THE REPUBLIC OF UGANDA

HEALTH SERVICE COMMISSION

INTERNAL ADVERT NO. 1 OF OCTOBER, 2026

Applications are invited from suitably qualified **Serving Officers in the Public Service** to fill vacant posts tenable **at Ministry of Health Headquarters, Butabika National Referral Mental Hospital (BNRMH), Mulago National Referral Hospital (MNRH), Mulago Specialised Women and Neonatal Hospital (MSWNH), Kiruddu Referral Hospital (KIRH), Kawempe Referral Hospital (KARH), Mbarara Regional Referral Hospital, Mbale Regional Referral Hospital, Masaka Regional Referral Hospital, Mubende Regional Referral Hospital, Jinja Regional Referral Hospital, Hoima Regional Referral Hospital, Gulu Regional Referral Hospital, Soroti Regional Referral Hospital, Arua Regional Referral Hospital, Fort Portal Regional Referral Hospital, Kayunga Regional Referral Hospital, China-Uganda Friendship Hospital, Naguru (CUFH-N), Moroto Regional Referral Hospital, Kabale Regional Referral Hospital, Entebbe Regional Referral Hospital, Lira Regional Referral Hospital, Yumbe Regional Referral Hospital, Uganda Blood Transfusion Services (UBTS) and Uganda Prisons Service (UPS).**

The Applications should be filled **ONLINE** at https://hscers.ug **OR** https://www.hscers.ug and submitted to the Secretary, Health Service Commission **not later than 16th November 2026.**

1. Applicants are advised to:

a) Fill Public Service Form 3 (PSF 3) and present it for oral interviews.
b) Secure a scanned passport size photograph (JPEG format).
c) Scan and attach only the relevant documents.
d) Create an email address in case you do not have one.
e) Utilize your email address to create a new profile on the hscers portal.
f) Utilize your new profile to apply for a job on the hscers portal.

2. Required Documents include the following:

a) Academic and professional certificates (UCE, UACE, Professional Certificates, Diplomas, Degrees, Fellowships).
b) Evidence of training in specialized areas where applicable.
c) Letters of appointment, confirmation and promotion where applicable.

d) Registration certificates and valid practicing licenses for Health Workers who are required by law to register with relevant Professional Councils.
e) National and current Institutional Identity Cards.
f) Attached documents should not exceed **1MB.**

When uploading, priority should be given to only the required documents as per the job specifications. Shortlisted applicants will have the opportunity to present additional relevant documents during oral interviews.

3. Application Process

a) Visit the website hsc.go.ug
b) Study the information about the Advert.
c) Under https://hscers.ug **OR** https://www.hscers.ug, go to **"log-in"** and click register now. **If** you are already registered, log-in with your registered details, update your profile where necessary and proceed to (d) and (e) below.
d) View the jobs by clicking simple search and search for a job.
e) Select the job of your choice, click **APPLY NOW**, apply and upload all relevant documents and click **save application**.
f) At the end of the application process, click **SUBMIT** in order to submit your application.

Detailed guidance on how to apply is provided on both the e-Recruitment System and Health Service Commission website.

4. It is emphasized that:

a) The application should be completed and submitted **ONLINE**.
b) Only shortlisted candidates will be contacted.
c) Shortlisted candidates shall, **where applicable**, be required to bring their original certificates, letters of appointment, three copies of completed PSF 3, Registration Certificates and Valid Practicing Licenses and evidence of active service, at the oral interview.
d) Candidates who will present forged certificates and other documents shall be handed over to the Police for appropriate action.
e) Health Workers who are on long-term training (one year and above) must not apply.

5. In case of need, you are advised to seek help from the Health Service Commission which will respond to inquiries by telephone on **0414-254378** or **0414-348501,** or email at ers.help@hsc.go.ug. In addition, you may also seek help from the Ministry of Health **or** the nearest National **or** Regional Referral Hospital Human Resource Unit.

6. Regional Hubs
The Hubs are housed at Regional Referral Hospitals and can be accessed for application purposes. These include; **Arua, Entebbe, Fort Portal, Gulu, Hoima, Jinja, Kabale, Kayunga, Lira, Masaka, Mbale, Mbarara, Mubende, Moroto, Soroti and Yumbe Regional Referral Hospitals.**

All services of the Health Service Commission are provided Free of Charge and Equal Opportunity is given to all Qualified Applicants.

SUMMARY OF POSITIONS FOR INTERNAL ADVERT NO. 1 OF OCTOBER 2026

S/N	POST	SCALE	MoH HQTS	MULAGO NRH	BUTABIKA	MSWNH	KIRUDDU	KAWEMPE	MBARARA	MBALE	MASAKA	MUBENDE	JINJA	HOIMA	GULU	SOROTI	YUMBE	ARUA	FORT PORTAL	KAYUNGA	CUFH-U	MOROTO	KABALE	ENTEBBE	LIRA	UBTS	UPS	TOTAL
1	Commissioner Health Services, Health Financing Planning and Policy	U1SE	1																									1
2	Assistant Commissioner (Nursing)	UIE		1																								1
3	Assistant Commissioner Nursing (Psychiatry)	U1E			1																							1
4	Principal Anesthetic Officer	U2			1																							1
5	Principal Medical Laboratory Technologist	U2				1	1	1				1					1											5
6	Principal Medical Imaging Technologist	U2	1																									1
7	Principal Nutritionist	U2					1	1											1				1					4
8	Principal Nursing Officer (Nursing)	U2												1			1						1					3
9	Principal Nursing Officer (Midwifery)	U2				1		1																				2
10	Principal Pharmacist	U2						1			1	1					1						1					5
11	Principal Health Educator	U2	1																									1
12	Principal Laboratory Quality Assurance Officer	U2	1																									1
13	Principal Nutritionist	U2					1	1											1				1					4
14	Principal Medical Social Worker	U2						1																				1
15	Principal Radiographer	U3					1				1			1														3
16	Principal Physiotherapist	U3																					1					1
17	Principal Dispenser	U3						1																				1
18	Principal Ophthalmic Clinical Officer	U3			1											1												2
19	Principal Orthopaedic Officer	U3			1					1																		2
20	Principal Clinical Officer	U3																					1					1
21	Principal Public Health Dental Officer	U3			1							1											1					3
22	Principal Psychiatric Clinical Officer	U3			1																							1
23	Senior Medical Imaging Technologist	U3	1											1														2

S/N	POST	SCALE	MoH HQTS	MULAGO NRH	BUTABIKA	MSWNH	KIRUDDU	KAWEMPE	MBARARA	MBALE	MASAKA	MUBENDE	JINJA	HOIMA	GULU	SOROTI	YUMBE	ARUA	FORT PORTAL	KAYUNGA	CUFH-U	MOROTO	KABALE	ENTEBBE	LIRA	UBTS	UPS	TOTAL
24	Senior Nursing Officer (Nursing)	U3				3	5	3					2	1	1			5	2			2	1		1	1		27
25	Senior Nursing Officer (Midwifery)	U3				5		4						1				3										13
26	Senior Nursing Officer (Psychiatry)	U3																							1			1
27	Senior Nursing Officer (ENT)	U3										1																1
28	Senior Nursing Officer (Critical Care)	U3										1											1					2
29	Senior Nursing Officer (Ophthalmology)	U3										1																1
30	Senior Nursing Officer (Public Health)	U3																		1								1
31	Senior Nursing Officer (Paediatrics)	U3								1																		1
32	Senior Nutritionist	U3																1		1								2
33	Senior Pharmacist (Supply Chain and Logistics)	U3	1																									1
34	Senior Pharmacist	U3										1					1				1							3
35	Senior Health Educator	U3														1												1
36	Senior Medical Laboratory Technologist	U3	1		1		1	1		2					1			1			1	1		1	1			12
37	Senior Medical Officer	U3																								1	1	2
38	Senior Anesthetic Officer	U3			1		1										1	1										4
39	Senior Sonographer	U3																	1									1
40	Senior Biomedical Engineer	U3				1																						1
41	Senior Medical Records Officer	U3			1	1	1												1					1				5
42	Senior Hospital Administrator	U3																			1							1
43	Senior Medical Social Worker	U3			1				1			1										1						4
44	Nursing Officer (Psychiatry)	U4			1					1		1	3		1													7
45	Senior Psychiatric Clinical Officer	U4										2	1					1		1								5
46	Senior Orthopaedic Officer	U4		1																								1
47	Senior Radiographer	U4											1						1					1				3

S/N	POST	SCALE	MoH HQTS	MULAGO NRH	BUTABIKA	MSWNH	KIRUDDU	KAWEMPE	MBARARA	MBALE	MASAKA	MUBENDE	JINJA	HOIMA	GULU	SOROTI	YUMBE	ARUA	FORT PORTAL	KAYUNGA	CUFH-U	MOROTO	KABALE	ENTEBBE	LIRA	UBTS	UPS	TOTAL
48	Senior Public Health Dental Officer	U4															1		1								1	3
49	Senior Ophthalmic Clinical Officer	U4			1					1						1												3
50	Senior Medical Laboratory Technician	U4						2	1						2	1		1	1		1	1						10
51	Senior Dispenser	U4					1	1											1		1		3					7
52	Senior Physiotherapist	U4													1		1		1									3
53	Senior Orthopedic Technician	U4													1													1
54	Senior Occupational Therapist	U4							1						1	1		1	1		1							6
55	Senior Clinical Officer (ENT)	U4									1				1		1		1			1						5
56	Senior Public Health Dental Officer	U4															1		1								1	3
57	Senior Clinical Officer	U4																1									2	3
58	Clinical Officer (ENT)	U5																						1			1	2
59	Assistant Nursing Officer (Psychiatry)	U5			12							1			1							1						15
60	Senior Theatre Assistant	U6													1	1			1						1			4
61	Senior House Keeper	U6				1																						1
62	Senior Enrolled Psychiatric Nurse	U6											3															3
63	Senior Enrolled Midwife	U6								4																		4
64	Theatre Assistant	U7																				3		4				7
65	Medical Records Assistant	U7		3			1																					4
	Total		**7**	**5**	**24**	**13**	**14**	**18**	**3**	**10**	**3**	**12**	**10**	**5**	**11**	**6**	**9**	**15**	**15**	**3**	**6**	**10**	**12**	**8**	**4**	**2**	**6**	**231**

