performance reports.</p> <p>i) Perform any other duties as may be assigned from time to time.</p> |

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| 4. | Post: | Consultant (Ophthalmology) – 1 Post (Re-advertised) |
| | Reference: | HRM 72/173/01 MoH HQ |
| | Salary Scale: | U1SE |
| | Reports to: | Senior Consultant |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Ophthalmology or its equivalent from a recognized University or Institution. |
| | Experience: | At least six (6) years' experience as a Specialist, three (3) of which must be at the level of Medical Officer Special Grade (Ophthalmology). |
| | Other Requirements: | <ul style="list-style-type: none"> • Proven record of research and publications will be an added advantage. • Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of specialty, at the Referral Hospital and its catchment area. b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty. c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her. d) Plan and coordinate training programmes for all Health Professionals under him/her. e) Plan and coordinate Continuous Professional Development (CPD) in his/her specialization for Health Workers at the Referral Hospital and its catchment area. f) Plan, coordinate and conduct operational research in his/her area of specialization. g) Provide technical and professional advice in his/her area of specialization to Government and the Referral Hospital. h) Conduct national outreach services. i) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization. j) Promote observance of the Professional Code of Conduct and Ethics. k) Prepare and submit periodic reports. l) Perform any other duties as may be assigned from time to time. |

MINISTRY OF HEALTH – REGIONAL REFERRAL HOSPITALS

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| 1. | Post: | Senior Consultant (Obstetrics and Gynaecology) – 1 Post (Jinja RRH) – Re-advertised |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U1SE |
| | Reports to: | Hospital Director |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Obstetrics and Gynaecology or its equivalent from a recognized University or Institution. |

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| | Experience: | At least nine (9) years as a Specialist, three (3) of which should be at the level of Consultant (Obstetrics and Gynaecology). |
| | Other Requirements: | <ul style="list-style-type: none"> • Proven record of research and publications in peer review journal(s) will be an added advantage. • Demonstrable qualities of leadership and integrity. • Demonstrable ability to coach, mentor and develop staff. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Diagnose, treat and manage medical conditions and perform complicated procedures in the area of specialty. b) Ensure efficient management of quality services in his/her area of specialty in the Regional Referral Hospital and its catchment areas. c) Supervise and mentor Consultants, Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her. d) Train and supervise Intern Doctors. e) Train and coordinate continuing Professional Development (CPD) in his/her area of specialty for Health Professionals at the Regional Referral Hospital and the catchment area of the Hospital. f) Promote observance of the professional Codes of Conduct and Ethics by staff under him/her. g) Provide technical and professional advice in his/her area of specialty to Government and the Regional Referral Hospital. h) Carry out research in his/her area of specialty. i) Conduct national outreach services. j) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization. k) Perform any other duties as may be assigned from time to time. |
| 2. | Post: | Senior Consultant (Paediatrics and Child Health) - 1 Post (Kayunga RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U15E |
| | Reports to: | Hospital Director |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Paediatrics and Child Health or its equivalent from a recognized University or Institution. |
| | Experience: | Applicants should have a working experience of not less than nine (9) years at a specialist level, three (3) of which must be in the area of Paediatrics and Child Health at Consultant level. |
| | Other Requirements | <ul style="list-style-type: none"> • Proven record of research and publications in peer review journal (s) will be an added advantage. • Should have demonstrable qualities of leadership and integrity. • Demonstrable ability to coach, mentor and develop staff. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Diagnose, treat and manage medical conditions and perform complicated procedures in the area of specialty. b) Ensure efficient management of quality services in his/her area of |

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| | | <p>specialty in the Regional Referral Hospital and its catchment area.</p> <p>c) Supervise and mentor Consultants, Medical Officers Special Grade, Medical Officers and other Health Professionals under him/her.</p> <p>d) Plan and coordinate training programmes of health workers and Students under him/her.</p> <p>e) Train and supervise Intern Doctors.</p> <p>f) Plan and coordinate Continual Professional Development (CPD) in his/her area of specialty for Health Professionals at the Regional Referral Hospital and the catchment area of the Hospital.</p> <p>g) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her.</p> <p>h) Provide technical and professional advice in his/her area of specialty to Government and the Regional Referral Hospital.</p> <p>i) Carry out research in his/her area of specialty.</p> <p>j) Carry out regional outreach services.</p> <p>k) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>l) Perform any other duties as may be assigned from time to time.</p> |
| 3. | Post: | Consultant (Ophthalmology) – 1 Post (Arua RRH) - Re-advertised |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U1SE |
| | Reports to: | Senior Consultant |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Ophthalmology or its equivalent from a recognized University or Institution. |
| | Experience: | At least six (6) years as a Specialist, three (3) of which should be at the level of Medical Officer Special Grade (Ophthalmology). |
| | Other Requirements: | <ul style="list-style-type: none"> • Proven record of research and publications will be an added advantage. • Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of specialty, at the Regional Referral Hospital and its catchment area.</p> <p>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty.</p> <p>c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</p> <p>d) Plan and coordinate training programmes for all Health Professionals under him/her.</p> <p>e) Plan and coordinate Continuous Professional Development (CPD) in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</p> <p>f) Plan, coordinate and conduct operational research in his/her area of specialization.</p> <p>g) Provide technical and professional advice in his/her area of specialization to Government and the RRH.</p> <p>h) Conduct national outreach services.</p> |

