

**THE REPUBLIC OF UGANDA**



**HEALTH SERVICE COMMISSION**

***EXTERNAL ADVERT NO. 1 OF FEBRUARY 2026***

Applications are invited from suitably qualified applicants to fill vacant posts tenable at **the Regional Referral Hospitals (MoH-RRH), Mulago National Referral Hospital (MNRH), Butabika National Referral Mental Hospital (BNRMH), Mulago Specialized Women and Neonatal Hospital (MSWNH), Kawempe Referral Hospital, Kiruddu Referral Hospital, Uganda Blood Transfusion Services (UBTS) and Uganda Virus Research Institute (UVRI).** The Applications should have been filled **ON-LINE** at <https://hscers.ug> and submitted to the Secretary, Health Service Commission **not later than 17<sup>th</sup> March, 2026.**

**1. Applicants are advised to:**

- a) Complete PSF 3 and keep it for future reference.
- b) Secure a scanned passport size photograph (JPEG format).
- c) Scan and attach only the relevant documents.
- d) Create an email address in case you do not have one.

**2. Required Documents include the following:**

- a) Academic and professional Certificates (UCE, UACE, academic transcripts and Certificates, Diplomas, Degrees, Fellowships).
- b) Evidence of training in specialized areas where applicable.
- c) Letters of appointment, confirmation and promotion where applicable.
- d) Registration certificates and valid practicing licenses for Health Workers who are required by law to register with relevant Professional Councils.
- e) National and current Institutional Identity Cards.
- f) Attached documents should not exceed **1MB.**

**When uploading, priority should be given to only the required documents as per the Job Specifications.** Shortlisted applicants will have the opportunity to present additional relevant documents during Oral Interviews.

### 3. Application Process

- a) Visit the eRS website: <https://hscers.ug> OR Mobile App: **HSC E-Recruitment on Google Playstore**
- b) Study the information about the Advert.
- c) Click **Register Now** to create an Account.
- d) View the jobs by clicking Simple Search to find the job you would like to apply for.
- e) Select one job of your choice, click **APPLY NOW**, apply and upload all relevant documents and click **save application**.
- f) At the end of the application process, click **SUBMIT** in order to submit your application.

Detailed guidance on how to apply is provided on both the e-Recruitment System and Health Service Commission Website: <https://hsc.go.ug>.

### 4. It is emphasized that:

- a) The application should have been completed and submitted **ONLINE**.
- b) **Only shortlisted candidates will be contacted.**
- c) Shortlisted candidates shall, **where applicable**, be required to bring their original certificates, letters of appointment, three copies of completed PSF 3, Registration Certificates and Valid Practicing Licenses and evidence of active service, at the oral interview.
- d) Candidates who will present forged certificates and other documents shall be handed over to the Police for appropriate action.
- e) Health Workers who are on **long-term training (one year and above) must not apply**.

5. In case of need, you are advised to seek help from the Health Service Commission which will respond to inquiries by telephone on **0414-254378** or **0414-348501**, or email at [ers.help@hsc.go.ug](mailto:ers.help@hsc.go.ug). In addition, you may also seek help from the Ministry of Health or the nearest Regional Referral Hospital Human Resource Unit.

### 6. Regional Hubs

The Hubs are housed at Regional Referral Hospitals and can be accessed for application purposes. These include; **Arua, Yumbe, Gulu, Lira, Hoima, Kabale, Kayunga, Mbarara, Masaka, Jinja, Mbale, Moroto, Soroti, Mubende and Fort Portal Regional Referral Hospitals.**

**All services of the Health Service Commission are provided free of charge and equal opportunity is given to all qualified applicants.**

**SUMMARY OF POSITIONS FOR EXTERNAL ADVERT NO. 1 OF FEBRUARY, 2026**

**I. ADVERTISED POSITIONS**

S/N	POST	SCALE	MULAGO NDU	BUTABIKA	KIRUDDU	KAWEMPE	HOIMA	KAYUNGA	ARUA	MASAKA	MUBENDE	MSWNH	UVRI	UBTS	FORT PORTAL	JINJA	MBALE	KABALE	MOROTO	SOROTI	YUMBE	TOTAL	
1.	Deputy Executive Director	U1SE	1																			1	
2.	Deputy Director	U1SE											1										1
3.	Consultant (Pediatrics and Child Health)	U1SE																1		1			2
4.	Associate Consultant (General Surgery)	U1SE						1								1							2
5.	Associate Consultant (Obstetrics and Gynecology)	U2													2								2
6.	Associate Consultant (ENT)	U2													1						1		2
7.	Associate Consultant (Orthopedic Surgery)	U2													1								1
8.	Associate Consultant (Public Health)	U2																	1				1
9.	Associate Consultant (Anesthesiology)	U2					1									2							3
10.	Associate Consultant (Ophthalmology)	U2	2					1															3
11.	Associate Consultant (Psychiatry)	U2						1	1						1	1							4
12.	Associate Consultant (Geriatrics)	U2	1																				1
13.	Associate Consultant (Radiology)	U2	1																				1
14.	Associate Consultant	U2										1											1

S/N	POST	SCALE	MULAGO NDU	BUTABIKA	KIRUDDU	KAWEMPE	HOIMA	KAYUNGA	ARUA	MASAKA	MUBENDE	MSWNH	UVRI	UBTS	FORT PORTAL	JINJA	MBALE	KABALE	MOROTO	SOROTI	YUMBE	TOTAL
	(Paediatric Ophthalmology)																					
15.	Associate Consultant (Intensive Care)	U2									1											1
16.	Principal Nursing Officer (Nursing)	U2													1							1
17.	Principal Medical Officer	U2												2								2
18.	Principal Orthopedic Officer	U3													1							1
19.	Principal Ophthalmic Clinical Officer	U3									1				1							2
20.	Principal Medical Laboratory Technician	U3		1																		1
21.	Senior Anaesthetic Officer	U3									1											1
22.	Senior Clinical Officer (ENT)	U4							1													1
23.	Senior Medical Laboratory Technician	U4									1											1
24.	Senior Psychiatric Clinical Officer	U4						1														1
25.	Dental Surgeon	U4													1							1
26.	Anesthetic Officer	U4							1		1											2
27.	Epidemiologist	U4																	1			1
28.	Health Educator	U4																	1			1
29.	Nursing Officer (Nursing)	U4										2										2
30.	Nursing Officer (Midwifery)	U4								1		2					2					5
31.	Medical Laboratory Technologist	U4												2								2
32.	Anaesthetic Officer	U4	2						1		1											4

S/N	POST	SCALE	MULAGO NDU	BUTABIKA	KIRUDDU	KAWEMPE	HOIMA	KAYUNGA	ARUA	MASAKA	MUBENDE	MSWNH	UVRI	UBTS	FORT PORTAL	JINJA	MPALE	KABALE	MOROTO	SOROTI	YUMBE	TOTAL
33.	Medical Social worker	U4	2		1					1												4
34.	Biostatistician	U4								1					1							2
35.	Medical Records Officer	U4													1							1
36.	Ophthalmic Clinical Officer	U5								1												1
37.	Physiotherapy Technician	U5									1											1
38.	Occupational Therapist	U5									1											1
39.	Orthopedic Technician	U5									1											1
40.	Orthopaedic Officer	U5	1																			1
41.	Medical Laboratory Technician	U5			2	2								10								14
42.	Public Health Dental Officer	U5		1																		1
43.	Assistant Medical Records Officer	U5													2							2
44.	Assistant Engineering Officer (Civil)	U5			1																	1
45.	Assistant Engineering Officer (Biomedical)	U5												4								4
46.	Enrolled Midwife	U7										2						3				5
47.	Donor Clerk	U7												9								9
	<b>Total</b>		<b>10</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>1</b>	<b>27</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1031 03</b>

II. POSITION RE-ADVERTISED

S/N	POST	SCALE	MULAGO NDU	BUTABIKA	KIRUDDU	KAWEMPE	HOIMA	KAYUNGA	ARUA	MASAKA	MUBENDE	MSWNH	UBTS	FORT BOPTAT	-----	MBALE	KABALE	MOROTO	YUMBE	TOTAL
1.	Principal Pharmacist	U3	1																	1