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MINISTRY OF HEALTH HEADQUARTERS		
1.	**Post:**	**Commissioner Health Services (Health Financing, Planning and Policy)**
	Reference:	**HRM 72/173/01 – MoH/HQs**
	Salary Scale:	**U1SE**
	Reports to:	**Director General Health Services**
	Qualifications:	i) An MBChB Degree or its equivalent or a Bachelors' Degree in Economics or Statistics or Finance from a recognized University or Institution. ii) A Masters' Degree in Business Administration or Strategic Planning or Finance or Public Health or Health Services Management or Health Economics or Public Administration and Management from a recognized university or institution.
	Experience	At least twelve (12) years of relevant working experience, three (3) of which should have been at Assistant Commissioner or equivalent managerial level in a health policy related field in Government.
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	a) Coordinating preparation of strategic plans, sector budget, Ministerial Policy statements and Annual work plans. b) Coordinating health sector policy formulation; and the development of laws

		and regulations for the health sector. c) Coordinating the preparation of the medium-term expenditure framework and annual budget framework papers for the sector. d) Coordinating preparation and submission of Quarterly, Semi-Annual and Annual Ministry and Sector Performance Reports. e) Developing and reviewing financing models pertaining to the sector, and develop relevant financing mechanisms. f) Coordinating resource mobilization and negotiations between Government and development partners, civil society, and the private sector in a sector-wide approach. g) Developing and operationalizing Public-Private Partnerships. h) Coordinating the developing of plans and budgets for creation, renewal / renovation and maintenance of health infrastructure - physical facilities and equipment across the country. i) Reviewing and developing the E-Health Information Management System for the country. j) Maintaining a continuous working dialogue with the District Health Officers and Local Governments to ensure that services provided by the Department meet their needs.
2.	**Post:**	**Principal Health Educator - 1 Post**
	Reference:	**HRM 72/173/01 – MoH/HQs**
	Salary Scale:	**U2**
	Reports to:	**Assistant Commissioner, Health Promotion and Education**
	Qualifications:	i. Bachelor's Degree in Health Education, Health Promotion, Public Health or a related health discipline from a recognized University or Institution. ii. A Master's Degree in Public Health, Health Promotion, Health Education or a related field from a recognized University or Institution.
	Experience	At least six (6) years' working experience, three (3) years of which should be at the level of Senior Health Educator in Government.
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	a) Develop and review health education and health promotion policies, strategies, guidelines and materials. b) Coordinate implementation of health education and health promotion programmes at national and sub-national levels. c) Provide technical guidance on health education, behaviour change communication and community. d) Coordinate development and dissemination of health education and communication materials for different target groups. e) Monitor and evaluate health education and health promotion programmes and recommend appropriate interventions. f) Coordinate public awareness and behaviour change campaigns on priority health issues. g) Conduct and promote health education needs assessments to inform planning and programme development. h) Build the capacity of health workers and other stakeholders in health education, health promotion and behaviour change communication. i) Coordinate collaboration with Local Governments, development partners, civil society organisations, media and other stakeholders in health promotion and education. j) Prepare work plans, budgets and periodic performance reports for health

		education and health promotion activities. k) Supervise, mentor, appraise and develop staff under the Health Education function. l) Perform any other duties as may be assigned from time to time.
3.	**Post:**	**Principal Laboratory Quality Assurance Officer**
	Reference:	**HRM 72/173/01 – MoH/HQ**
	Salary Scale:	**U2**
	Reports to:	**Assistant Commissioner, Public Health Laboratory Services**
	Qualifications:	i. MBChB OR Bachelor of Science in Medical Laboratory Science/technology or equivalent from a recognized University or Institution. ii. A Master's Degree in Medical Laboratory Science from recognized institution iii. Postgraduate qualification in Quality Assurance, Quality Management, Laboratory Management or a related field
	Experience	At least six (6) years' experiences in Clinical Laboratory Services, three of which should be at the level of Senior Laboratory Quality Assurance Officer in Government
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	a) Participate in the development of Laboratory quality assurance plans, standards and Guidelines. b) Coordinate National External Quality Assessment Schemes. c) Undertake accreditation preparedness audits. d) Coordinate mentorships and support supervision for national laboratory services. e) Maintain laboratory quality assurance date base. f) Develop training and capacity building materials for laboratory quality assurance. g) Analyse laboratory performance data and produce periodic reports. h) Perform any other duties as may be assigned from time to time.
4.	**Post:**	**Principal Medical Imaging Technologist - 1 Post**
	Reference:	**HRM 72/173/01 – MoH HQs**
	Salary Scale:	**U2**
	Reports to:	Consultant (Radiology)
	Qualifications:	i. Bachelor's Degree in either Medical Radiography, Medical Imaging Technology, or equivalent from a recognized University/Institution. ii. Master's Degree in either Medical Radiography, Medical Imaging Technology, or equivalent from a recognized University/Institution.
	Experience	At least six (6) years working experience, three (3) of which should have been at the level of Senior Medical Imaging Technologist or its equivalent in Government.
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	a) Performing advanced imaging services and/or radiographic procedures. b) Providing image pattern recognition services to referring clinicians. c) Establishing and monitoring the implementation of quality assurance programmes. d) Conducting radiation protection and safety programmes in imaging. e) Planning and budgeting for imaging and radiography services. f) Protecting clients against ionizing radiation. g) Undertaking research in imaging and radiography therapeutic services. h) Supervising training and mentoring of students and staff. i) Managing radiography and imaging equipment, accessories and logistics.

		j) Managing and accounting for allocated resources. k) Managing performance of staff.
5.	**Post:**	**Senior Sonographer 1 Post**
	Reference:	**HRM 72/173/16 - Fort Portal RRH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Radiology)**
	Qualifications:	Bachelor's Degree in Diagnostic Ultrasound or its equivalent from a recognised University or Institution
	Experience	At least three (3) years' working experience as a Sonographer in Government
	Other Requirements:	Good communication, counselling and interpersonal skills
	Qualifications	a) Carry out ultrasound scan examinations. b) Provide patient care in the ultrasound scan unit. c) Prepare and provide ultrasound scan reports on findings to the referring clinician. d) Carry out quality control procedures for ultrasound scan investigations. e) Provide technical support to physicians and radiologists during interventional procedures. f) Perform managerial and administrative duties. g) Train sonography students and other health trainees on clinical placement and rotations. h) Mentor, supervise and appraise subordinate staff. i) Perform any other duties related to the post as may be assigned from time to time
6.	**Post:**	**Senior Health Educator 1 Post**
	Reference:	**HRM 72/173/21-Soroti RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Health Educator**
	Qualifications:	Bachelor's degree in Health Education or Health Promotion or Public Health-health promotion or equivalent from recognized university.
	Experience	At least three (3) years' working experience as a Health Educator in Government
	Other Requirements	Good communication and interpersonal skills.
		a) Develop appropriate health education and promotion materials. b) Ensure implementation of guidelines for health education and promotion programmes. c) Support the implementation of health education programmes and activities by communities, Government departments and non-governmental organisations. d) Participate in planning and budgeting for health education and promotion activities. e) Manage and account for allocated resources. f) Participate in health education research activities. g) Train and mentor students, health workers and other relevant stakeholders in health education and promotion. h) Ensure adherence to professional codes of conduct and ethics. i) Supervise, mentor and appraise subordinate staff. j) Prepare and submit periodic health education and promotion reports. k) Perform any other duties as may be assigned from time to time.
7.	**Post:**	**Senior Medical Laboratory Technologist - 1 Post**

	Reference:	**HRM 72/173/01 – MoH/HQs**
	Salary Scale:	**U3**
	Reports to:	**Principal Medical Laboratory Technologist**
	Qualifications:	Bachelor's Degree in Medical Laboratory Science/Technology or its equivalent from a recognized University or Institution
	Experience	At least three (3) years' relevant working experience as a Medical Laboratory Technologist in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Conduct advanced laboratory analyses. b) Supervise laboratory activities and ensure effective operation of the laboratory. c) Prepare operational plans, budgets and performance reports. d) Develop and implement standard operating procedures (SOPs) for laboratory services. e) Manage laboratory equipment, materials and supplies. f) Provide technical support to disease surveillance programmes and activities. g) Coordinate and supervise implementation of laboratory bio-safety and bio-security measures. h) Supervise laboratory quality assurance systems and ensure compliance with approved standards. i) Coordinate laboratory operations and ensure efficient provision of laboratory services. j) Supervise, train and mentor students and health workers. k) Enforce adherence to the professional code of conduct and ethics. l) Supervise, mentor and appraise staff under his/her supervision. Perform any other duties as may be assigned from time to time.
8.	**Post:**	**Senior Medical Imaging Technologist - 1 Post**
	Reference:	**HRM 72/173/01 – MoH/HQs**
	Salary Scale:	**U3**
	Reports to:	**Principal Medical Imaging Technologist**
	Qualifications:	Bachelor's Degree in Medical Radiography, Medical Imaging Technology or its equivalent from a recognized University or Institution.
	Experience	At least three (3) years' working experience as a Medical Imaging Technologist in Government.
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	a) Perform medical imaging and radiographic procedures in accordance with approved standards. b) Provide image interpretation/pattern recognition support to referring clinicians. c) Ensure protection of patients, staff and the public against radiation. d) Implement radiography and medical imaging quality assurance protocols and guidelines. e) Monitor the quality and safety of imaging services and recommend appropriate corrective measures. f) Manage and maintain medical imaging equipment, accessories and related logistics. g) Ensure proper application of radiation protection and safety practices. h) Train, mentor and provide technical guidance to Medical Imaging Technologists, students and other health workers. i) Supervise and manage the performance of staff under the imaging unit. j) Prepare and submit periodic reports on medical imaging activities and performance.

		k) Participate in development and implementation of medical imaging standards, guidelines and procedures. l) Perform any other duties as may be assigned from time to time.
9.	**Post:**	**Senior Pharmacist - 1 Post**
	Reference:	**HRM 72/173/01 – MoH/HQs**
	Salary Scale:	**U3**
	Reports to:	**Principal Pharmacist – Supply Chain and Logistics**
	Qualifications:	Bachelor of Pharmacy or its equivalent from a recognized University or Institution.
	Experience	At least three (3) years' working experience as a Pharmacist in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Participate in planning, budgeting, monitoring and evaluation of pharmaceutical supply chain activities. b) Support forecasting, quantification and procurement planning for medicines and health supplies. c) Monitor availability and distribution of medicines and health supplies to health facilities. d) Monitor stock levels and inventory management of stock-outs, overstocking, expiries and wastage. e) Ensure proper storage, handling and distribution of medicines and health supplies in accordance with approved standards. f) Monitor pharmaceutical supply chain performance and identify gaps requiring corrective action. g) Provide technical guidance to health facilities and stakeholders on medicines supply chain and logistics management. h) Liaise with National Medical Stores, National Drug Authority and other relevant stakeholders on pharmaceutical supply-chain matters. i) Participate in development and implementation of pharmaceutical supply-chain policies, guidelines, standards and procedures. j) Participate in capacity building, mentorship and technical support for pharmacy and supply-chain personnel. k) Prepare and submit periodic reports on pharmaceutical supply-chain activities and performance. l) Manage and account for allocated resources. m) Perform any other duties as may be assigned from time to time.