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| | | <p>i) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>j) Promote observance of Professional Code of Conduct and Ethics.</p> <p>k) Prepare and submit periodic reports.</p> <p>l) Perform any other duties as may be assigned from time to time.</p> |
| 4. | Post: | Consultant (Internal Medicine) – 2 Posts (Lira and Kabale RRHs) – 1 Post Re-advertised |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U1SE |
| | Reports to: | Senior Consultant (Internal Medicine) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Internal Medicine or its equivalent from a recognized University or Institution. |
| | Experience: | At least six (6) years as a Specialist, three (3) of which should be at the level of Medical Officer Special Grade (Internal Medicine). |
| | Other Requirements: | <ul style="list-style-type: none"> • Proven record of research and publications will be an added advantage. • Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of specialty, at the Regional Referral Hospital and its catchment area.</p> <p>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty.</p> <p>c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</p> <p>d) Plan and coordinate training programmes for all Health Professionals under him/her.</p> <p>e) Plan and coordinate Continuous Professional Development (CPD) in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</p> <p>f) Plan, coordinate and conduct operational research in his/her area of specialization.</p> <p>g) Provide technical and professional advice in his/her area of specialization to Government and the RRH.</p> <p>h) Conduct national outreach services.</p> <p>i) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>j) Promote observance of Professional Code of Conduct and Ethics.</p> <p>k) Prepare and submit periodic reports.</p> <p>l) Perform any other duties as may be assigned from time to time.</p> |
| 5. | Post: | Consultant (Paediatrics and Child Health) – 1 Post (Gulu RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U1SE |
| | Reports to: | Senior Consultant (Paediatrics and Child Health) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. |

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| | | <ul style="list-style-type: none"> • Master of Medicine Degree in Paediatrics and Child Health or its equivalent from a recognized University or Institution. |
| | Experience: | At least six (6) years as a Specialist, three (3) of which should be at the level of Medical Officer Special Grade (Paediatrics and Child Health). |
| | Other Requirements: | <ul style="list-style-type: none"> • Proven record of research and publications will be an added advantage. • Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of speciality, at the Regional Referral Hospital and its catchment area.</p> <p>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of speciality.</p> <p>c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</p> <p>d) Plan and coordinate training programmes for all Health Professionals under him/her.</p> <p>e) Plan and coordinate Continuous Professional Development (CPD) in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</p> <p>f) Plan, coordinate and conduct operational research in his/her area of specialization.</p> <p>g) Provide technical and professional advice in his/her area of specialization to Government and the RRH.</p> <p>h) Conduct national outreach services.</p> <p>i) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>j) Promote observance of Professional Code of Conduct and Ethics.</p> <p>k) Prepare and submit periodic reports.</p> <p>l) Perform any other duties as may be assigned from time to time.</p> |
| 6. | Post: | Consultant (Obstetrics and Gynaecology) – 1 Post (Kabale RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U15E |
| | Reports to: | Senior Consultant (Obstetrics and Gynaecology) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Obstetrics and Gynaecology or its equivalent from a recognized University or Institution. |
| | Experience: | At least six (6) years at specialist level, three (3) of which must be at the level of Medical Officer Special Grade (Obstetrics and Gynaecology). |
| | Other Requirements: | <ul style="list-style-type: none"> • Proven record of research and publications will be an added advantage. • Applicants should have demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of speciality, at the Regional Referral Hospital and its catchment area.</p> <p>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of speciality.</p> <p>c) Supervise and mentor Medical Officer Special Grade, Medical Officers</p> |