**MINISTRY OF HEALTH – REGIONAL REFERRAL HOSPITALS**

<b>1.</b>	<b>Post:</b>	<b>Consultant (Paediatrics and Child Health) – 1 Kabale RRH and 1 Soroti RRH</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Senior Consultant (Paediatrics and Child Health)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Paediatrics and Child Health or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	At least six (6) years as a Specialist, three (3) of which should have been at the level of Associate Consultant (Paediatrics and Child Health).
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications will be an added advantage.</li> <li>• Demonstrable qualities of leadership and integrity.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of specialty, at the Regional Referral Hospital and its catchment area.</li> <li>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty.</li> <li>c) Supervise and mentor Associate Consultant, Medical Officers and other Health Professionals under him/her.</li> <li>d) Plan and coordinate training programmes for all Health Professionals under him/her.</li> <li>e) Plan and coordinate Continuous Professional Development (CPD) in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</li> <li>f) Plan, coordinate and conduct operational research in his/her area of specialization.</li> <li>g) Provide technical and professional advice in his/her area of specialization to Government and the RRH.</li> <li>h) Conduct national outreach services.</li> <li>i) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</li> <li>j) Promote observance of Professional Code of Conduct and Ethics.</li> <li>k) Prepare and submit periodic reports.</li> <li>l) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>2.</b>	<b>Post:</b>	<b>Associate Consultant (General Surgery) – 2 Posts (1 Jinja RRH and 1 Kayunga RRH)</b>

	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in General Surgery <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (General Surgery)</b>
	<b>Other Requirements:</b>	Good communication and interpersonal skills and high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Diagnose and treat internal medicine conditions at the Hospital.</li> <li>b) Conduct specialized Clinics</li> <li>c) Manage referral patients at the National level.</li> <li>d) Conduct Ward rounds.</li> <li>e) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</li> <li>f) Draft standard operating procedures, clinical protocols and guidelines in internal medicine.</li> <li>g) Teach Medical students as well as other health students.</li> <li>h) Supervise and train intern Doctors.</li> <li>i) Enforce adherence to the professional code of conduct and ethics.</li> <li>j) Conduct research in the reproductive health.</li> <li>k) Conduct continuous professional development in internal medicine Division at the Hospital and the catchment area of the Hospital.</li> <li>l) Provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for ophthalmic surgery.</li> </ol>
<b>3</b>	<b>Post:</b>	<b>Associate Consultant (Obstetrics and Gynaecology) – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/16 – Fort Portal RRH</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Obstetrics and Gynaecology or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Obstetrics and Gynaecology)</b>
	<b>Other Requirements:</b>	Good communication and interpersonal skills and high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Diagnose and treat Obstetrics and Gynaecology conditions at the Hospital.</li> <li>b) Conduct specialized Clinics</li> <li>c) Manage referral patients at the National level.</li> <li>d) Conduct Ward rounds.</li> <li>e) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</li> <li>f) Draft standard operating procedures, clinical protocols and guidelines in Obstetrics and Gynaecology.</li> <li>g) Teach Medical students as well as other health students.</li> </ol>

		<ul style="list-style-type: none"> <li>h) Supervise and train intern Doctors.</li> <li>i) Enforce adherence to the professional code of conduct and ethics.</li> <li>j) Conduct research in the reproductive health.</li> <li>k) Conduct continuous professional development in Obstetrics and Gynaecology Division at the Hospital and the catchment area of the Hospital.</li> <li>l) Provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for ophthalmic surgery.</li> </ul>
<b>4.</b>	<b>Post:</b>	<b>Associate Consultant (Ear, Nose and Throat - ENT) – 2 Posts (1 Fort Portal RRH and 1 Yumbe RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (ENT)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Ear, Nose and Throat (ENT) or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Other Requirements:</b>	Good communication and interpersonal skills and high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Diagnose and treat complicated Ear, Nose and Throat conditions.</li> <li>b) Conduct specialized Ear, Nose and Throat Clinics</li> <li>c) Manage referral patients at the National level.</li> <li>d) Conduct Ward rounds.</li> <li>e) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</li> <li>f) Draft standard operating procedures, clinical protocols and guidelines in Ear, Nose and Throat</li> <li>g) Teach Medical students as well as other health students.</li> <li>h) Supervise and train intern Doctors.</li> <li>i) Enforce adherence to the professional code of conduct and ethics.</li> <li>j) Conduct research in the Ear, Nose and Throat field.</li> <li>k) Conduct continuous professional development in the Ear, Nose and Throat Division at the Hospital and the catchment area of the Hospital.</li> <li>l) Provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for Ear, Nose and Throat.</li> <li>m) To perform any other duties as maybe assigned from time to time.</li> </ul>
<b>5.</b>	<b>Post:</b>	<b>Associate Consultant (Orthopaedic Surgery) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/16 – Fort Portal RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Orthopaedic Surgery)</b>

	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Orthopaedic Surgery <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>Plan and coordinate training programmes for Health Professionals under him/ her.</li> <li>Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>Carry out research in his/her area of specialty.</li> <li>Prepare and submit periodic reports.</li> <li>Perform any other duties as may be assigned from time to time.</li> </ol>
<b>6.</b>	<b>Post:</b>	<b>Associate Consultant (Public Health) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/24 – Moroto RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Public Health)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Public Health <b>or</b> Master of Medicine Degree in Family Medicine and Community Practice from a recognized University or Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Conduct disease surveillance and reponse to public health emergencies.</li> <li>Supervise and train Health Professionals and staff in preventive, promotive and rehabilitative health services.</li> <li>Drafting and implementing of public health awareness programs at the Hospital and its catchment areas.</li> <li>Provide technical and professional guidance to Government and Institutions in public health related matters.</li> <li>Implementing Public Health guidelines and standard operating procedures.</li> <li>Teach Postgraduate and Undergraduate Medical students as well as other health students.</li> <li>Ensure that discipline and the ethical code of conduct are observed by the staff under him/her/.</li> <li>To conduct research in preventive, promotive and rehabilitative interventions for quality health care services.</li> <li>Establishing and maintaining collaborative linkages with stakeholders for community referral systems, rehabilitative and reintegration services.</li> <li>To conduct continuing Medical Education in his/her specialty for Health Professionals at the Hospital and the catchment area of the Hospital.</li> </ol>

		k) Perform any other duties as may be assigned from time to time.
7.	<b>Post:</b>	<b>Associate Consultant (Anesthesiology) – 3 Posts (1 Hoima RRH and 2 Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Anesthesiology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Anaesthesia or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Other requirements:</b>	Applicants should have demonstrable qualities of leadership and integrity
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Run chronic pain services and lead intensive care units.</li> <li>b) Conduct specialized anaesthesiology Clinics.</li> <li>c) Manage referral patients at the National level.</li> <li>d) Conduct Ward rounds.</li> <li>e) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</li> <li>f) Draft standard operating procedures, clinical protocols and guidelines paediatric critical care.</li> <li>g) Teach Medical students as well as other health students.</li> <li>h) Supervise and train intern Doctors.</li> <li>i) Enforce adherence to the professional code of conduct and ethics.</li> <li>j) Conduct research in anaesthesiology.</li> <li>k) Conduct continuous professional development in anaesthesiology at the Hospital and the catchment area of the Hospital.</li> <li>l) Provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for anaesthesiology services.</li> <li>m) Perform any other duties as may be assigned from time to time.</li> </ul>
8.	<b>Post:</b>	<b>Associate Consultant (Ophthalmology) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/39 – Kayunga RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Ophthalmology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Ophthalmology or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	Applicants should have demonstrable qualities of leadership and integrity
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Diagnose and treat complicated ophthalmic conditions.</li> <li>b) Conduct specialized ophthalmic Clinics.</li> <li>c) Manage referral patients at the National level.</li> </ul>

		<p>d) Conduct Ward rounds.</p> <p>e) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</p> <p>f) Draft standard operating procedures, clinical protocols and guidelines Ophthalmology.</p> <p>g) Teach Medical students as well as other health students.</p> <p>h) Supervise and train intern Doctors.</p> <p>i) Enforce adherence to the professional code of conduct and ethics.</p> <p>j) Conduct research in Ophthalmology.</p> <p>k) Conduct continuous professional development in Ophthalmology at the Hospital and the catchment area of the Hospital.</p> <p>l) Provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for Ophthalmologic surgery.</p> <p>m) Perform any other duties as may be assigned from time to time.</p>
<b>9.</b>	<b>Post:</b>	<b>Associate Consultant (Psychiatry) – 4 Posts (1 Kayunga RRH, 1 Arua RRH, 1 Fort Portal RRH and 1 Jinja RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Psychiatry)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Psychiatry or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	Applicants should have demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Diagnose and treat complicated conditions psychiatry.</p> <p>b) Conduct specialized Clinics.</p> <p>c) Manage referral patients at the National level.</p> <p>d) Conduct Ward rounds.</p> <p>e) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</p> <p>f) Draft standard operating procedures, clinical protocols and guidelines in psychiatry.</p> <p>g) Teach Medical students as well as other health students.</p> <p>h) Supervise and train intern Doctors.</p> <p>i) Enforce adherence to the professional code of conduct and ethics.</p> <p>j) Conduct research in psychiatry.</p> <p>k) Conduct continuous professional development in their area of specialization at the Hospital and the catchment area of the Hospital.</p> <p>l) Provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for psychiatry services.</p> <p>m) Perform any other duties as may be assigned from time to time.</p>
<b>10.</b>	<b>Post:</b>	<b>Principal Nursing Officer (Nursing) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/16 – Fort Portal RRH</b>