	MINISTRY OF HEALTH - REGIONAL REFERRAL HOSPITALS	
1.	**Post:**	**Principal Nursing Officer (Nursing) - 3 Posts (1 Hoima RRH, 1 Kabale RRH and 1 Yumbe RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U2**
	Reports to:	**Assistant Commissioner, Nursing**
	Qualifications:	i. BSc. Degree in Nursing or its equivalent from a recognized University or Institution. ii. Post-Graduate Qualification (Diploma or Masters) in Administration **or** Management **or** Health Services Management or equivalent from a recognized University or Institution.
	Experience	At least six (6) years' experience, three (3) of which should be at the level of Senior Nursing Officer (Nursing).
	Other Requirements:	Good management, communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Plan, organize and coordinate nursing services. b) Supervise the provision of quality nursing services. c) Provide professional guidance and support supervision. d) Plan and implement quality assurance programmes. e) Enforce ethical professional conduct and manage performance of nursing staff. f) Conduct and utilize evidence-based research to improve nursing practice. g) Mentor, train and coach nursing staff and interns h) Perform any other duties as may be assigned from time to time.
2.	**Post:**	**Principal Pharmacist – 4 Posts (1 Mubende RRH, 1 Masaka RRH, 1 Yumbe RRH and 1 Kabale RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U2**
	Reports to:	**Senior Executive Consultant**
	Qualifications:	i. Bachelor of Pharmacy or its equivalent from a recognized Institution. ii. Master's Degree in Pharmacy or its equivalent from recognized institution.
	Experience:	At least six (6) years' experience, three (3) of which should be at the level of Senior Pharmacist in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Plan, coordinate, budget, monitor and evaluate Dispensing services in the Hospital. b) Manage and account for allocated resources. c) Prepare quality medicines. d) Dispense medicines to patients according to prescriptions. e) Advise Clinicians and other Health Professionals on prescriptions. f) Advise patients and the community on proper use and storage of medicines. g) Requisition for essential supplies. h) Ensure safe disposal of pharmaceutical waste. i) Ensure that equipment is functional and well maintained. j) Initiate and ensures that research is carried out. k) Impart knowledge and skills to students and staff.

		l) Promote observance of professional Codes of Conduct and Ethics by staff under him/or her. m) Supervise and appraise subordinate staff. n) Prepare and submit periodic reports. o) Perform any other duties as may be assigned from time to time.
3.	**Post:**	**Principal Medical Laboratory Technologist - 2 Posts (1 Mubende RRH and 1 Yumbe RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U2**
	Reports to:	**Senior Executive Consultant**
	Qualifications:	i. A Bachelors' degree in Medical Laboratory Science/Technology or its equivalent from a recognized university or institution. ii. Master's degree in Medical Laboratory Science/Technology iii. Post Graduate Diploma in either Management or Administration or its equivalent from a recognized University or Institution.
	Experience:	At least six (6) years' relevant working experience, three (3) of which should be at Senior Medical Laboratory Technologist level in Government.
	Other requirements:	Demonstrate good leadership qualities and integrity.
	Duties and Responsibilities:	a) Planning and budgeting for medical laboratory activities. b) Producing and supervising medical laboratory services. c) Establishing and monitoring the implementation of bio-safety and medical laboratories. d) Analyzing laboratory data and producing periodic reports. e) Managing and accounting for resources allocated to the medical laboratory services f) Supervising, training and mentoring students and health workers. g) Providing leadership in research. h) Establishment and monitoring quality assurance programs in the laboratory i) Compiling and submitting periodic reports.
4.	**Post:**	**Principal Public Health Dental Officer – 2 Posts (1 Kabale RRH and 1 Mubende RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Maxillofacial Surgery)**
	Qualifications:	i. Diploma in Public Health Dentistry from a recognized Institution. ii. Diploma in Management or Administration from a recognized institution.
	Experience:	At least six (6) years' working experience, three (3) of which should be at the level of Senior Public Health Dental Officer in Government.
	Other Requirements:	Demonstrate good leadership qualities and integrity.

	Duties and responsibilities:	a) Diagnose and manage patients. b) Organize and conduct outreach services. c) Requisition for equipment and other supplies. d) Ensure that equipment is secure, functional and well maintained. e) Impart knowledge and skills to students and staff. f) Plan, budget, monitor and evaluate public dental health activities. g) Manage and account for allocated resources. h) Promote observance of the professional Codes of Conduct and Ethics by staff. i) Carry out human resource management activities such as identifying manpower and training needs. j) Initiate and participates in research activities. k) Prepare and submit periodic reports. l) Perform any other duties as may be assigned from time to time.
5.	**Post:**	**Principal Ophthalmic Clinical Officer – 1 Post**
	Reference:	**HRM 72/173/21 – Soroti RRH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Ophthalmology)**
	Qualifications:	i. Diploma in Ophthalmology from a recognized Institution. ii. Diploma in Management **OR** Administration **OR** Health Services Management from a recognized institution.
	Experience:	At least six (6) years working experience, three (3) of which should be at the level of Ophthalmic Clinical Officer in Government.
	Other Requirements:	Demonstrate good leadership qualities and integrity.
	Duties and responsibilities:	a) Diagnose and treat patients with eye diseases. b) Conduct pre-operative, operative and post-operative patient care. c) Assess and refer complicated eye conditions. d) Conduct eye-health outreach activities. e) Conduct research in ophthalmology. f) Conduct training and Continuing Professional Development (CPD). g) Supervise ophthalmic staff and students. h) Conduct technical support supervision to lower-level health facilities. i) Plan, monitor and evaluate ophthalmic activities. j) Manage performance of staff. k) Enforce the professional Code of Conduct and Ethics. Prepare and submit periodic reports.
6.	**Post:**	**Principal Orthopaedic Officer - 1 Post**
	Reference:	**HRM/72/173/15 - Mbale RRH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Orthopaedic Surgery)**
	Qualifications:	i. Diploma in Orthopedics **or** its equivalent from a recognized Institution. ii. Diploma in Management **or** Administration from a recognized Institution.

	Experience:	At least six (6) years, working experience, three (3) of which should be at Senior Orthopaedic Officer in Government.
	Other Requirements:	Demonstrate good leadership qualities and integrity.
	Duties and Responsibilities:	a) Participate in clinical work and ensure proper management of patients. b) Liaise with Ward/Theatre management in pre-operative, operative and post operative patient care. c) Supervise and coordinate Orthopaedic activities in the Hospital. d) Ensure that equipment is secure, functional and well maintained. e) Participate in planning and budgeting for the Orthopaedic Unit and account for allocated resources. f) Conduct operational research and develop appropriate technologies. g) Prepare Orthopaedic reports for the Orthopaedic Unit. h) Perform any other duties as may be assigned from time to time.
7.	**Post:**	**Principal Radiographer – 2 Posts (1 Masaka RRH, 1 Hoima RRH)**
	Reference:	**HRM 72/173/22 - Masaka RRH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Radiology)**
	Qualifications:	i. Diploma in Medical Radiography or equivalent from a recognised institution. ii. Diploma in Management **or** Administration **or** its equivalent from a recognised institution.
	Experience	At least six (6) years working experience**,** three (3) of which should have been at the level of Senior Radiographer in Government.
	Other Requirements:	Demonstrable qualities of leadership and integrity
	Duties and Responsibilities:	a) Plan, coordinate, monitor, evaluate and budget for radiography activities. b) Supervise Senior Radiographers, Radiographers and other staff under the unit. c) Coordinate provision of diagnostic and therapeutic radiographic services. d) Liaise with Ward Management in preparation of patients for radiographic investigations and treatment. e) Ensure proper maintenance and safe use of radiography equipment. f) Ensure compliance with radiation protection and safety requirements. g) Manage and account for allocated resources. h) Participate in training, mentorship and professional development of staff. i) Conduct and support research and quality-improvement activities. j) Prepare and submit periodic reports. k) Ensure observance of the professional Code of Conduct and Ethics. l) Perform any other duties as may be assigned.
8.	**Post:**	**Principal Physiotherapist - 1 Post**
	Reference:	**HRM 72/173/20 - Kabale RRH**
	Salary Scale:	**U3**

	Reports to:	**Senior Executive Consultant**
	Qualifications:	a) Diploma in Physiotherapy from a recognised institution. b) Diploma in Management or Administration from a recognised institution
	Experience:	At least three (6) years working experience, of which three (3) should be as a senior Physiotherapist in Government.
	Other Requirements:	Good communication, counseling, interpersonal and team building skills.
	Duties and Responsibilities:	a) Participate in planning, directing, coordinating, budgeting, monitoring and evaluating Physiotherapy activities in the Hospital. b) Provide rehabilitative services to patients. c) Advise on specifications for physiotherapy appliances. d) Train patients on the use of physiotherapy methods and appliances. e) Organize and conduct physiotherapy outreach services. f) Requisition for equipment and other supplies for the unit. g) Ensure quality assurance in physiotherapy services. h) Ensure that equipment is secure functional and well maintained. i) Initiate and participate in research activities. j) Impart knowledge and skills to students and staff. k) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her. l) Participate in carrying out human resource management activities i.e. m) identifying manpower needs, training, promotional, leave and deployment. n) Manage and account for allocated resources. o) Prepare and submit periodic reports. p) Perform any other duties as may be assigned from time to time.
9.	**Post:**	**Principal Nutritionist - 2 Posts (1 Fort Portal RRH and 1 Kabale RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U2**
	Reports to:	**Senior Executive Consultant**
	Qualifications:	i. Bachelor of Science Degree in either Human Nutrition, Clinical Nutrition, Nutrition and Dietetics, Food Science and Nutrition, Dietetics, or a related field from a recognised University/Institution. ii. Master of Science Degree in either Human Nutrition, Clinical Nutrition, Nutrition and Dietetics, Food Science and Nutrition, Dietetics, or a related field from a recognised University/Institution.
	Experience:	At least six (6) years working experience**,** three (3) of which should have been at the level of Senior Nutritionist in Government.
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	a) Plan, coordinate, supervise, monitor and evaluate nutrition services. b) Provide technical guidance on nutrition service delivery. c) Develop and implement nutrition work plans, budgets and programmes. d) Supervise, mentor and appraise nutrition staff.

		e) Provide technical guidance on management of acute and chronic malnutrition and nutrition-related conditions. f) Coordinate nutrition research and utilisation of nutrition data. g) Coordinate and facilitate continuing professional development for nutrition staff. h) Ensure adherence to professional standards and ethical requirements. i) Manage and account for allocated resources. j) Prepare and submit periodic nutrition reports. k) Perform any other duties as may be assigned.
10.	**Post:**	**Principal Clinical Officer - 1 Post**
	Reference:	**HRM 72/173/20 – Kabale RRH**
	Salary Scale:	**U3**
	Reports to:	**Medical Officer**
	Qualifications:	i. Diploma in Clinical Medicine and Community Health or equivalent qualification from a recognised institution. ii. Post Graduate (Diploma or Masters) in either Management or Administration or its equivalent from a recognized University or Institution.
	Experience	At least three (3) years' relevant working experience as a senior Clinical Officer in Government.
	Other Requirements:	Good communication, counselling and interpersonal skills.
	Duties and Responsibilities:	a) Diagnose, treat and manage patients. b) Provide clinical services and participate in patient management. c) Carry out minor surgical procedures as authorised. d) Participate in ward rounds and clinical reviews. e) Provide health education and counselling to patients and communities. f) Participate in disease prevention, health promotion and community outreach. g) Monitor and ensure proper use of medicines, medical supplies and equipment. h) Participate in clinical audits, research and continuous professional development. i) Supervise, mentor and support junior clinical staff. j) Prepare and submit periodic clinical and performance reports. k) Ensure adherence to professional standards, ethics and clinical guidelines. l) Perform any other duties as may be assigned by the supervisor.
11.	**Post:**	**Senior Medical Laboratory Technologist – 8 Posts (1 Entebbe RRH, 2 Mbale RRH, 1 China-Uganda Friendship Hospital - Naguru, 1 Moroto RRH, 1 Arua RRH, 1 Lira RRH and 1 Gulu RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Medical Laboratory Technologist**
	Qualifications:	Bachelor's Degree in Medical Laboratory Technology or its equivalent from a recognized University or Institution.
	Experience:	At least three (3) years working experience attained at the level of Laboratory