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| | | <p>and other Health Professionals under him/her.</p> <p>d) Plan and coordinate training programmes for all Health Professionals under him/her.</p> <p>e) Train and supervise Intern Doctors.</p> <p>f) Plan and coordinate Continuous Professional Development (CPD) in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</p> <p>g) Plan, coordinate and conduct operational research in his/her area of specialization.</p> <p>h) Provide technical and professional advice in his/her area of specialization to Government and the RRH.</p> <p>i) Conduct national outreach services.</p> <p>j) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>k) Promote observance of Professional Codes of Conduct and Ethics.</p> <p>l) Prepare and submit periodic reports.</p> <p>m) Perform any other duties as may be assigned from time to time.</p> |
| 7. | Post: | Medical Officer Special Grade (Anaesthesia) - 4 Posts Jinja, Lira, Entebbe and Mubende RRHs) – 2 Posts Re-advertised |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Anaesthesia) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Anaesthesia or its equivalent from a recognized University or Institution. |
| | Other Requirements: | Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities | <p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
| 8. | Post: | Medical Officer Special Grade (Public Health) – 3 Posts (Jinja, Gulu and Soroti RRHs) – 1 Post Re-advertised |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |

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| | Reports to: | Consultant (Public Health) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Family Medicine and Community Practice or Master of Medicine Degree in Public Health from a recognized University or Institution. |
| | Other Requirements: | Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital. b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her. c) Plan and coordinate training programmes for Health Professionals under him/her. d) Plan and coordinate Continuous Professional Development (CPD) in his/her speciality, for Health professionals at the Hospital. e) Provide technical and professional advice in his/her area of specialization to Government and the Institution. f) Carry out research in his/her area of speciality. g) Promote observance of Professional Codes of Conduct and Ethics. h) Prepare and submit periodic reports. i) Perform any other duties as may be assigned from time to time. |
| 9. | Post: | Medical Officer Special Grade (Internal Medicine) – 5 Posts (Jinja, Gulu, Entebbe and Lira RRHs) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Internal Medicine) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Internal Medicine or its equivalent from a recognized University or Institution. |
| | Other Requirements: | Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital. b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her. c) Plan and coordinate training programmes for Health Professionals under him/ her. d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital. e) Provide technical and professional advice in his/her area of specialization to Government and the Institution. f) Carry out research in his/her area of speciality. g) Prepare and submit periodic reports. h) Perform any other duties as may be assigned from time to time. |
| 10. | Post: | Medical Officer Special Grade (Paediatrics and Child Health) – 2 Posts (Jinja and Lira RRHs) |

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| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Paediatrics and Child Health) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Paediatrics and Child Health or its equivalent from a recognized University or Institution. |
| | Other Requirements: | Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
| 11. | Post: | Medical Officer Special Grade (Emergency Medicine) – 2 Posts (Jinja and Gulu RRHs) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Emergency Medicine) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Emergency Medicine from a recognized University or Institution. |
| | Other Requirements: | Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
| 12. | Post: | Medical Officer Special Grade (ENT) – 2 Posts (Gulu and Mubende |

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| | | RRHs) – Re-advertised |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (ENT) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in ENT or its equivalent from a recognized University or Institution. |
| | Other Requirements: | Applicants should have demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital. b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her. c) Plan and coordinate training programmes for Health Professionals under him/her. d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital. e) Provide technical and professional advice in his/her area of specialization to Government and the Institution. f) Carry out research in his/her area of specialty. g) Prepare and submit periodic reports. h) Perform any other duties as may be assigned from time to time. |
| 13. | Post: | Medical Officer Special Grade (Neurosurgery) – 1 Post (Entebbe RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Neurosurgery) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University/Institution. • Master of Medicine Degree in General Surgery and a Fellowship in Neurosurgery from a recognized University or institution. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Master’s Degree in Neurosurgery from a recognized University or Institution. |
| | Other Requirements: | Applicants should have demonstrable qualities of leadership and integrity. |
| | Duties & Responsibilities: | <ol style="list-style-type: none"> a) Manage services in his/her specialization at the National Referral Hospital and the catchment area covered by the Hospital. b) Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her. c) Plan and coordinate training programmes for Health Professionals under him/her. d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the National Referral Hospital and catchment area of the Hospital. e) Plan, co-ordinate and conduct research in his/her specialty. f) Provide technical and professional advice in his/her area of specialization to Government and the Hospital. |