	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Assistant Commissioner, Nursing</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• BSc. Degree in Nursing or its equivalent from a recognized University or Institution.</li> <li>• Post-Graduate Qualification (Diploma or Masters) in Administration <b>or</b> Management <b>or</b> Health Services Management or equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience</b>	At least six (6) years' experience three (3) of which should be at the level of Senior Nursing Officer (Nursing).
	<b>Other Requirements:</b>	Good management, communication, counseling and interpersonal skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Plan, organize and coordinate nursing services.</li> <li>b) Supervise the provision of quality nursing services.</li> <li>c) Provide professional guidance and support supervision.</li> <li>d) Plan and implement quality assurance programmes.</li> <li>e) Enforce ethical professional conduct and manage performance of nursing staff.</li> <li>f) Conduct and utilize evidence-based research to improve nursing practice.</li> <li>g) Mentor, train and coach nursing staff and interns</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>11.</b>	<b>Post:</b>	<b>Principal Orthopaedic Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/16 – Fort Portal RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Associate Consultant (Orthopaedic Surgery)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Diploma in Orthopaedic Medicine or equivalent from a recognized Institution.</li> <li>• Diploma in Management <b>OR</b> Administration <b>OR</b> Health Services Management from a recognized Institution.</li> </ul>
	<b>Experience</b>	At least six (6) years, three (3) of which should have been at the level of a Senior Orthopaedic Officer in a reputable Institution.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in clinical work and ensure proper management of patients.</li> <li>b) Liaise with Ward/Theatre management in pre-operative, operative and post operative patient care.</li> <li>c) Supervise and coordinate Orthopaedic activities in the Hospital.</li> <li>d) Ensure that equipment is secure, functional and well maintained.</li> <li>e) Participate in planning and budgeting for the Orthopaedic Unit and account</li> <li>f) for allocated resources.</li> <li>g) Conduct operational research and develop appropriate technologies.</li> <li>h) Prepare Orthopaedic reports for the Orthopaedic Unit.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ul>

12.	<b>Post:</b>	<b>Principal Ophthalmic Clinical Officer – 2 Posts (1 Mubende RRH and 1 Fort Portal RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Associate Consultant (Ophthalmology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Diploma in Clinical Ophthalmology or its equivalent from a recognized Institution.</li> <li>• Diploma in Management <b>OR</b> Administration <b>OR</b> Health Services Management from a recognized Institution</li> </ul>
	<b>Experience</b>	At least six (6) years in Clinical Ophthalmology, three (3) of which should have been at the level of Senior Ophthalmic Clinical Officer in a reputable Institution.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills as well as fully developed counseling skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in planning, budgeting, monitoring and evaluating ophthalmic clinical activities.</li> <li>b) Manage and account for allocated resources.</li> <li>c) Diagnose, treat and manage patients with eye illnesses.</li> <li>d) Ensure maximum protection of patients, relatives and staff.</li> <li>e) Carry out community sensitization about eye health.</li> <li>f) Initiate and participate in research activities.</li> <li>g) Impart knowledge and skills to students and staff.</li> <li>h) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her.</li> <li>i) Carry out Human Resource Management activities such as identifying manpower needs, training, leave and deployment.</li> <li>j) Prepare and submit reports.</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ul>
13.	<b>Post:</b>	<b>Senior Anaesthetic Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/17 – Mubende RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Principal Anaesthetic Officer</b>
	<b>Qualifications:</b>	BSc. Degree in Anaesthesia or BSc. in Anaesthesia and Critical Care or its equivalent from a recognized University or Institution.
	<b>Experience:</b>	At least three (3) years at the level of Anaesthetic Officer.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Assist the Principal Anaesthetic Officer to organise and coordinate anaesthesia, emergency and critical care services in the Hospital.</li> <li>b) Provide safe, quality, emergency, anaesthesia and critical care services to patients.</li> <li>c) Provide safe patient care during both intra and inter-hospital transfers.</li> <li>d) Provide 24-hour coverage of anaesthesia and critical care services in the Hospital.</li> </ul>

		<ul style="list-style-type: none"> <li>e) Evaluate and refer patients for specialised anaesthesia and critical care services.</li> <li>f) Participate in research activities and health data collection.</li> <li>g) Participate in continuous professional development programs.</li> <li>h) Prepare and submit periodic reports.</li> <li>i) Participate in support supervision of anaesthesia and critical care services.</li> <li>j) Manage performance of staff</li> <li>k) Participate in planning and budgeting for the Hospital.</li> <li>l) Participate in clinical work and ensure proper management of patients.</li> <li>m) Perform any other duties assigned from time to time.</li> </ul>
<b>14.</b>	<b>Post:</b>	<b>Senior Medical Laboratory Technician – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/17 – Mubende RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Principal Medical Laboratory Technician</b>
	<b>Qualifications:</b>	Diploma in Medical Laboratory Technology <b>or</b> its equivalent from a recognized University <b>or</b> Institution.
	<b>Experience:</b>	At least three (3) years as a Laboratory Technician.
	<b>Other Requirements:</b>	Should have counseling, communication and interpersonal skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in proper collection, handling and transportation of specimen to the Laboratory.</li> <li>b) Carry out laboratory analysis, interpret results and submit reports.</li> <li>c) Participate in planning and budgeting.</li> <li>d) Participate in research and training.</li> <li>e) Participate in preparation of Standard Operating Procedures.</li> <li>f) Carry out support supervision.</li> <li>g) Manage and account for allocated resources.</li> <li>h) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>15.</b>	<b>Post:</b>	<b>Senior Psychiatric Clinical Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/39 – Kayunga RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Principal Psychiatric Clinical Officer</b>
	<b>Qualifications:</b>	Diploma in Mental Health or its equivalent from a recognized Institution.
	<b>Experience:</b>	At least three (3) years' experience at the level of Psychiatric Clinical Officer.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.

	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Treat and manage patients</li> <li>b) Refer complicated cases</li> <li>c) Conduct health education among patients</li> <li>d) Ensure quality assurance in clinical work</li> <li>e) Initiate and participate in research activities</li> <li>f) Impart knowledge and skills to students and staff</li> <li>g) Participate in planning, budgeting, coordinating, monitoring and evaluating clinical work</li> <li>h) Manage and account for allocated resources</li> <li>i) Promote observance of the professional Codes of Conduct and Ethics</li> <li>j) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>16.</b>	<b>Post:</b>	<b>Senior Clinical Officer (ENT) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/27 – Arua RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Principal Clinical Officer</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Diploma in Clinical Medicine and Community Health or its equivalent from a recognized Institution.</li> <li>• Diploma in ENT from a recognized Institution.</li> </ul>
	<b>Experience:</b>	At least three (3) years' experience at the level of Clinical Officer (ENT)
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counseling and interpersonal skills.</li> <li>• Should have a patient-focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Treat and ensure proper management of patients.</li> <li>b) Refer complicated cases to the Principal Clinical Officer.</li> <li>c) Liaise with other cadres in the Unit in the delivery of quality health care to patients.</li> <li>d) Participate in the implementation of primary health care activities.</li> <li>e) Participate in research activities.</li> <li>f) Participate in the collection of health data.</li> <li>g) Participate in teaching staff, patients and the public.</li> <li>h) Promote observance of Professional Codes of Conduct and Ethics.</li> <li>i) Prepare and submit periodic reports.</li> <li>j) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>17.</b>	<b>Post:</b>	<b>Dental Surgeon – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – Fort Portal RRH</b>
	<b>Reports to:</b>	<b>Senior Dental Surgeon</b>
	<b>Qualifications:</b>	Must have a Bachelor of Dental Surgery or its equivalent from a recognized University or Institution.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>a) Diagnose, treat and properly manage patients.</li> <li>b) Review and evaluate patients referred by Public Health Dental Officers.</li> </ul>