		Technologist in Government.
	Other Requirements:	Management, communication and interpersonal skills.
	Duties and Responsibilities:	a) Work as immediate technical in-charge of Laboratory services. b) Formulate and implement research programmes. c) Troubleshoot and interpret all laboratory procedures. d) Write standard operating procedures (SOPs). e) Participate in the investigations of epidemic disease outbreaks and report to the Head of Division. f) Coordinate, supervise and institute quality control measures in the Laboratory. g) Institute safety measures against hazards and ensure safe disposal of laboratory waste. h) Participate in planning and budgeting for the Laboratory Unit. i) Manage and account for allocated resources. j) Initiate and ensure that staff conduct research and develop appropriate technologies. k) Receive periodic reports from units. l) Prepare and submit reports to the Head of Department. m) Perform any other duties as may be assigned from time to time.
12.	**Post:**	**Senior Medical Imaging Technologist - 1 Post**
	Reference:	**HRM 72/173/14 – Hoima RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Imaging Technologist**
	Qualifications:	Bachelor's Degree in Medical Radiography, Medical Imaging Technology or equivalent from a recognized University/Institution.
	Experience:	At least three (3) years' working experience as a Medical Imaging Technologist in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Perform imaging and/or radiographic procedures. b) Provide image pattern-recognition services to referring clinicians. c) Protect clients against ionising radiation. d) Implement radiography quality-assurance protocols and guidelines. e) Prepare and submit periodic radiography reports. f) Train and mentor students and other health workers. g) Conduct radiation-protection and safety practices. h) Manage radiography/imaging equipment, accessories and logistics. i) Manage performance of staff.
13.	**Post:**	**Senior Nursing Officer (Nursing) – 15 Posts (1 Gulu RRH, 1 Lira RRH, 1 Hoima RRH, 5 Arua RRH, 1 Kabale RRH, 2 Moroto RRH, 2 Jinja RRH and 2 Fort Portal RRH)**

	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer (Nursing)**
	Qualifications:	Bachelor of Science Degree in Nursing from a recognized University/Institution.
	Experience	At least three (3) years' working experience at the level of Senior Nursing Officer (Nursing) in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Assist in planning, directing, coordinating, budgeting, monitoring and evaluating nursing services for the Hospital. b) Ensure twenty-four (24) hour coverage by nursing staff. c) Requisition for equipment and other supplies. d) Ensure that equipment is secure, functional and well maintained. e) Assess the performance of Nursing Staff as well as coaching, mentoring and training them. f) Initiate and participate in operational research activities. g) Promote observance of the Professional Codes of Conduct and Ethics by staff under him or her. h) Assist in planning, implementing and monitoring outreach services in the catchment area. i) Manage and account for allocated resources. a) Perform any other duties as may be assigned from time to time.
14.	**Post:**	**Senior Nursing Officer (Midwifery) – 4 Posts (1 Hoima RRH and 3 Arua RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer (Midwifery)**
	Qualifications:	BSc. Midwifery Degree **or** its equivalent from a recognized University/Institution.
	Experience:	At least three (3) years' working experience as Nursing Officer (Midwifery) in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Plan, coordinate, monitor and evaluate midwifery activities. b) Prepare and submit periodic reports on midwifery services. c) Allocate duties to midwives, nursing staff and students to ensure effective service delivery in maternity units. d) Manage and monitor the performance of staff under the officer's supervision. e) Supervise, coach and mentor midwives, students and other assigned staff. f) Participate in research activities to promote evidence-based midwifery practice. g) Develop, implement and monitor nursing and midwifery protocols. b) Perform any other duties related to the post as may be assigned by the supervisor.

15.	**Post:**	**Senior Nursing Officer (Psychiatry) – 1 Post**
	Reference:	**HRM 72/173/18 - Lira RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer (Psychiatry)**
	Qualifications:	i. Bachelor's degree in Mental Health Nursing or its equivalent from a recognized University or Institution. ii. Diploma in Mental Health Nursing **or** its equivalent from a recognized Institution.
	Experience:	At least three (3) years 'working experience as a Nursing Officer (Psychiatry) in Government.
	Other Requirements:	Good communication, counseling, team building and interpersonal skills.
	Duties and Responsibilities:	a) Receive patients, register admissions, discharge patients and register deaths. b) Participate in bedside psychiatric nursing procedures as a member of the caring team. c) Participate in Doctors/Clinical officers Ward Rounds. d) Carry out observations, keep record and ensure their safe custody. e) Keep patients comfortable, allay their anxieties and ensure a healthy environment. f) Ensure protection of patients' relatives and staff. g) Prepare patients for meals and participate in serving them. h) Provide health education and counseling to patients and relatives. i) Participate in psychiatric community outreach. j) Impart knowledge and skills to students and staff. k) Promote the observance of the professional Codes of Conduct and Ethics by staff under him/her. l) Participate in research activities. m) Prepare daily Ward reports and hand over to in-coming shift. n) Manage and account for allocated resources. o) Perform any other duties as may be assigned from time to time.
16.	**Post:**	**Senior Nursing Officer (ENT) - 1 Post**
	Reference:	**HRM 72/173/17 - Mubende RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer**
	Qualifications	i. BSc. Nursing Degree **or** its equivalent from a recognized University/Institution. ii. Evidence of training in Ear, Nose and Throat (ENT)
	Experience:	At least three (3) years as Nursing Officer in Government.
	Other Requirements:	Good communication, counseling, team building and interpersonal skills.
	Duties & Responsibilities:	a) Liaise with Wards/Units and Departments to provide quality health care. b) Allocate duties to Nursing staff and students. c) Ensure smooth running of wards/units. d) Requisition for supplies and drugs required by the ward/units and ensure their

		proper usage. e) Ensure that equipment is secure, functional and well maintained. f) Train Nursing students. g) Conduct performance appraisal of the Nursing staff. h) Participate in Primary Health Care activities. i) Participate in research activities. j) Perform any other duties as may be assigned from time to time.
17.	**Post:**	**Senior Nursing Officer (Critical Care) - 2 Posts (1Kabale RRH and 1Mubende RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer**
	Qualifications:	i. BSc. Nursing Degree **or** its equivalent from a recognized University/Institution. ii. Evidence of training in Critical/Intensive Care.
	Experience:	At least three (3) years working experience attained as a Nursing Officer in Government.
	Other Requirements:	Good communication, counseling, team building and interpersonal skills.
	Duties & Responsibilities:	a) Liaise with Wards/Units and Departments to provide quality health care. b) Allocate duties to Nursing staff and students. c) Ensure smooth running of wards/units. d) Requisition for supplies and drugs required by the ward/units and ensure their proper usage. e) Ensure that equipment is secure, functional and well maintained. f) Train Nursing students. g) Conduct performance appraisal of the Nursing staff. h) Participate in Primary Health Care activities. i) Participate in research activities. j) Perform any other duties as may be assigned from time to time.
18.	**Post:**	**Senior Nursing Officer (Ophthalmology) - 1 Post**
	Reference:	**HRM 72/173/17 - Mubende/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer**
	Qualifications:	i. BSc. Nursing Degree **or** its equivalent from a recognized University/Institution. ii. Evidence of training in Ophthalmology.
	Experience:	At least three (3) years' working experience attained as a Nursing Officer in Government.
	Other Requirements:	Good communication, counseling, team building and interpersonal skills.

	Duties & Responsibilities:	a) Liaise with Wards/Units and Departments to provide quality health care. b) Allocate duties to Nursing staff and students. c) Ensure smooth running of wards/units. d) Requisition for supplies and drugs required by the ward/units and ensure their proper usage. e) Ensure that equipment is secure, functional and well maintained. f) Train Nursing students. g) Conduct performance appraisal of the Nursing staff. h) Participate in Primary Health Care activities. i) Participate in research activities. j) Perform any other duties as may be assigned from time to time.
19.	**Post:**	**Senior Medical Social Worker – 3 Posts (1 Mubende RRH, 1 Moroto RRH and 1 Mbarara RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Medical Social worker**
	Qualifications:	Bachelor's Degree in Social Work and Social Administration (SWASA) from a recognized University or Institution.
	Experience:	At least three (3) years' working experience as a Medical Social Worker in Government.
	Other Requirements:	Analytical approach to mental health, counseling and listening skills.
	Duties and Responsibilities:	a) Participate in planning, budgeting, directing, coordinating, monitoring and evaluating social work activities in the Hospital. b) Manage and account for allocated resources. c) Counsel patients and relatives with medical social services. d) Provide psycho-social support, social care and emotional therapy to patients. e) Liaise with Hospital Management in the provision of social needs. f) Carry out home visits to patients/clients. g) Impart coping skills to patients and relatives. h) Participate in research activities. i) Adhere to Professional Code of Conduct and Ethics. j) Prepare and submit reports. k) Perform any other duties as may be assigned from time to time.
20.	**Post:**	**Senior Nursing Officer (Public Health) - 1 Post**
	Reference:	**HRM 72/173/39 - Kayunga RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Nursing Officer**
	Qualifications:	i. Bachelor's Degree in Nursing **or** Midwifery from a recognized University or ii. Diploma in Public Health Nursing **or** Advanced Diploma in Public Health from a recognized University **or** Institution.
	Experience:	At least three (3) years working experience as Nursing Officer in Government.