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| | | <p>g) Participate in the management of referred patients.</p> <p>h) Ensure that discipline and Ethical Code of Conduct are observed by the staff under him or her.</p> <p>i) Advise on the procurement of equipment, drugs and other logistics required for his or her specialty.</p> <p>j) Perform any other duties as may be assigned from time to time.</p> |
| 14. | Post: | Principal Nutritionist – 1 Post (Masaka RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |
| | Reports to: | Assistant Commissioner Health Services |
| | Qualifications: | <ul style="list-style-type: none"> • Bachelor’s Degree in Nutrition or Food Science and Technology or Dietetics from a recognized University or Institution. • A postgraduate qualification in Nutrition or Food Science and Technology or Dietetics. |
| | Experience | At least six (6) years’ experience, three (3) of which should be at the level of Senior Nutritionist. |
| | Other Requirements | Should have strong management, communication and interpersonal skills. |
| | Duties and Responsibilities | <p>a) Participate in the development of policy guidelines and standards on nutrition services.</p> <p>b) Participate in the development of Training Manuals for nutrition programs.</p> <p>c) Coordinate training in Nutrition services at the Hospital and catchment area.</p> <p>d) Provide technical support to district trainers in nutrition services.</p> <p>e) Promote and support operational research in nutrition services.</p> <p>f) Provide support supervision on nutrition services in the Hospital and catchment area.</p> <p>g) Monitor and evaluate Nutrition program activities and the performance of the Unit.</p> <p>h) Supervise and appraise staff.</p> <p>i) Perform any other duties as may be assigned from time to time.</p> |
| 15. | Post: | Principal Nursing Officer (Nursing) – 1 Post (Soroti RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U2 |
| | Reports to: | Assistant Commissioner, Nursing |
| | Qualifications: | <ul style="list-style-type: none"> • BSc. Degree in Nursing or its equivalent from a recognized University/Institution. • Post-Graduate Qualification (Diploma or Masters) in Administration or Management or Health Services Management from a recognized University or Institution. |
| | Experience: | At least six (6) years’ experience three (3) of which should be at the level of Senior Nursing Officer (Nursing). |
| | Other Requirements: | Good management, communication, counseling and interpersonal skills. |
| | Duties and Responsibilities: | <p>a) Plan, organize and coordinate nursing services.</p> <p>b) Supervise the provision of quality nursing services.</p> <p>c) Provide professional guidance and support supervision.</p> <p>d) Plan and implement quality assurance programmes.</p> <p>e) Enforce ethical professional conduct and manage performance of nursing</p> |

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| | | <p>staff.</p> <p>f) Conduct and utilize evidence-based research to improve nursing practice.</p> <p>g) Mentor, train and coach nursing staff and interns</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
| 16. | Post: | Senior Nursing Officer (Nursing) – 1 Post (Kabale RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U3 |
| | Reports to: | Principal Nursing Officer |
| | Qualifications: | BSc. Degree in Nursing or its equivalent from a recognized University/Institution. |
| | Experience: | At least three (3) years' experience at the level of Nursing Officer (Nursing) in a reputable organisation. |
| | Other Requirements: | Good management, communication, counseling and interpersonal skills. |
| | Duties and Responsibilities: | <p>a) Plan, monitor and evaluate nursing activities.</p> <p>b) Liaise with Wards/Units and Departments to ensure provision of quality nursing services.</p> <p>c) Allocate duties to Nursing staff and students for smooth running of wards/units.</p> <p>d) Requisition for supplies and drugs required by the ward/units and ensure their proper usage.</p> <p>e) Ensure that equipment is secure, functional and well maintained.</p> <p>f) Supervise, coach and mentor students and staff.</p> <p>g) Conduct performance appraisal of the Nursing staff.</p> <p>h) Participate in Primary Health Care activities.</p> <p>i) Participate in research activities.</p> <p>j) Perform any other duties as may be assigned from time to time.</p> |
| 17. | Post: | Senior Medical Laboratory Technologist – 1 Post (Fort Portal RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U3 |
| | Reports to: | Principal Medical Laboratory Technologist |
| | Qualifications: | Bachelor's Degree in Medical Laboratory Technology/Science or its equivalent from a recognized University or Institution. |
| | Experience: | At least three (3) years at the level of Medical Laboratory Technologist. |
| | Other Requirements: | Should have good counseling, communication and interpersonal skills. |
| | Duties and Responsibilities: | <p>a) Conducting advanced laboratory analysis</p> <p>b) Supervising activities of the laboratories</p> <p>c) Preparing operational plans and budgets</p> <p>d) Preparing and submitting periodic reports</p> <p>e) Managing equipment, materials and supplies</p> <p>f) Conducting disease surveillance</p> <p>g) Coordinating bio-safety and bio-security of laboratories</p> <p>h) Supervising quality assurance systems</p> <p>i) Supervising, training and mentoring students and health workers</p> <p>j) Enforcing professional code of conduct</p> <p>k) Perform any other duties as may be assigned from time to time.</p> |
| 18. | Post: | Nursing Officer (Midwifery) – 5 Posts (Jinja and Entebbe RRHs) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U4 |