		<p>c) Carry out Oral/Dental Health education for patients and communities.</p> <p>d) Impart knowledge and skills to students and staff.</p> <p>e) Plan for activities of the Unit.</p> <p>f) Supervise and appraise staff under him/her.</p> <p>g) Participate in research activities.</p> <p>h) Adhere to the Professional Codes of Conduct and Ethics.</p> <p>i) Manage and account for allocated resources.</p> <p>j) Compile and submit periodic reports.</p> <p>k) Perform any duties as may be assigned from time to time.</p>
<b>18.</b>	<b>Post:</b>	<b>Anaesthetic Officer – 2 Posts (1 Arua RRH and 1 Mubende RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Anaesthetic Officer</b>
	<b>Qualifications:</b>	BSc. Degree in Anaesthesia or BSc. in Anaesthesia and Critical Care or its equivalent from a recognized University or Institution.
	<b>Duties and Responsibilities:</b>	<p>a) Participate in clinical work and ensure proper management of patients.</p> <p>b) Liaise with Ward management in pre- and post-operative patient care.</p> <p>c) Ensure support supervision in theatres and that standards of anesthesia are maintained in the Hospital.</p> <p>d) Participate in the management of disaster situations and provide resuscitation services.</p> <p>e) Ensure that equipment is functional and well maintained.</p> <p>f) Promote the observance of the professional Code of Conduct and Ethics.</p> <p>g) Perform any other duties assigned from time to time.</p>
<b>19.</b>	<b>Post:</b>	<b>Epidemiologist – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/24 – Moroto RRH</b>
	<b>Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Epidemiologist</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB <b>or</b> Bachelor’s Degree in Nursing <b>or</b> Laboratory Science <b>or</b> Public Health <b>or</b> Environmental Health <b>or</b> Community Health <b>or</b> Clinical Epidemiology or equivalent from a recognized University or Institution.</li> <li>• Post-Graduate qualification in Epidemiology <b>or</b> Environmental Health from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	Good communication and interpersonal skills and high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<p>a) Design guidelines and protocols for surveillance activities and epidemiological studies.</p> <p>b) Implement epidemiological research protocols.</p> <p>c) Participate in training and providing tools to Health Workers involved in data collection.</p> <p>d) Supervise the implementation of surveillance activities.</p> <p>e) Implement operational research studies.</p> <p>f) Prepare and submit periodic reports.</p>

		<p>g) Oversee data collection, entry, analysis and interpretation of epidemic prone diseases.</p> <p>h) Train health workers on epidemic preparedness, control and surveillance.</p> <p>i) Investigate and respond to disease epidemics and disasters.</p> <p>j) Regularly assess the performance of staff.</p> <p>k) Perform any other duties as may be assigned from time to time.</p>
<b>20.</b>	<b>Post:</b>	<b>Health Educator – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/24 – Moroto RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Health Educator</b>
	<b>Other Requirements:</b>	Good communication, counselling and interpersonal skills.
	<b>Qualifications:</b>	Bachelor’s Degree in Health Education <b>OR</b> Public Health - Health Promotion <b>OR</b> Bachelor of Science in Public Health from a recognized University or Institution.
	<b>Duties and Responsibilities:</b>	<p>a) Participate in the development and implementation of appropriate health education materials.</p> <p>b) Monitor and evaluate the effectiveness of health education materials.</p> <p>c) Participate in planning for health education interventions.</p> <p>d) Participate in research activities.</p> <p>e) Prepare and submit periodic reports</p> <p>f) Perform any other duties as may be assigned from time to time.</p>
<b>21.</b>	<b>Post:</b>	<b>Nursing Officer (Nursing) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – Mbale RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Nursing Officer (Nursing)</b>
	<b>Qualifications:</b>	BSc. Degree in Nursing or its equivalent from a recognized University or Institution.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counseling and interpersonal skills.</li> <li>• Should have a patient-focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<p>a) Liaise with Wards/Units and Departments to provide quality health care in the area of specialty.</p> <p>b) Allocate duties to Nursing staff and students.</p> <p>c) Ensure smooth running of wards/units.</p> <p>d) Requisition supplies and drugs required by the Ward/Units and ensure their proper utilization.</p> <p>e) Ensure that equipment is secure, functional and well maintained.</p> <p>f) Train Nursing students.</p> <p>g) Conduct performance appraisal of the Nursing staff.</p> <p>h) Participate in Primary Health Care activities.</p> <p>i) Participate in research activities.</p> <p>j) Perform any other duties as may be assigned from time to time.</p>
<b>22.</b>	<b>Post:</b>	<b>Nursing Officer (Midwifery) – 3 Posts (1 Masaka RRH and 2 Mbale RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>

	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Nursing Officer (Midwifery)</b>
	<b>Qualifications:</b>	BSc. Degree in Midwifery or its equivalent from a recognized University/Institution.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counseling and interpersonal skills.</li> <li>• Should have a patient-focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Receive patients, register admissions, discharge patients and record deaths.</li> <li>b) Carry out antenatal care with emphasis on identifying high risk cases and refer them to Doctors.</li> <li>c) Provide care during labour with emphasis of keeping proper records, use of drugs and prevention of complications to mother and baby.</li> <li>d) Provide care during puerperium with emphasis on prevention of infection and advise on breast feeding and infant nutrition.</li> <li>e) Provide care in reproductive health clinics for women.</li> <li>f) Participate in bedside nursing procedures as a member of the caring team.</li> <li>g) Participate in Doctors' ward rounds.</li> <li>h) Prepare patients for meals and participate in serving them.</li> <li>i) Keep patients comfortable and ensure a healthy environment.</li> <li>j) Participate in research activities.</li> <li>k) Impart knowledge and skills to students and staff.</li> <li>l) Adhere to relevant Codes of Conduct and Ethics.</li> <li>m) Prepare daily ward reports.</li> <li>n) Manage and account for allocated resources.</li> <li>o) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>23.</b>	<b>Post:</b>	<b>Medical Social Worker – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/22 – Masaka RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Medical Social Worker</b>
	<b>Qualifications:</b>	Bachelor's Degree in Social Work and Social Administration (SWASA) from a recognized University or Institution.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Participate in planning, budgeting, directing, coordinating, monitoring and evaluating social work activities in the Hospital.</li> <li>b) Manage and account for the allocated resources.</li> <li>c) Interview patients and relatives with social needs.</li> <li>d) Offer psycho-social support, social care and emotional therapy to patients.</li> <li>e) Liaise with Hospital management in the provision of social services to the patients.</li> <li>f) Carry out home visiting to patients.</li> <li>g) Impart coping skills to patients and relatives.</li> <li>h) Participate in research activities.</li> <li>i) Adhere to Professional Code of Conduct and Ethics.</li> <li>j) Prepare and submit reports to Senior Medical Social Worker.</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ol>

24.	<b>Post:</b>	<b>Biostatistician – 2 Posts (1 Masaka RRH and 1 Fort Portal RRH)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 – MoH/RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Biostatistician</b>
	<b>Qualifications:</b>	Bachelor’s Degree in Biostatistics <b>OR</b> Statistics <b>OR</b> Statistics and Economics from a recognized Institution.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Plan, budget and coordinate health data collection and management.</li> <li>b) Update and maintain the Health Management Information System.</li> <li>c) Collect and analyze data on health.</li> <li>d) Implement measures for maintaining data security.</li> <li>e) Participate in support supervision.</li> <li>f) Support health research activities and programs.</li> <li>g) Impart knowledge and skills to staff on information and data management.</li> <li>h) Prepare and submit reports on health information management.</li> <li>i) Manage and account for allocated resources.</li> <li>j) Perform any other duties as may be assigned from time to time.</li> </ul>
25.	<b>Post:</b>	<b>Medical Records Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/16 – Fort Portal RRH</b>
	<b>Salary Scale:</b>	<b>Scale U4</b>
	<b>Reports to:</b>	<b>Senior Medical Records Officer</b>
	<b>Qualifications:</b>	Bachelors’ Degree in Records and Information Management (BRIM) <b>OR</b> Library and Information Science (BLIS) <b>OR</b> Records and Archives Management (BRAM) from a recognized University or Institution.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Ensure that records on patients are received, documented, classified and stored.</li> <li>b) Conduct periodic audit of records and records systems.</li> <li>c) Ensure confidentiality and safety of records.</li> <li>d) Avail records/information on patients to authorized persons and observe.</li> <li>e) Control of access to records/information by unauthorized persons.</li> <li>f) Ensure that essential equipment and other supplies are available.</li> <li>g) Participate in research activities.</li> <li>h) Promote observance of the professional Codes of Conduct and Ethics by staff under him or her.</li> <li>i) Plan, budget, manage, coordinate, monitor, and evaluate medical records activities in the Hospital.</li> <li>j) Manage and account for allocated resources.</li> <li>k) Prepare and submit periodic reports to the Senior Medical Records Officer.</li> </ul>