	Other Requirements:	Strong management, communication and interpersonal skills, high integrity and a community service ethic.
	Duties and Responsibilities:	a) Monitor implementation of policy on public health nursing. b) Monitor implementation of standards and guidelines related to public health nursing. c) Coordinate the provision of technical support related to public health nursing to Referral Hospitals and Districts. d) Promote equitable deployment of public health Nurses in Referral and NGO Hospitals. e) Monitor the performance of Public Health Nurses in Referral Hospitals. f) Participate in the Ministry quality assurance programmes. g) Develop work plans and budgets. h) Perform any other duties as may be assigned from time to time.
21.	**Post:**	**Senior Pharmacist – 3 Posts (1 Arua RRH, 1 Mubende RRH and 1 China-Uganda Friendship Hospital - Naguru)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Pharmacist**
	Qualifications:	Bachelor's Degree in Pharmacy **or** its equivalent from a recognized University **or** Institution.
	Experience:	At least three (3) years' working experience as Pharmacist in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Institute measures to ensure quality preparation of medicine and infusion. b) Prepare procurement plan and initiate procurement of medicine and sundries. c) Coordinate with National Drug Authority to ensure that medicines supplied conform to the prescribed standards and requisitions made. d) Plan, requisition and ensure availability of medicines and adequate stock levels. e) Provide guidelines and advice Health Workers on medicines usage and prescriptions. f) Coordinate with other Health Units to ensure proper recording, storage and dispensing of drugs. g) Participate in developing and reviewing National Formulary. h) Plan, budget, prepare work-plan and account for resources allocated. i) Formulate and develop pharmaceutical policies, standards and guidelines in collaboration with other Agencies. j) Conduct research in medicines and clinical areas. k) Prepare and submit periodic reports. l) Perform any other duties as may be assigned from time to time.
22.	**Post:**	**Senior Nutritionist – 2 Posts (1 Kayunga RRH and 1 Arua RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**

	Reports to:	**Principal Nutritionist**
	Qualifications:	Bachelor of Science Degree in Nutrition or Food Science and Technology or Dietetics from a recognized University or Institution.
	Experience:	At least three (3) years working experience as Nutritionist in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Coordinating the implementation of nutrition programmes and interventions at the assigned level of service delivery. b) Providing technical guidance on the prevention, assessment and management of malnutrition. c) Supervising the implementation of nutrition interventions, including micronutrient supplementation, infant and young child feeding, growth monitoring and promotion, and nutrition support for people living with HIV/AIDS. d) Participating in the development of nutrition work plans, budgets, standards, guidelines and implementation strategies. e) Providing support supervision, mentoring and capacity-building for nutrition staff and other health workers. f) Monitoring and evaluating nutrition programmes to assess performance and identify gaps in service delivery. g) Collecting, analysing and interpreting nutrition data and preparing periodic performance reports. h) Coordinating nutrition education, counselling, community outreach and advocacy activities. i) Supporting nutrition research, operational studies and the application of evidence-based practices. j) Collaborating with government ministries, local governments, development partners and other stakeholders to implement nutrition interventions. k) Monitoring the use of resources allocated to nutrition programmes and promoting accountability. l) Ensuring compliance with professional standards, ethical requirements and approved nutrition policies and guidelines. m) Perform any other duties as may be assigned from time to time.
23.	**Post:**	**Senior Nursing Officer (Paediatrics) - 1 Post**
	Reference:	**HRM 72/173/15 - Mbale RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer**
	Qualifications:	i. BSc. In Nursing **or** its equivalent from a recognized University/Institution. ii. Evidence of training in Paediatrics.
	Experience:	At least three (3) years working experience as a Nursing Officer in Government.
	Other Requirements:	Good communication, counseling, team building and interpersonal skills.
	Duties and Responsibilities:	a) Receive patients, register admissions, discharge patients and record deaths. b) Provide nursing care services to patients. c) Keep patients comfortable and ensure a clean and safe environment. d) Ensure that aseptic techniques are observed. e) Participate in bedside nursing procedures as a member of the caring team.

		f) Participate in Doctors ward rounds. g) Prepare patient for meals and participate in serving them. h) Prepare daily Ward reports and hand over to in-coming shift. i) Participate in research activities. j) Impart knowledge and skills to students and staff. k) Manage and account for allocated resources. l) Adhere to the relevant Codes of Conduct and Ethics. m) Perform any other duties as may be assigned from time to time.
24.	**Post:**	**Senior Ophthalmologist - 2 Posts (1 Gulu RRH and 1 Soroti RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Ophthalmologist**
	Qualifications:	Diploma in Ophthalmogy from a recognized Institution.
	Experience:	Three (3) years working experience as Ophthalmologist in Government.
	Other Requirements:	Applicants should have demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital. b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her. c) Plan and coordinate training programmes for Health Professionals under him/her. d) Plan and coordinate Continuous Professional Development (CPD) in his/her speciality, for Health professionals at the Hospital. e) Provide technical and professional advice in his/her area of specialization to Government and the Institution. f) Carry out research in his/her area of speciality. g) Promote observance of Professional Codes of Conduct and Ethics. h) Prepare and submit periodic reports. i) Perform any other duties as may be assigned from time to time.
25.	**Post:**	**Senior Medical Records Officer – 2 Posts (1 Entebbe RRH and 1 Fort Portal RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Biostatistician**
	Qualifications:	Bachelors' Degree in Records and Information Management (BRIM) **OR** Library and Information Science (BLIS) **OR** Records and Archives Management (BRAM) from a recognized University or Institution.
	Experience:	At least three (3) years' working experience as Medical Records Officer in Government.
	Other Requirements:	Ability to maintain large volumes of data and information.

	Duties and Responsibilities:	a) Ensure that records on patients are received, documented, classified and b) stored. c) Conduct periodic audit of records and records systems. d) Ensure confidentiality and safety of records. e) Avail records/information on patients to authorized persons and observe. f) Control of access to records/information by unauthorized persons. g) Ensure that essential equipment and other supplies are available. h) Participate in research activities. i) Promote observance of the professional Codes of Conduct and Ethics by j) staff under him or her. k) Plan, budget, manage, coordinate, monitor, and evaluate medical records l) activities in the Hospital. m) Manage and account for allocated resources. n) Prepare and submit periodic reports to the Senior Medical Records Officer.
26.	**Post:**	**Senior Hospital Administrator - 1 Post**
	Reference:	**HRM 72/173/31– CUFH-U RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Hospital Administrator**
	Qualifications:	Bachelor's Degree in Social Sciences, OR Arts, OR Social Work and Social Administration (SWASA), OR Public Administration or Business Administration (Management option) from a recognised University/Institution. Certificate in Administrative Law.
	Experience	At least three (3) years' working experience as a Hospital Administrator in Government.
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	a) Plan and budget for hospital administrative activities. b) Account for allocated resources. c) Ensure proper maintenance of hospital equipment and infrastructure. d) Requisition equipment and other supplies for the hospital. e) Carry out public relations functions. f) Maintain hospital infrastructure and facilities. g) Ensure security of hospital property and staff. h) Maintain and update inventories of hospital facilities and property. i) Supervise, mentor and appraise staff. j) Enforce professional Codes of Conduct and Ethics. k) Prepare and submit periodic reports. l) Perform any other duties as may be assigned
27.	**Post:**	**Senior Orthopaedic Technician - 1 Post**
	Reference:	**HRM 72/173/25 - Gulu/RRH**

	Salary Scale:	**U4**
	Reports to:	**Principal Orthopaedic Technician**
	Qualifications:	Diploma in Orthopaedics Technology from a recognized University/institution
	Experience:	At least three (3) years' working experience attained at the level of Orthopaedic Technician in Government
	Other Requirements:	Good communication, counseling, team building and interpersonal skills.
	Duties and Responsibilities:	a) Diagnose bone, joint, muscle, ligament problems, fractures, dislocations, arthritis, spine problems and bone tumors. b) Perform major surgeries: fracture fixation, joint replacement (hip/knee), spine surgery, amputation, and correcting deformities. c) Manage emergency trauma especially accidents d) Handle complicated cases referred by junior officers from upcountry hospitals e) Run orthopedic clinics f) Review x-rays, CT scans and MRI g) Decide treatment plan such as surgery vs casting or physiotherapy h) Ensure equipment, Implants, and theatre are available. i) Carry out research on bone diseases, trauma patterns in Uganda.
28.	**Post:**	**Senior Occupational Therapist - 6 Posts (1 Mbarara RRH, 1 Gulu RRH, 1 Soroti RRH, 1 Arua RRH, 1 Fort Portal RRH, 1 CUFH-U RRH)**
	Reference:	**HRM 72/173/25 - Gulu RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Occupational Therapist**
	Qualifications:	A Diploma in Occupational Therapy from a recognized Institution.
	Experience:	At least three (3) years' working experience attained at the level of Occupational Therapist in Government
	Other Requirements:	Good communication, counseling, interpersonal and team building skills.
	Duties and Responsibilities:	a) Facilitate and train persons with disabilities in special occupation activities. b) Counsel persons with disability. c) Participate in outreach services. d) Requisition for equipment and other supplies. e) Ensure that equipment is secure, functional and well maintained. f) Train and supervise Occupational Therapy Helpers in rehabilitative skills. g) Participate in research activities. h) Promote the observance of the professional Codes of Conduct and Ethics. i) Manage and account for allocated resources. j) Prepare and submit periodic reports k) Perform any other duties as may be assigned from time to time.
29.	**Post:**	**Senior Physiotherapist - 3 Posts (1 Gulu RRH, 1 Fort Portal RRH and 1 Yumbe RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**

	Salary Scale:	**U4**
	Reports to:	**Principal Physiotherapist**
	Qualifications:	Bachelor's degree in Physiotherapy from a recognized University or Institution.
	Experience:	At least three (3) years' working experience as Physiotherapist in Government.
	Other Requirements:	Good communication, counseling, interpersonal and team building skills.
	Duties and Responsibilities:	a) Participate in planning, directing, coordinating, budgeting, monitoring and evaluating Physiotherapy activities in the Hospital. b) Provide rehabilitative services to patients. c) Advise on specifications for physiotherapy appliances. d) Train patients on the use of physiotherapy methods and appliances. e) Organize and conduct physiotherapy outreach services. f) Requisition for equipment and other supplies for the unit. g) Ensure quality assurance in physiotherapy services. h) Ensure that equipment is secure functional and well maintained. i) Initiate and participate in research activities. j) Impart knowledge and skills to students and staff. k) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her. l) Participate in carrying out human resource management activities i.e. m) Identifying manpower needs, training, promotional, leave and deployment. n) Manage and account for allocated resources. o) Prepare and submit periodic reports. p) Perform any other duties as may be assigned from time to time.
30.	**Post:**	**Senior Clinical Officer - 1 Post**
	Reference:	**HRM 72/173/27 - Arua RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Clinical Officer**
	Qualifications:	Diploma in Clinical Medicine and Community Health or its equivalent from a recognized Institution.
	Experience:	At least three (3) years' experience as Clinical Officer in Government.
	Other Requirements:	Good communication, counseling, interpersonal and team building skills.
	Duties and Responsibilities:	a) Treat and ensure proper management of patients. b) Refer complicated cases to the Principal Clinical Officer. c) Liaise with other cadres in the Unit in the delivery of quality health care to patients. d) Participate in the implementation of primary health care activities. e) Participate in research activities. f) Participate in the collection of health data. g) Participate in teaching staff, patients and the public. h) Promote observance of Professional Codes of Conduct and Ethics. i) Prepare and submit periodic reports.