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| | Reports to: | Senior Nursing Officer (Nursing) |
| | Qualifications: | BSc. Degree in Midwifery or its equivalent from a recognized University/Institution. |
| | Other Requirements: | Good communication, counseling and interpersonal skills. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Receive patients, register admissions, discharge patients and record deaths. b) Carry out antenatal care with emphasis on identifying high risk cases and refer them to Doctors. c) Provide care during labour with emphasis of keeping proper records, use of drugs and prevention of complications to mother and baby. d) Provide care during puerperium with emphasis on prevention of infection and advise on breast feeding and infant nutrition. e) Provide care in reproductive health clinics for women. f) Participate in bedside nursing procedures as a member of the caring team. g) Participate in Doctors' ward rounds. h) Prepare patients for meals and participate in serving them. i) Keep patients comfortable and ensure a healthy environment. j) Participate in research activities. k) Impart knowledge and skills to students and staff. l) Adhere to relevant Codes of Conduct and Ethics. m) Compile daily ward reports. n) Manage and account for allocated resources. o) Perform any other duties as may be assigned from time to time. |
| 19. | Post: | Counsellor – 1 Post (Entebbe RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U4 |
| | Reports to: | Senior Counsellor |
| | Qualifications: | Bachelor's degree in Counselling and Guidance from a recognized University/Institution. |
| | Other Requirements: | <ul style="list-style-type: none"> • Should have a focused approach and pleasant personality. • Health Professionals will have an added advantage. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Deal with social and psychological issues. b) Counsel patients in the clinic/wards. c) Work in collaboration with the Social Worker. d) Keep patients comfortable and ensure a healthy environment. e) Maintain personal contact with patients, take note of complaints, report if necessary any and ensure confidentiality. f) Perform any other duties as may be assigned from time to time. |
| 20. | Post: | Health Educator – 1 Post (Jinja RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U4 |
| | Reports to: | Senior Health Educator |
| | Qualifications: | Bachelor's degree in Health Education or Public Health - Health Promotion or Bachelor of Science in Public Health from a recognized University or Institution. |
| | Other Requirements: | Good communication, counselling and interpersonal skills. |
| | Duties and Responsibilities: | a) Participate in the development and implementation of appropriate health education materials. |

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| | | <ul style="list-style-type: none"> b) Monitor and evaluate the effectiveness of health education materials. c) Participate in planning for health education interventions. d) Participate in research activities. e) Prepare and submit periodic reports f) Perform any other duties as may be assigned from time to time. |
| 21. | Post: | Environmental Health Officer – 2 Posts (Jinja and Masaka RRHs) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U4 |
| | Reports to: | Senior Environmental Health Officer |
| | Qualifications: | Degree in Environmental Health from a recognized University or Institution. |
| | Other Requirements: | Should have good communication and interpersonal skills, high integrity and a community service ethic. |
| | Duties and Responsibilities: | <ul style="list-style-type: none"> a) Contribute to controlling environmental health hazards. b) Provide technical support for environmental health. c) Monitor implementation of relevant public health legislation and activities at all levels. d) Promote capacity building for environmental health. e) Perform any other duties as may be assigned from time to time. |
| 22. | Post: | Sonographer – 1 Post (Yumbe RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U4 |
| | Reports to: | Senior Sonographer |
| | Qualifications: | Bachelor’s degree in Medical Ultrasound/Diagnostic Ultrasound or its equivalent from a recognized University/Institution. |
| | Duties and Responsibilities: | <ul style="list-style-type: none"> a) Conduct ultrasound scan investigations b) Provide ultrasound scan reports to the referring clinicians c) Carry out quality control procedures for ultrasound scan investigations. d) Assist Physicians and Radiologists during performance of interventional procedures. e) Participate in education and training programmes. f) Monitor, supervise and appraise sub-ordinate staff. g) Perform any other duties as may be assigned from time to time. |
| 23. | Post: | Senior Ophthalmic Clinical Officer – 1 Post (Gulu RRH) - Re-advertised |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U4 |
| | Reports to: | Principal Ophthalmic Clinical Officer |
| | Qualifications: | Diploma in Clinical Ophthalmology from a recognized Institution. |
| | Experience: | At least three (3) years as an Ophthalmic Clinical Officer. |
| | Other Requirements: | Should have good counseling, communication and interpersonal skills. |
| | Duties and Responsibilities: | <ul style="list-style-type: none"> a) Diagnose, treat and manage patients with eye diseases. b) Refer complicated cases to Medical Officer Special Grade (Ophthalmology). c) Ensure protection of patients, relatives and staff. d) Carry out community sensitization about eye health care. e) Initiate and participate in research activities. f) Impart knowledge and skills to staff and students. g) Promote observance of Professional Codes of Conduct and Ethics by staff under him/her. |