		l) Perform any other duties as may be assigned from time to time.
26.	<b>Post:</b>	<b>Ophthalmic Clinical Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/22 – Masaka RRH</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	Senior Ophthalmic Clinical Officer
	<b>Qualifications:</b>	Diploma in Ophthalmology from a recognized Institution.
	<b>Other Requirements:</b>	Clinical Officer or a Registered Nurse/Midwife or Comprehensive Nurse.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in diagnosing, treating and managing patients with eye conditions.</li> <li>b) Refer complicated eye conditions to Senior Ophthalmic Clinical Officer.</li> <li>c) Assist in management of static and mobile eye units.</li> <li>d) Carry out equipment maintenance and ensure that they are functional and secure.</li> <li>e) Participate in research activities.</li> <li>f) Adhere to the Professional Code of Conduct and Ethics.</li> <li>g) Manage and account for allocated resources.</li> <li>h) Prepare and submit periodic reports.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ul>
27.	<b>Post:</b>	<b>Physiotherapy Technician – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/17 – Mubende RRH</b>
	<b>Salary Scale:</b>	<b>Scale U5</b>
	<b>Reports to:</b>	<b>Senior Physiotherapist Technician</b>
	<b>Qualifications:</b>	Diploma in Physiotherapy from a recognized Institution.
	<b>Other Requirements:</b>	Should have good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Carry out physiotherapy treatment to patients.</li> <li>b) Provide movement aides to disabled patients.</li> <li>c) Ensure that equipment is functional and well maintained.</li> <li>d) Ensure safety of patients and staff.</li> <li>e) Educate patients and staff on how to avoid the occurrence of disabilities.</li> <li>f) Participate in teaching and supervision of students.</li> <li>g) Participate in primary health care activities.</li> <li>h) Participate in research activities.</li> <li>i) Prepare and submit periodic reports.</li> </ul>

		j) Perform any other duties as may be assigned from time to time
<b>28.</b>	<b>Post:</b>	<b>Occupational Therapist – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/17 – Mubende RRH</b>
	<b>Salary Scale:</b>	<b>Scale U5</b>
	<b>Reports to:</b>	Senior Occupational Therapist
	<b>Qualifications:</b>	Diploma in Occupational Therapy from a recognized Institution.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Facilitate and train persons with disabilities in special occupation activities.</li> <li>b) Counsel persons with disability.</li> <li>c) Participate in outreach services.</li> <li>d) Requisition for equipment and other supplies.</li> <li>e) Ensure that equipment are secure, functional and well maintained.</li> <li>f) Train and supervise Occupational Therapy Helpers in rehabilitative skills.</li> <li>g) Participate in research activities.</li> <li>h) Promote the observance of the professional Codes of Conduct and Ethics.</li> <li>i) Manage and account for allocated resources.</li> <li>j) Prepare and submit periodic reports</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>29.</b>	<b>Post:</b>	<b>Orthopaedic Technician – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/17 – Mubende RRH</b>
	<b>Salary Scale:</b>	<b>Scale U5</b>
	<b>Reports to:</b>	Senior Orthopaedic Technician.
	<b>Qualifications:</b>	Diploma in Orthopaedic Technology from a recognized Institution.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in designing, fabricating and fitting Orthopaedic appliances for patients.</li> <li>b) Refer complicated cases to the Senior Orthopaedic Technician Carry out Health Education on maintenance of fabricated prosthetic appliances.</li> <li>c) Impart knowledge and skills to students and staff.</li> <li>d) Promote the observance of the professional Codes of Conduct and Ethics.</li> <li>e) Participate in research activities.</li> <li>f) Manage and account for allocated resources.</li> <li>g) Prepare and submit periodic reports to the Senior Orthopaedic Technician.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul>

<b>30.</b>	<b>Post:</b>	<b>Assistant Medical Records Officer – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/16 – Fort Portal RRH</b>
	<b>Salary Scale:</b>	<b>Scale U5</b>
	<b>Reports to:</b>	<b>Medical Records Officer</b>
	<b>Qualifications:</b>	Diploma in Medical Records.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Keep records and information on patients.</li> <li>b) Prepare patients’ Master Index Cards.</li> <li>c) Take patients’ files to Clinics/Wards.</li> <li>d) Update the bed bureau with records/information.</li> <li>e) Retrieve files for Clinicians and researchers.</li> <li>f) Promote adherence to professional Code of Conduct and Ethics.</li> <li>g) Participate in research activities.</li> <li>h) Manage and account for allocated resources.</li> <li>i) Prepare and submit periodic reports.</li> <li>j) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>31.</b>	<b>Post:</b>	<b>Enrolled Midwife – 3 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/20 – Kabale RRH</b>
	<b>Salary Scale:</b>	<b>U7</b>
	<b>Reports to:</b>	<b>Assistant Nursing Officer (Midwifery)</b>
	<b>Qualifications:</b>	Certificate in Enrolled Midwifery.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Should have observation, judgment, counseling and communication skills.</li> <li>• Should have patient focused approach and a pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Receive patients, register admissions, discharges and deaths.</li> <li>b) Carry out antenatal care with emphasis on identifying high risk cases and refer them to hospital.</li> <li>c) Provide care during labor with emphasis on keeping proper records, use of drugs and prevention of complications to mother and baby.</li> <li>d) Provide care during puerperium with emphasis on prevention of infection and ensure successful breast feeding.</li> <li>e) Participate in bedside nursing procedures as a member of the caring team.</li> <li>f) Participate in Doctors/Clinical Officers ward rounds.</li> <li>g) Carry out observations, keep records and ensure their safe custody.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul>



## MULAGO NATIONAL REFERRAL HOSPITAL (MNRH)

<b>1.</b>	<b>Post:</b>	<b>Deputy Executive Director – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Executive Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB or BDS or equivalent from a recognized University or Institution</li> <li>• Master of Medicine Degree in any Clinical Medicine discipline from a recognized University or Institution</li> <li>• Post-graduate qualification in Administration <b>or</b> Management <b>or</b> Health Services Management from a recognized University or Institution</li> </ul>
	<b>Experience:</b>	At least fifteen (15) years’ professional experience in the Health Sector, three (3) of which should have been at Senior Management or Consultant level.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Evidence of health research published in leading scientific journals.</li> <li>• Strong leadership, management, communication and interpersonal skills.</li> <li>• National and international scientific reputation and ability to organize and motivate a multi-disciplinary team of high-calibre professionals.</li> </ul>
	<b>Duties and Responsibilities:</b>	<p>a) Interpret and operationalize the Hospital Vision, Mission and Strategic Objectives</p> <p>b) Provide technical leadership and guidance to all Hospital specialisations and professionals and initiate and formulate policies designed to promote effective health service delivery in the Hospital</p> <p>c) Ensure the provision of viable health services in the Hospital</p> <p>d) Direct strategies aimed at ensuring high standards of health care</p> <p>e) Initiate and maintain collaborative links with national and international Departments and Organisations</p> <p>f) Coordinate research and planning at the Hospital</p> <p>g) Perform any other duties as may be assigned from time to time.</p>
<b>2.</b>	<b>Post:</b>	<b>Associate Consultant (Ophthalmology) – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Ophthalmology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Ophthalmology or its equivalent from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<p>a) Diagnose and treat complicated ophthalmic conditions.</p> <p>b) Conduct specialized ophthalmic Clinics</p> <p>c) Manage referral patients at the National level.</p> <p>d) Conduct ward rounds.</p> <p>e) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</p> <p>f) Draft standard operating procedures, clinical protocols and guidelines in ophthalmology.</p> <p>g) Teach Medical students as well as other health students.</p> <p>h) Supervise and train intern Doctors.</p>