		j) Perform any other duties as may be assigned from time to time.
31.	**Post:**	**Senior Anaesthetic Officer - 2 Posts (1 Arua RRH and 1 Yumbe RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U3**
	Reports to:	**Principal Anaesthetic Officer**
	Qualifications:	BSc. Degree in Anaesthesia or BSc. in Anaesthesia and Critical Care or equivalent fro m a recognized University or Institution.
	Experience:	At least three (3) years' working experience at the level of Anaesthetic Officer in Government.
	Duties and Responsibilities:	a) Assist the Principal Anaesthetic Officer to organise and coordinate anaesthesia, emergency and critical care services in the Hospital. b) Provide safe, quality, emergency, anaesthesia and critical care services to patients. c) Provide safe patient care during both intra and inter-hospital transfers. d) Provide 24-hour coverage of anaesthesia and critical care services in the Hospital. e) Evaluate and refer patients for specialised anaesthesia and critical care services. f) Participate in research activities and health data collection. g) Participate in continuous professional development programs. h) Prepare and submit periodic reports. i) Participate in support supervision of anaesthesia and critical care services. j) Manage performance of staff k) Participate in planning and budgeting for the Hospital. l) Participate in clinical work and ensure proper management of patients. m) Perform any other duties as may be assigned from time to time.
32.	**Post:**	**Senior Psychiatric Clinical Officer – 5 Posts (1 Kayunga RRH, 1 Arua RRH, 1 Jinja RRH and 2 Mubende RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Psychiatry Clinical Officer**
	Qualifications:	Diploma in Mental Health or its equivalent from a recognized Institution.
	Experience:	At least three (3) years' working experience at the level of Psychiatric Clinical Officer in Government.
	Other Requirements:	Good communication, interpersonal and team building skills.
	Duties and Responsibilities:	a) Treat and manage patients b) Refer complicated cases c) Conduct health education among patients d) Ensure quality assurance in clinical work e) Initiate and participate in research activities f) Impart knowledge and skills to students and staff g) Participate in planning, budgeting, coordinating, monitoring and evaluating clinical work h) Manage and account for allocated resources

		i) Promote observance of the professional Codes of Conduct and Ethics j) Perform any other duties as may be assigned from time to time.
33.	**Post:**	**Senior Public Health Dental Officer – 2 Posts (1 Fort Portal RRH and 1 Yumbe RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Public Health Dental Officer**
	Qualifications:	Diploma in Public Health Dental Technology / Dental Therapy or an equivalent qualification from a recognised institution.
	Experience:	At least three (3) years' working experience as a Public Health Dental Officer/Dental Officer in Government.
	Other Requirements:	Demonstrate good leadership qualities and integrity.
	Duties and responsibilities:	a) Diagnose and manage patients. b) Organize and conduct outreach services. c) Requisition for equipment and other supplies. d) Ensure that equipment is secure, functional and well maintained. e) Impart knowledge and skills to students and staff. f) Plan, budget, monitor and evaluate public dental health activities. g) Manage and account for allocated resources. h) Promote observance of the professional Codes of Conduct and Ethics by staff. i) Carry out human resource management activities such as identifying manpower and training needs. j) Initiate and participates in research activities. k) Prepare and submit periodic reports. l) Perform any other duties as may be assigned from time to time.
34.	**Post:**	**Senior Radiographer - 3 Posts (1 Entebbe-RRH, 1 Fort Portal RRH and 1 Jinja RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Radiographer**
	Qualifications:	Diploma in Radiography from a recognized Institution.
	Experience:	At least three (3) years' working experience attained at the level of Radiographer in Government.
	Other Requirements:	Good communication, interpersonal and team building skills.
	Duties and Responsibilities:	a) Take X-ray images, processes, X-ray films and prepares reports for the doctor or clinical officer. b) Participate in diagnosis and monitoring treatment in order to minimize side effects. c) Liaise with Ward management in the preparation of patients or X-rays. d) Ensure that patients and staff are protected from radiation and radioactive materials. e) Promote observance of the professional Codes of Conduct and Ethics by staff under him or her.

		f) Participate in research activities. g) Manage and account for allocated resources. h) Prepare and submit periodic reports. i) Perform any other duties as may be assigned from time to time.
35.	**Post:**	**Nursing Officer (Psychiatry) – 6 Posts (1 Gulu RRH, 1 Mbale RRH, 3 Jinja RRH, 1 Mubende RRH)**
	Reference:	**HRM 72/173/01 – MoH/RRH**
	Salary Scale:	**U4**
	Reports to:	**Senior Nursing Officer (Psychiatry)**
	Qualifications:	i. BSc. Degree in Nursing ii. Diploma in Psychiatric Nursing from a recognized Institution **OR** iii. BSc. Degree in Psychiatric Nursing or equivalent from a recognized University or Institution.
	Other Requirements:	a) Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Assess patients with mental, behavioural and substance-use disorders and develop, implement and evaluate individualised nursing care plans. b) Administer prescribed medication, monitor therapeutic responses and observe patients for adverse drug reactions. c) Monitor patients' mental and physical conditions, identify changes in behaviour and promptly report clinical deterioration. d) Participate in the management of psychiatric emergencies, including agitation, suicidal behaviour and other situations requiring urgent intervention, in accordance with approved protocols. e) Provide counselling, psychoeducation and emotional support to patients and their families. f) Implement appropriate measures to prevent self-harm, violence, absconding and other risks while safeguarding patients' dignity and rights. g) Participate in multidisciplinary care, treatment, rehabilitation and discharge planning. h) Maintain accurate nursing records, patient registers, reports and other relevant clinical documentation. i) Educate patients, families and communities on mental health promotion, relapse prevention, medication adherence and community reintegration. j) Observe infection prevention, patient safety and professional ethical standards in the delivery of care. k) Participate in mental health outreach, community follow-up and referral activities as assigned. l) Mentor and support junior nursing staff and students on clinical placement, where assigned. m) Participate in continuous professional development, clinical audits, quality improvement activities and relevant research. n) Perform any other duties related to the post as may be assigned from time to time.
36.	**Post:**	**Nursing Officer (Ophthalmology) - 1 Post**
	Reference:	**HRM 72/173/24 - Moroto/RRH**

	Salary Scale:	**U4**
	Reports to:	**Senior Nursing Officer (Ophthalmology)**
	Qualifications:	i. BSc. Nursing Degree **or** its equivalent from a recognized University/Institution. ii. Evidence of training in Ophthalmology.
	Duties and Responsibilities:	a) Triage eye patients, take history and do visual acuity testing, color vision and basic refraction b) Assist ophthalmologists or ophthalmic clinical officer in diagnosis of tonometry for glaucoma, slit lamp, fundoscopy and biometry c) Administer eye drugs, eye drops, ointments, injections and document effects d) Provide pre-operative and post-operative nursing care for cataract, glaucoma, trachoma, lid surgeries e) Manage eye emergencies, chemical burns, trauma, acute red eye, perform first aid and make referrals f) Ensure ophthalmic instruments and microscopes are available, sterile and functional g) Scrub and assist in ophthalmic surgeries, administer local anaesthesia and keep itin safe custody h) Prepare patients for surgery pre- and post-operational counselling, obtaining consent, marking, and draping. i) Monitoring patients during surgery and recovery j) Document all theatre procedures and maintain swab or instrument counts k) Educate patients, relatives on eye hygiene, use of glasses and prevention of blindness l) Participate in vitamin A, trachoma control, diabetic retinopathy screening programs. m) Perform any other duties related to the post as may be assigned from time to time.
37.	**Post:**	**Nursing Officer (Midwifery) – 26 Posts (4 Entebbe RRH, 3 Arua RRH, 2 Moroto RRH, 3 Fort Portal RRH, 1 Kayunga RRH, 2 Gulu RRH, 5 Mbale RRH, 2 Masaka RRH, 2 Soroti RRH and 2 Kabale RRH)**
	Reference:	**HRM 72/173/01 - MoH-RRH**
	Salary Scale:	**U4**
	Reports to:	**Senior Nursing Officer (Midwifery)**
	Qualifications:	BSc. Midwifery Degree or its equivalent from a recognized University/Institution
	Duties and Responsibilities:	a) Receive patients, register admissions, discharge patients and record deaths. b) Carry out antenatal care with emphasis of identifying high risk cases and refer them to Doctors. c) Provide care during labour with emphasis of keeping proper records, use of drugs and prevention of complications to mother and baby. d) Provide care during puerperium with emphasis on prevention of infection and advise on breast feeding and infant nutrition. e) Provide care in VCC and reproductive health clinics for women. f) Participate in bedside nursing procedures as a member of the caring team. g) Participate in Doctors ward rounds. h) Prepare patients for meals and participate in serving them. i) Keep patients comfortable and ensure a healthy environment. j) Participate in research activities.

		k) Impart knowledge and skills to students and staff. l) Adhere to the relevant Codes of Conduct and Ethics. m) Prepare daily ward reports and hands over. n) Manage and account for allocated resources. o) Perform any other duties as may be assigned from time to time.
38.	**Post:**	**Nursing Officer - (ENT) - 1 Post**
	Reference:	**HRM 72/173/24 - Moroto RRH**
	Salary Scale:	**U4**
	Reports to:	**Senior Nursing Officer (ENT)**
	Qualifications:	i. Bachelor of Nursing from a recognized University or training Institution ii. Evidence of training in ENT from a recognized Institution.
	Duties and Responsibilities:	a) Administer ENT drugs, ear drops, nasal drops, give and teach proper technique b) Manage emergencies that is epistaxis, airway obstruction, tracheostomy blockage, inhaled foreign body. c) Provide pre operation and post operation case for tonsillectomy, adenoidectomy, mastoidectomy and septoplasty. d) Perform basic procedures under supervision including ear syringing, ear suction, foreign body removal from the ear/ nose and nasal packing for epistaxis e) Assist ENT surgeon/ ENT clinical officer in examination including otoscopy, anterior rhinoscopy and throat exam. f) Prepare patients and relatives, acquire consent, counseling and shaving where needed g) Monitoring patients during and after surgery, and manage pain and bleeding h) Document theatre notes, instruments counts and specimens i) Prepare and sterilize ENT instruments, endoscopes, suction machines. j) Assist in performing of audiometry, tympanometry, tuning fork tests and voice management k) Wound dressing and removal of sutures, nasal pack removal l) Hearing aid counseling and maintenance m) Ensure infection prevention, waste segregation, and equipment maintenance n) Ensure professional code of conduct and patient confidentiality o) Supervise and appraise subordinate staff.
39.	**Post:**	**Senior Clinical Officer (ENT) - 5 Posts (1 Moroto RRH, 1 Gulu RRH, 1 Masaka RRH, 1 Fort Portal and 1 Yumbe RRH)**
	Reference:	**HRM 72/173/01 - MOH-RRH**
	Salary Scale:	**U4**
	Reports to:	**Senior Clinical Officer**
	Qualifications:	i. Diploma in Clinical Medicine and Community Health or its equivalent from a recognized Institution. ii. Diploma in ENT from a recognized Institution.
	Experience:	At least three (3) years' working experience as Clinical Officer in Government.