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| | | <ul style="list-style-type: none"> h) Participate in planning, budgeting, monitoring and evaluating ophthalmic clinical activities i) Manage and account for allocated resources. j) Prepare and submit periodic reports. k) Perform any other duties as may be assigned from time to time. |
| 24. | Post: | Senior Clinical Officer (ENT) – 1 Post (Fort Portal RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U4 |
| | Reports to: | Principal Clinical Officer |
| | Qualifications: | <ul style="list-style-type: none"> • Diploma in Clinical Medicine and Community Health or its equivalent from a recognized Institution. • Post-Basic Diploma in ENT. |
| | Experience: | <ul style="list-style-type: none"> • At least three (3) years as Clinical Officer. |
| | Duties and Responsibilities: | <ul style="list-style-type: none"> a) Treat and ensure proper management of patients. b) Refer complicated cases to the Principal Clinical Officer. c) Liaise with other cadres in the Unit in the delivery of quality health care to patients. d) Participate in the implementation of primary health care activities. e) Participate in research activities. f) Participate in the collection of health data. g) Participate in teaching staff, patients and the public. h) Promote the observance of professional Codes of Conduct and Ethics. i) Prepare and submit periodic reports. j) Perform any other duties as may be assigned from time to time. |
| 25. | Post: | Research Officer – 1 Post (Kayunga RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary scale: | U4 |
| | Reports to: | Senior Research Officer |
| | Qualifications: | MBChB or BVM or Bachelor of Science in Zoology or Environmental Health or Social Sciences. |
| | Other Requirements: | Should have excellent communication and interpersonal skills, high integrity and a community service ethic. |
| | Duties and Responsibilities: | <ul style="list-style-type: none"> a) Develop research policy and guidelines. b) Participate in development of research proposals. c) Support data collection and analysis. d) Participate in report preparation. e) Participate in collaborating with International Research Organizations. f) Provide support supervision to districts. g) Perform any other duties as may be assigned from time to time. |
| 26. | Post: | Speech and Language Therapist – 1 Post (Masaka RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary scale: | U4 |
| | Reports to: | Senior Speech and Language Therapist |
| | Qualifications: | BSc. Degree in Speech and Language Therapy from a recognized University or Institution. |
| | Other Requirements: | Good communication, counseling, team building and interpersonal skills. |

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| | Duties and Responsibilities: | <ul style="list-style-type: none"> a) Provide basic speech and language therapy services. b) Train patients and attendants on the use of speech and language therapy methods. c) Participate in conducting continuing medical education sessions. d) Undertake operational research. e) Evaluate and document clients' therapy needs and progress. f) Maintain speech and language therapy equipment. g) Prepare and submit reports. h) Perform any other duties as may be assigned from time to time. |
| 27. | Post: | Assistant Nursing Officer (Psychiatry) – 1 Post (Soroti RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U5 |
| | Reports to: | Nursing Officer (Psychiatry) |
| | Qualifications: | Diploma in Mental Health Nursing or its equivalent from a recognized Institution. |
| | Other Requirements: | Good communication, counseling, team building and interpersonal skills. |
| | Duties and Responsibilities: | <ul style="list-style-type: none"> a) Receive patients, register admissions, discharge patients and register deaths. b) Participate in bedside psychiatric nursing procedures as a member of the caring team. c) Participate in Doctors'/Clinical Officers' Ward Rounds. d) Carry out observations, keep record and ensure their safe custody. e) Keep patients comfortable, allay their anxieties and ensure a healthy environment. f) Ensure protection of patients' relatives and staff. g) Prepare patients for meals and participate in serving them. h) Provide health education and counseling to patients and relatives. i) Participate in psychiatric community outreach. j) Impart knowledge and skills to students and staff. k) Promote the observance of professional Codes of Conduct and Ethics by staff under him/her. l) Participate in research activities. m) Compile daily Ward reports and hand over to in-coming shift. n) Manage and account for allocated resources. o) Perform any other duties as may be assigned from time to time. |
| 28. | Post: | Psychiatric Clinical Officer – 1 Post (Entebbe RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U5 |
| | Reports to: | Senior Psychiatric Clinical Officer |
| | Qualifications: | Diploma in Mental Health from a recognized Institution. |
| | Duties and Responsibilities: | <ul style="list-style-type: none"> a) Participate in clinical work and ensure proper management of patients. b) Refer complicated cases to Senior Psychiatric Clinical Officer. c) Participate in sensitizing communities on mental health. d) Participate in Primary Health Care activities. e) Participate in research activities. f) Manage and account for allocated resources. g) Adhere to the Professional Codes of Conduct and Ethics. |