		<ul style="list-style-type: none"> <li>i) Enforce adherence to the professional development in ophthalmology at the Hospital and the catchment area of the Hospital.</li> <li>j) Provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for ophthalmic surgery and care.</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>3.</b>	<b>Post:</b>	<b>Associate Consultant (Geriatrics) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Geriatrics)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Internal Medicine or its equivalent from a recognized.</li> <li>• Evidence of training in Geriatrics from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Diagnose and treat complicated geriatric conditions.</li> <li>b) Conduct specialized geriatric Clinics.</li> <li>c) Coordinate and manage a referral system for patients as the National level.</li> <li>d) Manage referral patients at the National level.</li> <li>e) Conduct ward rounds.</li> <li>f) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</li> <li>g) Draft standard operating procedures, clinical protocols and guidelines in geriatrics.</li> <li>h) Teach Medical students as well as other health students.</li> <li>i) Supervise and train intern Doctors.</li> <li>j) Manage and supervise ward rounds.</li> <li>k) Ensure discipline and the ethical code of conduct are observed by staff under him or her.</li> <li>l) Plan, coordinate and conduct operational research in his/her specialty.</li> <li>m) Plan and coordinate Medical Education in his/her specialty for Health Professionals at the Hospital and catchment area of the Hospital.</li> <li>n) Advise on the procurement of equipment, drugs and other logistics required for his/her specialty.</li> <li>o) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>4.</b>	<b>Post:</b>	<b>Associate Consultant (Radiology) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Radiology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Radiology or its equivalent from a recognized Institution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Manage referral patients at the National level.</li> <li>b) Supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</li> <li>c) Draft standard operating procedures, clinical protocols and guidelines in radiology.</li> <li>d) Teach Medical students as well as other health students.</li> <li>e) Supervise and train intern Doctors.</li> <li>f) Enforce adherence to the professional development in radiology at the Hospital and the catchment area of the Hospital.</li> </ul>

		<p>g) Advise on the procurement of equipment, drugs and other logistics required for his/her specialty.</p> <p>h) Perform any other duties as may be assigned from time to time.</p>
<b>5.</b>	<b>Post:</b>	<b>Principal Pharmacist – 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Assistant Commissioner, Pharmacy</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor of Pharmacy or its equivalent from a recognized University or Institution.</li> <li>• Master’s Degree in Pharmacy or Health Supply Chain Management from recognized University or Institution.</li> </ul>
	<b>Experience:</b>	At least six (6) years’ experience, three (3) of which should have been at the level of Senior Pharmacist.
	<b>Other Requirements:</b>	Good communication and interpersonal skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Plan, direct, budget, coordinate, monitor and evaluate work in the Pharmacy.</li> <li>b) Ensure quality preparation of medicine and infusions.</li> <li>c) Liaise with National Drug Authority in ensuring that all medicines conform to the prescribed standards.</li> <li>d) Ensure availability of medicines and maintain stock levels and advise clinicians and other health professionals on prescriptions.</li> <li>e) Liaise with ward management in ensuring that medicines are properly recorded and stored.</li> <li>f) Participate in developing and reviewing a National formulary.</li> <li>g) Impart knowledge and skills to staff and students.</li> <li>h) Ensure that staff adhere to the Professional Code of Conduct and Ethics.</li> <li>i) Manage and appraise the performance of staff.</li> <li>j) Manage and account for allocated resources.</li> <li>k) Prepare and submit periodic reports.</li> <li>l) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>6.</b>	<b>Post:</b>	<b>Anaesthetic Officer – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Anaesthetic Officer</b>
	<b>Qualifications:</b>	BSc. Degree in Anaesthesia <b>or</b> BSc. Degree in Anaesthesia and Critical Care or equivalent from a recognized University or Institution.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in clinical work and ensure proper management of patients.</li> <li>b) Liaise with Ward management in pre- and post-operative patient care.</li> <li>c) Ensure support supervision in theatres and that standards of anesthesia are maintained in the Hospital.</li> <li>d) Participate in the management of disaster situations and provide resuscitation services.</li> <li>e) Ensure that equipment is functional and well maintained.</li> <li>f) Promote the observance of the professional Code of Conduct and Ethics.</li> <li>g) Perform any other duties assigned from time to time.</li> </ul>

<b>7.</b>	<b>Post:</b>	<b>Medical Social Worker – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Medical Social Worker</b>
	<b>Qualifications:</b>	Bachelor’s Degree in Social Work and Social Administration (SWASA) from a recognized University or Institution.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in planning, budgeting, directing, coordinating, monitoring and evaluating social work activities in the Hospital.</li> <li>b) Manage and account for the allocated resources.</li> <li>c) Interview patients and relatives with social needs.</li> <li>d) Offer psycho-social support, social care and emotional therapy to patients.</li> <li>e) Liaise with Hospital management in the provision of social services to the patients.</li> <li>f) Carry out home visiting to patients.</li> <li>g) Impart coping skills to patients and relatives.</li> <li>h) Participate in research activities.</li> <li>i) Adhere to Professional Code of Conduct and Ethics.</li> <li>j) Prepare and submit reports to Senior Medical Social Worker.</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>8.</b>	<b>Post:</b>	<b>Orthopaedic Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/29 – Mulago NRH</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Senior Orthopaedic Officer</b>
	<b>Qualifications:</b>	Diploma in Orthopaedic Medicine or equivalent from a recognized Institution
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in clinical work and ensure proper management of patients.</li> <li>b) Care for and service Orthopaedic equipment regularly.</li> <li>c) Participate in research activities.</li> <li>d) Promote the observance of the Professional Code of Conduct and Ethics.</li> <li>e) Manage and account for allocated resources.</li> <li>f) Prepare and submit periodic reports.</li> <li>g) Perform any other duties as may be assigned from time to time.</li> </ul>



## BUTABIKA NATIONAL REFERRAL MENTAL HOSPITAL

<b>1.</b>	<b>Post:</b>	<b>Principal Medical Laboratory Technician – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/33 – Butabika NRMH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Diploma in Medical Laboratory Technology.</li> <li>• Diploma in Management <b>OR</b> Administration <b>OR</b> Health Services Management from a recognized institution.</li> </ul>
	<b>Working Experience</b>	At least six (6) years, three (3) of which should have been at the level of Senior Laboratory Technician in a reputable Institution.
	<b>Other Requirements:</b>	Should have management, counseling, communication and interpersonal skills.
	<b>Duties &amp; Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Work as immediate technical in-charge of Laboratory services.</li> <li>b) Formulate and implement research programmes.</li> <li>c) Troubleshoot and interpret all laboratory procedures.</li> <li>d) Write standard operating procedures (SOPs).</li> <li>e) Participate in the investigations of epidemic disease outbreaks and report to the Head of Division.</li> <li>f) Coordinate, supervise and institute quality control measures in the Laboratory.</li> <li>g) Institute safety measures against hazards and ensure safe disposal of laboratory waste.</li> <li>h) Participate in planning and budgeting for the Laboratory Unit.</li> <li>i) Manage and account for allocated resources.</li> <li>j) Initiate and ensure that staff conduct research and develop appropriate technologies.</li> <li>k) Receive periodic reports from units,</li> <li>l) Prepare and submit reports to the Head of Department.</li> <li>m) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>2</b>	<b>Post:</b>	<b>Public Health Dental Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/33 – Butabika NRMH</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Senior Public Health Dental Officer</b>
	<b>Qualifications:</b>	Diploma in Public Health Dentistry from a recognized Institution.
	<b>Other Requirements:</b>	Good communication, team building, interpersonal and analytical skills.
	<b>Duties &amp; Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Diagnose and manage patients.</li> <li>b) Organize and conduct outreach services.</li> <li>c) Requisition for equipment and other supplies.</li> <li>d) Ensure that equipment is secure, functional and well maintained.</li> <li>e) Impart knowledge and skills to students and staff.</li> <li>f) Manage and account for allocated resources.</li> <li>g) Promote observance of the professional Code of Conduct and Ethics by staff.</li> <li>h) Initiate and participate in research activities.</li> <li>i) Prepare and submit periodic reports.</li> <li>j) Perform any other duties as may be assigned from time to time.</li> </ul>