	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Treat and ensure proper management of patients. b) Refer complicated cases to the Principal Clinical Officer. c) Liaise with other cadres in the Unit in the delivery of quality health care to patients. d) Participate in the implementation of primary health care activities. e) Participate in research activities. f) Participate in the collection of health data. g) Participate in teaching staff, patients and the public. h) Promote observance of Professional Codes of Conduct and Ethics. i) Prepare and submit periodic reports. j) Perform any other duties as may be assigned from time to time.
40.	**Post:**	**Senior Medical Laboratory Technician – 8 Posts (1 Fort Portal RRH, 2 Gulu RRH, 1 Arua RRH, 1 Soroti RRH, 1 CUFH-U, Naguru, 1 Mbarara RRH, 1 Moroto RRH)**
	Reference:	**HRM 72/173/01-MoH/RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Medical Laboratory Technician**
	Qualifications:	Diploma in Medical Laboratory Technology **or** its equivalent from a recognized University **or** Institution.
	Experience:	At least three (3) years' working experience at the level of Medical Laboratory Technician in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Participate in proper collection, handling and transportation of specimen to the Laboratory. b) Carry out laboratory analysis, interpret results and submit reports. c) Participate in planning and budgeting. d) Participate in research and training. e) Participate in preparation of Standard Operating Procedures. f) Carry out support supervision. g) Manage and account for allocated resources. h) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her. i) Perform any other duties as may be assigned from time to time.
41.	**Post:**	**Electrical Engineer - 1 Post**
	Reference:	**HRM 72/173/37 – Entebbe RRH**
	Salary Scale:	**U4**
	Reports to:	**Senior Electrical Engineer**
	Qualifications:	Bachelor's degree in Electrical Engineering or its equivalent from a recognized training institution.

	Duties and Responsibilities:	a) Draft policies and guidelines related to procurement of electrical equipment, installations, maintenance and disposal for the institutions. b) Oversee the adherence to standards and guidelines related to procurement of electrical equipment, installations, maintenance and disposal c) Provide technical support and co-ordinate, hospital and district hospital in electrical equipment, procurement and maintenance d) Develop work plans, budgets and performance review meetings e) Participate in quality assurance f) Appraisal of subordinate staff g) Prepare and submit periodic reports h) Perform any other duties that may be assigned from time to time.
42.	**Post:**	**Medical Records Officer – 2 Posts (1 Hoima RRH and 1 Moroto RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U4**
	Reports to:	**Senior Medical Records Officer**
	Qualifications:	Bachelors' Degree in Records and Information Management (BRIM) **OR** Library and Information Science (BLIS) **OR** Records and Archives Management (BRAM) from a recognized University or Institution.
	Duties and Responsibilities:	a) Ensure that records on patients are received, documented, classified and stored. b) Conduct periodic audit of records and records systems. c) Ensure confidentiality and safety of records. d) Avail records/information on patients to authorized persons and observe. e) Control of access to records/information by unauthorized persons. f) Ensure that essential equipment and other supplies are available. g) Participate in research activities. h) Promote observance of the professional Codes of Conduct and Ethics by staff under him or her. i) Plan, budget, manage, coordinate, monitor, and evaluate medical records activities in the Hospital. j) Manage and account for allocated resources. k) Prepare and submit periodic reports to the Senior Medical Records Officer. l) Perform any other duties as may be assigned from time to time.
43.	**Post:**	**Senior Ophthalmic Clinical Officer - 2 Posts (1 Mbale RRH, 1 Soroti RRH)**
	Reference:	**HRM 72/173/15 - Mbale RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Ophthalmic Clinical Officer**
	Qualifications:	Must be a Clinical Officer **or** a Registered Nurse/Midwife **or** Comprehensive Nurse. Diploma in Clinical Ophthalmology from a recognized Institution.
	Experience:	At least three (3) years as an Ophthalmic Clinical Officer in Government.

	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Diagnose, treat and manage patients with eye diseases. b) Refer complicated cases to Medical Officer Special Grade (Ophthalmology). c) Ensure protection of patients, relatives and staff. d) Carry out community sensitization about eye health care. e) Initiate and participate in research activities. f) Impart knowledge and skills to staff and students. g) Promote observance of the Professional Codes of Conduct and Ethics by staff under him/her. h) Participate in planning, budgeting, monitoring and evaluating ophthalmic clinical activities i) Manage and account for allocated resources. j) Prepare and submit periodic reports. k) Perform any other duties as may be assigned from time to time.
44.	**Post:**	**Senior Dispenser - 5 Posts (1 Fort Portal RRH, 1 China – Uganda Friendship Hospital - Naguru and 3 Kabale RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U4**
	Reports to:	**Principal Dispenser**
	Qualifications:	Diploma in Pharmacy **or** its equivalent from a recognized Institution.
	Experience:	At least three (3) years' working experience at the level of Dispenser in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Compound drugs and give out medicines to patients. b) Prepare sterile and pathogens free infusions. c) Advise patients and attendants in the proper use and storage of medicines. d) Carry out regular equipment servicing and ensure that they are functional. e) Identify and classify drugs, keep stock and adhere to the Professional Code of Conduct and Ethics. f) Participate in training of students and other Health Workers. g) Prepare and submit reports on the use of drugs. h) Perform any other duties as may be assigned from time to time.
45.	**Post:**	**Assistant Nursing Officer (Paediatrics) – 5 Posts (3 Moroto RRH, 1 Hoima RRH and 1 Mubende RRH)**
	Reference:	**HRM 72/173/01- MoH/RRH**
	Salary Scale:	**U5**

	Reports to:	**Nursing Officer (Paediatrics)**
	Qualifications:	i. Diploma in Nursing from a recognized University or training Institution. ii. Evidence of training in Paediatrics from a recognized Institution.
	Duties and Responsibilities:	a) Organize, manage and supervise day-to-day Pediatric nursing activities in the Hospital. b) Take records and administer prescribed treatment to clients. c) Provide nursing care activities to patients. d) Prepare and update Nursing duty roster. e) Participate in planning and budgeting for the Hospital nursing requirements. f) Participate in inducting, training and mentoring Nurses, Midwives, Enrolled Nurses and Enrolled Midwives in nursing care roles. g) Participate in Primary Health Care activities. h) Supervise and appraise enrolled Nurses or Midwifery and interns i) Perform any other duties as may be assigned from time to time.
46.	**Post:**	**Assistant Nursing Officer (Psychiatry) – 3 Posts (1 Gulu RRH, 1 Moroto RRH and 1 Mubende RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U5**
	Reports to:	**Nursing Officer (Psychiatry)**
	Qualifications:	Diploma in Mental Health Nursing **or** its equivalent from a recognized Institution.
	Duties and Responsibilities:	a) Receive patients, register admissions, discharge patients and register deaths. b) Participate in bedside psychiatric nursing procedures as a member of the caring team. c) Participate in Doctors/Clinical officers Ward Rounds. d) Carry out observations, keep record and ensure their safe custody. e) Keep patients comfortable, allay their anxieties and ensure a healthy environment. f) Ensure protection of patients' relatives and staff. g) Prepare patients for meals and participate in serving them. h) Provide health education and counseling to patients and relatives. i) Participate in psychiatric community outreach. j) Impart knowledge and skills to students and staff. k) Promote the observance of the professional Codes of Conduct and Ethics by staff under him/her. l) Participate in research activities. m) Prepare daily Ward reports and hand over to in-coming shift. n) Manage and account for allocated resources. o) Perform any other duties as may be assigned from time to time.
47.	**Post:**	**Clinical Officer (ENT) - 1 Post**
	Reference:	**HRM 72/173/37 Entebbe RRH**
	Salary Scale:	**U5**
	Reports to:	**Associate Consultant (ENT)**

	Qualifications:	i. Diploma in Clinical Medicine and Community Health or its equivalent from a recognized Institution. ii. Diploma in ENT from a recognized Institution.
	Duties and Responsibilities:	a) Treat and ensure proper management of patients. b) Refer complicated cases to the Principal Clinical Officer. c) Liaise with other cadres in the Unit in the delivery of quality health care to patients. d) Participate in the implementation of primary health care activities. e) Participate in research activities. f) Participate in the collection of health data. g) Participate in teaching staff, patients and the public. h) Promote observance of Professional Codes of Conduct and Ethics. i) Prepare and submit periodic reports. j) Perform any other duties as may be assigned from time to time.
48.	**Post:**	**Assistant Medical Records Officer – 2 Posts (1Moroto RRH and 1 Hoima RRH)**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U5**
	Reports to:	**Medical Records Officer**
	Qualifications	Diploma in Medical Records or its equivalent from a recognized Institution.
	Experience: **Duties and Responsibilities**	a) Keep records and information on patients. b) Prepare patients' Master Index Cards. c) Take patients' files to Clinics/Wards. d) Update the bed bureau with records/information. e) Retrieve files for Clinicians and researchers. f) Promote adherence to professional Code of Conduct and Ethics. g) Participate in research activities. h) Manage and account for allocated resources. i) Prepare and submit periodic reports. j) Perform any other duties as may be assigned from time to time.
49.	**Post:**	**Senior Enrolled Midwife - 4 Posts**
	Reference:	**HRM/72/173/15 - Mbale RRH**
	Salary Scale:	**U6**
	Reports to:	**Nursing Officer (Midwifery)**
	Qualifications:	i Uganda Certificate of Education (UCE) or its equivalent. ii Certificate in Enrolled Midwifery from a recognized Institution
	Experience:	At least three (3) years' working experience as Enrolled Midwife in Government.
	Duties and Responsibilities:	a) Participate in a continuous nursing coverage on Wards/Unites by receiving reports and effectively handing over to in-coming shift. b) Receive patients, register admissions, discharge patients and record deaths. c) Provide Nursing Care services to patients. d) Keep patients comfortable and ensure clean and safe environment.

		e) Keep patients comfortable and ensure a healthy environment. f) Give out treatment as prescribed and carry out nursing procedures. g) Carry out observations, keep records and ensure their safe custody. h) Participate in Doctors/Clinical Officers Ward Rounds. i) Receive patients, register admissions and discharges. j) Prepare patients for meals and participate in serving them. k) Ensure that aseptic procedures are adhered to in the preparation of sterile procedures. l) Carry out Health Education to patients and their attendants. m) Perform any other duties as may be assigned from time to time.
50.	**Post:**	**Senior Enrolled Psychiatric Nurse - 3 Posts**
	Reference:	**HRM/72/173/28 - Jinja RRH**
	Salary Scale:	**U6**
	Reports to:	**Assistant Nursing Officer (Psychiatry)**
	Qualifications:	i. Uganda Certificate of Education (UCE) or its equivalent. ii. Certificate in Enrolled Psychiatry Nursing from a recognized Institution
	Experience:	At least three (3) years' working experience as Enrolled Midwife in Government.
	Duties and Responsibilities:	a) Participate in a continuous Psychiatric nursing coverage on Wards/Unites by receiving reports and effectively handing over to in-coming shift. b) Receive patients, register admissions, discharge patients and record deaths. c) Provide psychiatric nursing Care services to patients. d) Keep patients comfortable and ensure clean and safe environment. e) Keep patients comfortable and ensure a healthy environment. f) Give out treatment as prescribed and carry out psychiatric nursing procedures. g) Carry out observations, keep records and ensure their safe custody. h) Participate in Doctors/Clinical Officers Ward Rounds. i) Receive patients, register admissions and discharges. j) Prepare patients for meals and participate in serving them. k) Carry out Health Education to patients and their attendants. l) Perform any other duties as may be assigned from time to time.
51.	**Post:**	**Senior Theatre Assistant - 4 Posts (1 Lira RRH and 1 Gulu RRH, 1 Soroti RRH, 1 Fort Portal RRH]**
	Reference:	**HRM 72/173/01 - MoH/RRH**
	Salary Scale:	**U6**
	Reports to:	**Anaesthetic Officer**
	Qualifications:	i Uganda Certificate of Education (UCE) ii Certificate in Theatre Techniques **or** its equivalent from a recognized Institution.
	Experience:	At least three (3) years' working experience as Theatre Assistant in Government.
	Duties and Responsibilities:	a) Prepare theatre for operations. b) Assist the surgical team, before, during and after operations. c) Dispose of surgical waste safely. d) Impart knowledge and skills to Theatre Attendants. e) Adhere to the relevant Codes of Conduct and Ethics. f) Perform any other duties as may be assigned from time to time.
52.	**Post:**	**Theatre Assistant – 7 Posts (4 Entebbe RRH, 3 Moroto RRH)**

	Reference:	**HRM 72/173/01 – MoH-MRRH**
	Salary Scale:	**U7**
	Reports to:	**Senior Theatre Assistant**
	Qualifications:	i. Uganda Certificate of Education (UCE) ii. Certificate in Theatre Techniques **or** its equivalent from a recognized Institution.
	Duties and Responsibilities:	a) Prepare theatre for operations. b) Assist the surgical team, before, during and after operations. c) Dispose of surgical waste safely. d) Impart knowledge and skills to Theatre Attendants. e) Adhere to the relevant Codes of Conduct and Ethics. f) Perform any other duties as may be assigned from time to time.