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| | | h) Perform any other duties as may be assigned from time to time. |
| 29. | Post: | Assistant Engineering Officer (Civil) – 1 Post (Masaka RRH) |
| | Reference: | HRM 72/173/41 – MoH/RRH |
| | Salary Scale: | U5 |
| | Reports to: | Biomedical Engineer |
| | Qualifications: | Diploma in Civil Engineering or its equivalent from a recognized Institution. |
| | Experience: | At least three (3) years’ experience in a Health Institution at the level of Engineering Assistant (Civil). |
| | Other Requirements: | Good supervisory, analytical and report writing skills. |
| | Duties and Responsibilities: | <p>a) Participate in civil construction, repair and maintenance of health infrastructure and equipment in the Hospital.</p> <p>b) Participate in servicing and repair of health infrastructure.</p> <p>c) Inspect and detect faulty infrastructure and equipment; correct the faults and or recommend remedial action.</p> <p>d) Compile and submit periodic reports.</p> <p>e) Perform any other duties assigned from time to time.</p> |

MULAGO SPECIALIZED WOMEN AND NEONATAL HOSPITAL (MSWNH)

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| 1. | Post: | Medical Officer Special Grade (Anaesthesia) - 1 Post (Re-advertised) |
| | Reference: | HRM 72/173/40 - MSWNH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Anaesthesia) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Anaesthesia or its equivalent from a recognized University or Institution. |
| | Other Requirements: | Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
| 2. | Post: | Medical Officer Special Grade (Paediatric Neonatology) – 1 Post (Re-advertised) |
| | Reference: | HRM 72/173/40 - MSWNH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Paediatric Neonatology) |

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| Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Paediatrics or its equivalent from a recognized University or Institution. • Evidence of training in Neonatology in a recognized University or Institution. |
| Other Requirements: | Applicants should have demonstrable qualities of leadership and integrity. |
| Duties and Responsibilities: | <ol style="list-style-type: none"> a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital. b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her. c) Plan and coordinate training programmes for Health Professionals under him/ her. d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital. e) Provide technical and professional advice in his/her area of specialization to Government and the Institution. f) Carry out research in his/her area of specialty. g) Prepare and submit periodic reports. h) Perform any other duties as may be assigned from time to time. |

BUTABIKA NATIONAL REFERRAL MENTAL HOSPITAL (BNRMH)

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| 1. | Post: | Principal Pharmacist – 1 Post (Re-advertised) |
| | Reference: | HRM 72/173/33 – Butabika NRMH |
| | Salary Scale: | U2 |
| | Reports to: | Assistant Commissioner, Pharmacy |
| | Qualifications: | <ul style="list-style-type: none"> • Bachelor of Pharmacy or its equivalent from a recognized University or Institution. • Master’s Degree in Pharmacy or Health Supply Chain Management. |
| | Experience: | At least six (6) years’ experience, three (3) of which should be at the level of Senior Pharmacist. |
| | Other Requirements: | Good communication and interpersonal skills. |
| | Duties and Responsibilities: | <ol style="list-style-type: none"> a) Plan, direct, budget, coordinate, monitor and evaluate work in the Pharmacy. b) Ensure quality preparation of medicine and infusions. c) Liaise with National Drug Authority in ensuring that all medicines conform to the prescribed standards. d) Ensure availability of medicines and maintain stock levels and advise clinicians and other health professionals on prescriptions. e) Liaise with ward management in ensuring that medicines are properly recorded and stored . f) Participate in developing and reviewing a National formulary. g) Impart knowledge and skills to staff and students. h) Ensure that staff adhere to the Professional Code of Conduct and Ethics. i) Manage and appraise the performance of staff. |

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| | j) Manage and account for allocated resources. k) Prepare and submit periodic reports. l) Perform any other duties as may be assigned from time to time. |
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| MULAGO NATIONAL REFERRAL HOSPITAL (MNRH) | | |
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| 1. | Post: | Consultant (Nuclear Medicine) – 1 Post |
| | Reference: | HRM 72/173/29 – Mulago NRH |
| | Salary Scale: | U1SE |
| | Reports to: | Senior Consultant (Nuclear Medicine) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Nuclear Medicine from a recognized University or Institution. • Fellowship in Nuclear Medicine is an added advantage. |
| | Experience: | At least six (6) years as a Specialist, three (3) of which should be at the level of Medical Officer Special Grade (Nuclear Medicine) or its equivalent in a reputable organization. |
| | Other Requirements: | <ul style="list-style-type: none"> • Proven record of research and publications will be an added advantage. • Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of specialty, at the Hospital and its catchment area. b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty. c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her. d) Plan and coordinate training programmes for all Health Professionals under him/her. e) Plan and coordinate Continuous Professional Development (CPD) in his/her specialization for Health Workers at the Hospital and its catchment area. f) Plan, coordinate and conduct operational research in his/her area of specialization. g) Provide technical and professional advice in his/her area of specialization to Government and the Institution. h) Conduct national outreach services. i) To participate in the management of referral system for patients at National level. j) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization. k) Promote observance of Professional Code of Conduct and Ethics. l) Prepare and submit periodic reports. |