## MULAGO SPECIALIZED WOMEN AND NEONATAL HOSPITAL (MSWNH)

<b>1.</b>	<b>Post:</b>	<b>Associate Consultant (Paediatric Ophthalmology) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/40 – MSWNH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Pediatric Ophthalmology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Ophthalmology or its equivalent from a recognized University or Institution.</li> <li>• Evidence of training in Paediatric Ophthalmology</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) To diagnose and treat complicated ophthalmic conditions.</li> <li>b) To conduct specialized ophthalmic Clinics.</li> <li>c) To manage referral patients at the National level.</li> <li>d) To conduct Ward rounds.</li> <li>e) To supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</li> <li>f) To draft standard operating procedures, clinical protocols and guidelines Ophthalmology.</li> <li>g) To teach Medical students as well as other health students.</li> <li>h) To supervise and train intern Doctors.</li> <li>i) To enforce adherence to the professional code of conduct and ethics.</li> <li>j) To conduct research in Ophthalmology.</li> <li>k) To conduct continuous professional development in Ophthalmology at the Hospital and the catchment area of the Hospital.</li> <li>l) To provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for Ophthalmologic surgery.</li> <li>m) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>2.</b>	<b>Post:</b>	<b>Associate Consultant (Intensive Care) - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/40 – MSWNH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Intensive Care)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Anaesthesia or Master of Medicine in Internal Medicine with evidence of training in Intensive Care from a recognized Insitution.</li> </ul>
	<b>Other Requirements:</b>	Demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) To diagnose, treat and admit patients into the ICU.</li> <li>b) To manage intra and inter facility referral patients at the National level.</li> <li>c) To conduct HDU and ICU rounds.</li> <li>d) To conduct Ward rounds.</li> <li>e) To supervise, coach, mentor, appraise and train Medical and Health Professionals under him/her.</li> <li>f) To draft standard operating procedures, clinical protocols and guidelines in intensive care.</li> <li>g) To enforce adherence to the professional code of conduct and ethics.</li> <li>h) To conduct research in intensive and High Dependency Care.</li> <li>i) To conduct continuous professional development in their area of specialization at the Hospital and the catchment area of the Hospital.</li> </ol>

		j) To provide technical guidance on the specifications of the procurement of equipment, drugs and other logistics required for his/her specialty.
<b>3.</b>	<b>Post:</b>	<b>Nursing Officer (Nursing) – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/40 – MSWNH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Nursing Officer (Nursing)</b>
	<b>Qualifications:</b>	BSc. Degree in Nursing or its equivalent from a recognized University or Institution.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counseling and interpersonal skills.</li> <li>• Should have a patient-focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Liaise with Wards/Units and Departments to provide quality health care in the area of specialty.</li> <li>b) Allocate duties to Nursing staff and students.</li> <li>c) Ensure smooth running of wards/units.</li> <li>d) Requisition supplies and drugs required by the Ward/Units and ensure their proper utilization.</li> <li>e) Ensure that equipment is secure, functional and well maintained.</li> <li>f) Train Nursing students.</li> <li>g) Conduct performance appraisal of the Nursing staff.</li> <li>h) Participate in Primary Health Care activities.</li> <li>i) Participate in research activities.</li> <li>j) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>4.</b>	<b>Post:</b>	<b>Nursing Officer (Midwifery) – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/40– MSWNH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Nursing Officer (Midwifery)</b>
	<b>Qualifications:</b>	BSc. Degree in Midwifery or its equivalent from a recognized University or Institution.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Good communication, counseling and interpersonal skills.</li> <li>• Should have a patient-focused approach and pleasant personality.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Receive patients, register admissions, discharge patients and record deaths.</li> <li>b) Carry out antenatal care with emphasis on identifying high risk cases and refer them to Doctors.</li> <li>c) Provide care during labour with emphasis of keeping proper records, use of drugs and prevention of complications to mother and baby.</li> <li>d) Provide care during puerperium with emphasis on prevention of infection and advise on breast feeding and infant nutrition.</li> <li>e) Provide care in reproductive health clinics for women.</li> <li>f) Participate in bedside nursing procedures as a member of the caring team.</li> <li>g) Participate in Doctors' ward rounds.</li> <li>h) Prepare patients for meals and participate in serving them.</li> <li>i) Keep patients comfortable and ensure a healthy environment.</li> <li>j) Participate in research activities.</li> <li>k) Impart knowledge and skills to students and staff.</li> </ol>

		l) Adhere to relevant Codes of Conduct and Ethics. m) Prepare daily ward reports. n) Manage and account for allocated resources. o) Perform any other duties as may be assigned from time to time.
<b>5.</b>	<b>Post:</b>	<b>Enrolled Midwife – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/40 – MSWNH</b>
	<b>Salary Scale:</b>	<b>U7</b>
	<b>Reports to:</b>	<b>Assistant Nursing Officer (Midwifery)</b>
	<b>Qualifications:</b>	Certificate in Enrolled Midwifery.
	<b>Other Requirements:</b>	Should have observation, judgment, counseling and communication skills. Should have patient focused approach and a pleasant personality.
	<b>Duties and Responsibilities:</b>	a) Receive patients, register admissions, discharges and deaths. b) Carry out antenatal care with emphasis on identifying high risk cases and refer them to hospital. c) Provide care during labor with emphasis on keeping proper records, use of drugs and prevention of complications to mother and baby. d) Provide care during puerperium with emphasis on prevention of infection and ensure successful breast feeding. e) Participate in bedside nursing procedures as a member of the caring team. f) Participate in Doctors/Clinical Officers ward rounds. g) Carry out observations, keep records and ensure their safe custody. h) Perform any other duties as may be assigned from time to time.

### KAWEMPE REFERRAL HOSPITAL

<b>1.</b>	<b>Post:</b>	<b>Medical Laboratory Technician – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/36 – Kawempe RH</b>

	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Senior Medical Laboratory Technician</b>
	<b>Qualifications:</b>	Diploma in Medical Laboratory Technology or its equivalent from a recognized University/Institution.
	<b>Other Requirements:</b>	Communication, team building, interpersonal, leadership and social mobilization skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Collect, handle and transport specimens to the Laboratory.</li> <li>b) Prepare standards and reagents according to established procedures.</li> <li>c) Carry out laboratory investigations and submit reports to Clinicians.</li> <li>d) Manage and account for allocated resources.</li> <li>e) Liaise with Ward Management in the preparation of patients for laboratory tests.</li> <li>f) tests.</li> <li>g) Requisition necessary supplies for laboratory work.</li> <li>h) Service laboratory equipment and maintains inventory.</li> <li>i) Follow safety measures against hazards.</li> <li>j) Participate in quality assurance for laboratories.</li> <li>k) Participate in research activities.</li> <li>l) Promote the observance of the professional Codes of Conduct and Ethics</li> <li>m) Prepare and submit periodic reports.</li> <li>n) Perform any other duties as may be assigned from time to time.</li> </ul>

### KIRUDDU REFERRAL HOSPITAL

<b>1.</b>	<b>Post:</b>	<b>Medical Social Worker – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/35 – Kiruddu RH</b>
	<b>Salary Scale:</b>	<b>U4</b>

	<b>Reports to:</b>	<b>Senior Medical Social Worker</b>
	<b>Qualifications:</b>	Bachelor's Degree in Social Work and Social Administration (SWASA) from a recognized University or Institution.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in planning, budgeting, directing, coordinating, monitoring and evaluating social work activities in the Hospital.</li> <li>b) Manage and account for the allocated resources.</li> <li>c) Interview patients and relatives with social needs.</li> <li>d) Offer psycho-social support, social care and emotional therapy to patients.</li> <li>e) Liaise with Hospital management in the provision of social services to the patients.</li> <li>f) Carry out home visiting to patients.</li> <li>g) Impart coping skills to patients and relatives.</li> <li>h) Participate in research activities.</li> <li>i) Adhere to Professional Code of Conduct and Ethics.</li> <li>j) Prepare and submit reports to Senior Medical Social Worker.</li> <li>k) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>2.</b>	<b>Post:</b>	<b>Medical Laboratory Technician – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/35 – Kiruddu RH</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Senior Medical Laboratory Technician</b>
	<b>Qualifications:</b>	Diploma in Medical Laboratory Technology or its equivalent from a recognized University/Institution.
	<b>Other Requirements:</b>	Communication, team building, interpersonal, leadership and social mobilization skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Collect, handle and transport specimens to the Laboratory.</li> <li>b) Prepare standards and reagents according to established procedures.</li> <li>c) Carry out laboratory investigations and submit reports to Clinicians.</li> <li>d) Manage and account for allocated resources.</li> <li>e) Liaise with Ward Management in the preparation of patients for laboratory tests.</li> <li>f) tests.</li> <li>g) Requisition necessary supplies for laboratory work.</li> <li>h) Service laboratory equipment and maintains inventory.</li> <li>i) Follow safety measures against hazards.</li> <li>j) Participate in quality assurance for laboratories.</li> <li>k) Participate in research activities.</li> <li>l) Promote the observance of the professional Codes of Conduct and Ethics</li> <li>m) Prepare and submit periodic reports.</li> <li>n) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>3.</b>	<b>Post:</b>	<b>Assistant Engineering Officer (Civil) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/35 – Kiruddu RH</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Biomedical Engineer</b>

	<b>Qualifications:</b>	Diploma in Civil Engineering or its equivalent from a recognized Institution.
	<b>Other Requirements:</b>	Good supervisory, analytical and report writing skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Participate in civil construction, repair and maintenance of health infrastructure and equipment in the Hospital.</li> <li>b) Participate in servicing and repair of health infrastructure.</li> <li>c) Inspect and detect faulty infrastructure and equipment; correct the faults and or recommend remedial action.</li> <li>d) Prepare and submit periodic reports.</li> <li>e) Perform any other duties as may be assigned from time to time.</li> </ul>

### UGANDA BLOOD TRANSFUSION SERVICES (UBTS)

<b>1.</b>	<b>Post:</b>	<b>Principal Medical Officer – 2 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/26 – UBTS</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Director</b>

	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> <li>• Post-graduate qualification in Public Health <b>OR</b> Health Services Management, <b>OR</b> Master of Medicine in Family Medicine and Community Practice from a recognized University or Institution.</li> <li>• Evidence of training in Blood Transfusion is an added advantage.</li> </ul>
	<b>Experience:</b>	At least six (6) years' relevant experience, three (3) of which should have been at the level of Senior Medical Officer in a reputable organisation.
	<b>Other Requirements:</b>	Strong management, communication and interpersonal skills.
	<b>Duties &amp; Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Liaise with the Director UBTS on the implementation of the UBTS Policy Framework.</li> <li>b) Mobilize and recruit voluntary blood donors at the region.</li> <li>c) Ensure availability of sufficient and safe blood.</li> <li>d) Ensure proper management of blood donors.</li> <li>e) Impart knowledge on blood transfusion to staff at the region.</li> <li>f) Plan, budget, coordinate, monitor and evaluate blood transfusion services in Regional Blood Banks.</li> <li>g) Ensure conformity to established quality assurance standards.</li> <li>h) Initiate and participate in research activities.</li> <li>i) Establish and strengthen health information management systems.</li> <li>j) Prepare and submit periodic reports.</li> <li>k) Supervise and appraise the Regional Blood Bank staff.</li> <li>l) Requisition, manage and account for allocated resources to the Regional Blood Bank.</li> <li>m) Ensure that equipment at the region is secure, safe, functional and well maintained.</li> <li>n) Ensure that staff adhere to Professional Codes of Conduct and Ethics.</li> <li>o) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>2.</b>	<b>Post:</b>	<b>Medical Laboratory Technologist – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/26 – UBTS</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Medical Laboratory Technologist</b>
	<b>Qualifications:</b>	Bachelor's Degree in Medical Laboratory Technology <b>or</b> its equivalent from a recognized University <b>or</b> Institution.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Collect, handle and transport specimens to the Laboratory.</li> <li>b) Prepare standards and reagents according to established procedures.</li> <li>c) Carry out laboratory investigations and submit reports to Clinicians.</li> <li>d) Liaise with Ward Management in the preparation of patients for laboratory tests.</li> <li>e) Requisition necessary supplies for laboratory work.</li> <li>f) Service laboratory equipment and maintain an inventory.</li> <li>g) Follow safety measures against hazards.</li> <li>h) Participate in quality assurance for laboratories.</li> <li>i) Participate in research activities.</li> <li>j) Adhere to the Professional Codes of Conduct and Ethics.</li> <li>k) Manage and account for allocated resources.</li> <li>l) Prepare and submit periodic reports.</li> <li>m) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>3.</b>	<b>Post:</b>	<b>Medical Laboratory Technician – 10 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/26 – UBTS</b>

	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Senior Medical Laboratory Technician</b>
	<b>Qualifications:</b>	Diploma in Medical Laboratory Technology or its equivalent from a recognized University/Institution.
	<b>Other Requirements:</b>	Communication, team building, interpersonal, leadership and social mobilization skills.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Collect, handle and transport specimens to the Laboratory.</li> <li>b) Prepare standards and reagents according to established procedures.</li> <li>c) Carry out laboratory investigations and submit reports to Clinicians.</li> <li>d) Manage and account for allocated resources.</li> <li>e) Liaise with Ward Management in the preparation of patients for laboratory tests.</li> <li>f) Requisition necessary supplies for laboratory work.</li> <li>g) Service laboratory equipment and maintains inventory.</li> <li>h) Follow safety measures against hazards.</li> <li>i) Participate in quality assurance for laboratories.</li> <li>j) Participate in research activities.</li> <li>k) Promote the observance of the professional Codes of Conduct and Ethics</li> <li>l) Prepare and submit periodic reports.</li> <li>m) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>4.</b>	<b>Post:</b>	<b>Assistant Engineering Officer (Biomedical) – 2 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/26 – UBTS</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Biomedical Engineer</b>
	<b>Qualifications:</b>	Diploma in Biomedical Engineering or its equivalent from a recognized University or Institution.
	<b>Other Requirements:</b>	Communication, team building, interpersonal, leadership and social mobilization skills.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Participate in installation, repair and maintenance of machinery and equipment in the Institute.</li> <li>b) Participate in the servicing and repair of medical plans.</li> <li>c) Inspect and detect faulty equipment, corrects the faults and recommends remedial action.</li> <li>d) Perform any other duties assigned by the Superior from time to time.</li> </ol>
<b>5.</b>	<b>Post:</b>	<b>Donor Clerk – 9 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/26 – UBTS</b>
	<b>Salary Scale:</b>	<b>U7</b>
	<b>Reports to:</b>	<b>Blood Donor Recruiter</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• O' Level Certificate with a Credit in English.</li> <li>• A Certificate in Computer Studies from a recognized Institution.</li> <li>• A Certificate in Secretarial Studies from a recognized Institution is an added advantage.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) In charge of Donor Registration prior to donation.</li> <li>b) Take and record weight of prospective donors to ensure that they qualify.</li> <li>c) Account for Donor Awards.</li> <li>d) Prepare session summary forms indicating potential donors, units collected, award issues, blood history donor.</li> <li>e) Keep up to date donor register.</li> <li>f) Perform any other duties as may be assigned from time to time.</li> </ol>

### UGANDA VIRUS RESEARCH INSTITUTE (UVRI)

<b>1.</b>	<b>Post:</b>	<b>Deputy Director – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/30 – UVRI</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"><li>• MBChB Degree or its equivalent from a recognized University or Institution.</li><li>• Master of Medicine Degree in the Medical field, Epidemiology or Biological Sciences from a recognized University or Institute.</li></ul>

	<ul style="list-style-type: none"> <li>• Five (5) Publications in Peer Review Journals, three (3) of these Publications as the first or Senior Author. Publications in high impact Journals will be added advantage.</li> <li>• A relevant Doctorate degree (PhD) will be an added advantage.</li> </ul>
<b>Experience:</b>	At least twelve (12) years' professional experience in the Health Sector, three (3) of which should have been at Senior Management (Salary Scale U1E)
<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Evidence of health research published in leading scientific journals.</li> <li>• Strong leadership, management, communication and interpersonal skills.</li> <li>• National and international scientific reputation and ability to organize and motivate a multi-disciplinary team of high-calibre professionals.</li> </ul>
<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Liase with external stakeholders and partners to advance the Institute's public health research mission.</li> <li>b) Lead and manage multidisciplinary research teams, providing mentorship, guidance, performance reviews to ensure productivity and quality deliverables.</li> <li>c) Develop and implement research plans and budgets and ensure efficient execution.</li> <li>d) Act as Chief Research Officer by defining research priorities and collaboration with program quality units and leadership.</li> <li>e) Oversee quality assurance for data collection and research processes, developing and implementing relevant standards and protocols.</li> <li>f) Serve as a key interface between the Institute and external scientific bodies, partner organisations, government entities and funding bodies.</li> <li>g) Disseminate research finding to relevant audiences including policy makers, practioners and academic communities through various platforms.</li> <li>h) Provide technical guidance and support to serve the production of high quality research and reports.</li> <li>i) Contribute to staff capacity building in research, communication and other related fields.</li> <li>j) Identity and pursue new opportunities for research work and partnership to secure funding and expand the Institute's reach.</li> <li>k) Any other duties as assigned from time to time.</li> </ol>