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| | | m) Perform any other duties as may be assigned from time to time. |
| 2. | Post: | Medical Officer Special Grade (Paediatrics – Intensive Care) |
| | Reference: | HRM 72/173/29 – Mulago NRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Paediatrics – Intensive Care) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Paediatrics or its equivalent from a recognized University or Institution. • Evidence of training in Paediatric Intensive Care Medicine from a recognized Institution. |
| | Other Requirements: | Applicants should have demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Diagnose, treat and manage Critical Care conditions and perform complicated procedures under the Consultant’s supervision in his/her area of specialty.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Promote adherence to evidence based practices in Intensive Care Nursing at the National Referral Hospital.</p> <p>g) Carry out research in his/her area of specialty.</p> <p>h) Prepare and submit periodic reports.</p> <p>i) Perform any other duties as may be assigned from time to time.</p> |
| 3. | Post: | Medical Officer Special Grade (Emergency Medicine) – 3 Posts |
| | Reference: | HRM 72/173/29 – Mulago NRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Emergency Medicine) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Emergency Medicine from a recognized University or Institution. |
| | Other Requirements: | Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under</p> |

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| | | <p>him/ her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of specialty.</p> <p>g) Prepare and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
| 4. | Post: | Medical Officer Special Grade (Pathology) – 1 Post |
| | Reference: | HRM 72/173/29 – Mulago NRH |
| | Salary Scale: | U2 |
| | Reports to: | Consultant (Pathology) |
| | Qualifications: | <ul style="list-style-type: none"> • MBChB Degree or its equivalent from a recognized University or Institution. • Master of Medicine Degree in Pathology or its equivalent from a recognized University or Institution. |
| | Other Requirements: | Demonstrable qualities of leadership and integrity. |
| | Duties and Responsibilities: | <p>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</p> <p>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for Health Professionals under him/her.</p> <p>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</p> <p>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>f) Carry out research in his/her area of speciality.</p> <p>g) Compile and submit periodic reports.</p> <p>h) Perform any other duties as may be assigned from time to time.</p> |
| 5. | Post: | Nursing Officer (Intensive Care) – 2 Posts |
| | Reference: | HRM 72/173/29 – Mulago NRH |
| | Salary Scale: | U4 |
| | Reports to: | Senior Nursing Officer |
| | Qualifications: | <ul style="list-style-type: none"> • BSc. Nursing Degree or its equivalent from a recognized University or Institution. • Evidence of training in Intensive/Critical Care Nursing from a recognized Institution. |
| | Other Requirements: | <ul style="list-style-type: none"> • Good communication, counselling and interpersonal skills. • Should have a patient focused approach and pleasant personality. |
| | Duties & Responsibilities: | <p>a) Liaise with Wards/Units and Departments to provide quality health care in the area of specialty.</p> <p>b) Allocate duties to Nursing staff and students.</p> |

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| | | <ul style="list-style-type: none"> c) Monitor and evaluate the implementation of intensive care nursing services at the Hospital. d) Requisition for supplies and drugs required by the ward/units and ensure their proper usage. e) Ensure that equipment is secure, functional and well maintained. f) Mentor and train Nursing Officers, Assistant Nursing Officers and other Health Professionals under him/her and train Nursing students. g) Supervise and conduct performance appraisal of the Nursing staff under him/her. h) Participate in Primary Health Care activities and outreach services. i) Participate in research activities. j) Perform any other duties as may be assigned from time to time. |
| 6. | Post: | Nursing Officer (Accidents and Emergency) – 5 Posts |
| | Reference: | HRM 72/173/29 – Mulago NRH |
| | Salary Scale: | U4 |
| | Reports to: | Senior Nursing Officer |
| | Qualifications: | <ul style="list-style-type: none"> • BSc. Nursing Degree or its equivalent from a recognized University or Institution. • Evidence of training in Trauma and Emergency Care Nursing from a recognized Institution. |
| | Other Requirements: | <ul style="list-style-type: none"> • Good communication, counselling and interpersonal skills. • Should have a patient focused approach and pleasant personality. |
| | Duties & Responsibilities: | <ul style="list-style-type: none"> a) Liaise with Wards/Units and Departments to provide quality health care in the area of specialty. b) Allocate duties to Nursing staff and students. c) Monitor and evaluate the implementation of intensive care nursing services at the Hospital. d) Requisition for supplies and drugs required by the ward/units and ensure their proper usage. e) Ensure that equipment is secure, functional and well maintained. f) Mentor and train Nursing Officers, Assistant Nursing Officers and other Health Professionals under him/her and train Nursing students. g) Supervise and conduct performance appraisal of the Nursing staff under him/her. h) Participate in Primary Health Care activities and outreach services. i) Participate in research activities. j) Perform any other duties as may be assigned from time to time. |