	MULAGO NATIONAL REFERRAL HOSPITAL	
1.	**Post:**	**Assistant Commissioner (Nursing) - 1 post**
	Reference:	**HRM 72/173/29 Mulago NRH**
	Salary Scale:	**U1E**
	Reports to:	**Commissioner (Nursing)**
	Qualifications:	i. Bachelor's Degree in Nursing or its equivalent from a recognized University or Institution. ii. Master's Degree in Nursing or its equivalent from a recognized institution iii. Post Graduate Diploma or Master's Degree in Administration or Management from a recognized institution
	Experience:	At least nine (9) years' working experience, three (3) of which should have been at the level of Principal Nursing Officer in Government
	Other Requirements:	Demonstrate good leadership qualities and integrity should be ethical and have integrity.
	Duties and Responsibilities :	a) Provide leadership to the Nursing Division. b) Plan, Coordinate, budget, monitor and evaluate nursing services for the National Referral Hospital. c) Provide technical guidance and support supervision for effective delivery of nursing services. d) Monitor and evaluate nursing services. e) Allocate and account for resources. f) Initiate and review Nursing guidelines g) Enforce adherence to professional code of conduct and ethics. h) Provision of guidance for career development and training for Nurses. i) Plan and coordinate the implementation of quality assurances programmes for Nursing services. j) Promote research and innovation in Nursing. k) Manage the performance of staff in the Division. l) Perform any other duties as may be assigned from time to time.
2.	**Post:**	**Senior Orthopaedic Officer 1 Post**
	Reference:	**HRM 72/173/29 Mulago NRH**
	Salary Scale:	U4
	Reports to:	Principal Orthopaedic Officer
	Qualifications:	Diploma in Orthopaedic Medicine (or equivalent) from a recognized Institution.

	Experience:	At least three (3) years' working experience as an Orthopaedic Officer in Government
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities :	a) Examine, assess and manage patients presenting with orthopaedic injuries, musculoskeletal disorders and congenital or acquired deformities within the officer's professional scope of practice. b) Undertake orthopaedic procedures and assist in surgical interventions in accordance with approved clinical protocols and professional competencies. c) Apply and remove casts, splints, braces and other orthopaedic appliances as appropriate to the officer's authorised scope of practice. d) Participate in fracture management, wound care, traction and other orthopaedic interventions as authorised. e) Monitor patients' progress, assess treatment outcomes and arrange appropriate follow-up and rehabilitation. f) Identify complications, initiate appropriate interventions within the officer's scope of practice and refer cases requiring higher-level specialist care. g) Provide counselling and education to patients and caregivers on injury prevention, treatment adherence, rehabilitation and the use of orthopaedic appliances. h) Supervise, guide and mentor junior orthopaedic personnel and students assigned to the unit. i) Maintain accurate clinical records, registers, patient statistics and periodic reports. j) Participate in clinical audits, quality improvement activities, research and continuous professional development. k) Ensure appropriate utilisation, care and maintenance of orthopaedic equipment, instruments and supplies. l) Collaborate with medical officers, orthopaedic surgeons, physiotherapists, nurses and other relevant health professionals in multidisciplinary patient management. m) Perform any other duties related to the post as may be assigned from time to time.
3.	**Post:**	**Medical Records Assistant – 5 Posts**
	Reference:	**HRM 72/173/29 – Mulago NRH**
	Salary Scale:	**U7**
	Reports to:	**Assistant Medical Records Officer**
	Qualifications:	i. Uganda Certificate of Education (UCE) with at least five (5) credits**,** including English Language and Mathematics**.** ii. Certificate in Medical Records or its equivalent.
	Duties and Responsibilities :	a) Register in and out-patients. b) Keep records and information on patients. c) Update the bed bureau with records or information. d) Retrieve files to Clinicians and Researchers. e) Participate in research activities. f) Impart knowledge and skills to Staff. g) Manage and account for financial and other resources. h) Promote adherence to professional Codes of Conduct and Ethics. i) Prepare and submit reports to Medical Officers/Clinical Officers. j) Perform any other duties as may be assigned from time to time.

	BUTABIKA NATIONAL REFERRAL MENTAL HOSPITAL	
1.	**Post:**	**Assistant Commissioner Nursing (Psychiatry)**
	Reference:	**HRM 72/173/33 – Butabika NRMH**
	Salary Scale:	**U1E**
	Reports to:	**Commissioner (Nursing)**
	Qualifications:	i. Bachelor's Degree in Nursing or its equivalent from a recognized University or Institution. ii. Master's in Nursing - Psychiatric/Mental Health Nursing. iii. Postgraduate qualification (Diploma or Master's) in Administration, or Management
	Experience	At least nine (9) years' working experience, three (3) of which should have been at the level of Principal Nursing Officer (Psychiatry) in Government
	Other Requirements:	Demonstrate good leadership qualities and integrity should be ethical and have integrity.
	Duties and Responsibilities:	a) Provide leadership to the Nursing-Psychiatry Division. b) Plan, Coordinate, budget, monitor and evaluate nursing-Psychiatry services for the National Referral Hospital. c) Provide technical guidance and support supervision for effective delivery of nursing-Psychiatry services. d) Monitor and evaluate nursing-Psychiatry services. e) Allocate and account for resources. f) Initiate and review Nursing-Psychiatry guidelines g) Enforce adherence to professional code of conduct and ethics. h) Provision of guidance for career development and training for Psychiatric-Nurses. i) Plan and coordinate the implementation of quality assurances programmes for Nursing-Psychiatry services. j) Promote research and innovation in Psychiatric Nursing. k) Manage the performance of staff in the Division. l) Perform any other duties as may be assigned from time to time.
2.	**Post:**	**Principal Public Health Dental Officer** - 1 Post
	Reference:	**HRM 72/173/33 – Butabika NRMH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Maxillofacial Surgery)**
	Qualifications:	i. Diploma in Dental Therapy/Dental Technology or equivalent from a recognized institution. ii. Diploma in Administration or Management from a recognised institution.
	Experience	At least six (6) years' relevant working experience of which three (3) should have been at a level of a Senior Public Health Dental Officer in .....
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and	a) Plan, coordinate and supervise public health dental activities.

	Responsibilities:	b) Provide technical guidance on oral health promotion and disease prevention. c) Conduct community oral health education and mobilisation activities. d) Participate in oral health surveys and community assessments. e) Coordinate implementation of oral health programmes. f) Monitor and evaluate public health dental activities. g) Supervise and mentor dental and support staff. h) Participate in oral health data collection, analysis and reporting. i) Participate in quality improvement activities in dental services. j) Prepare periodic reports on public health dental activities. k) Participate in development of work plans and budgets for oral health programmes. l) Perform any other duties as assigned by the supervisor.
3.	**Post:**	**Principal Psychiatric Clinical Officer – 1 Posts**
	Reference:	**HRM 72/173/01 – Butabika NRMH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Psychiatry)**
	Qualifications:	i. Diploma in Mental Health or its equivalent from a recognized Institution. ii. Diploma in Management **OR** Administration **OR** its equivalent from a recognized institution.
	Experience	At least three (6) years' working experience of which three (3) should be at the level of Senior Psychiatric Clinical Officer in Government.
	Other Requirements:	Good communication, interpersonal and team building skills.
	Duties and Responsibilities:	a) Treat and manage Mental Health patients b) Refer complicated cases c) Conduct health education among patients d) Ensure quality assurance in clinical work e) Initiate and participate in research activities f) Impart knowledge and skills to students and staff g) Participate in planning, budgeting, coordinating, monitoring and evaluating clinical work h) Manage and account for allocated resources i) Promote observance of the professional Codes of Conduct and Ethics j) Perform any other duties as may be assigned from time to time.
4.	**Post:**	**Principal Ophthalmic Clinical Officer - 1 Post**
	Reference:	**HRM 72/173/33 – Butabika NRMH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Ophthalmology)**
	Qualifications:	i. Diploma in Ophthalmic Clinical Medicine and Surgery or its equivalent from a recognised Institution; and ii. Diploma in Management or Administration or its equivalent from a recognised Institution.
	Experience	At least six (6) years' working experience, three (3) of which should have been at

		Senior Ophthalmic Clinical Officer level in Government
	Other Requirements:	Demonstrate good leadership qualities and integrity.
	Duties and Responsibilities:	a) Provide specialised ophthalmic clinical services and ensure proper management of patients. b) Examine, diagnose and treat patients with eye conditions within the scope of practice. c) Perform ophthalmic clinical procedures and minor surgical procedures within his/her scope of practice. d) Supervise, mentor and coordinate the activities of Ophthalmic Clinical Officers and other staff under his/her supervision. e) Participate in the planning, implementation and evaluation of ophthalmic services. f) Participate in the preparation of work plans and budgets for ophthalmic services. g) Ensure proper utilisation, maintenance and accountability for ophthalmic equipment and other resources. h) Participate in Continuing Professional Development (CPD) programmes and support the professional development of staff. i) Participate in research and quality improvement activities relating to ophthalmic services. j) Participate in community outreach and eye-health promotion activities. k) Prepare and submit periodic reports on ophthalmic services. l) Promote observance of professional standards, Codes of Conduct and Ethics. m) Perform any other duties as may be assigned from time to time.
5.	**Post:**	**Principal Anaesthetic Officer - 1 Post**
	Reference:	**HRM 72/173/33 – Butabika NRMH**
	Salary Scale:	**U2**
	Reports to:	**Consultant (Anaesthesiology)**
	Qualifications:	i. Bachelor of Science in Anaesthesia, OR Anaesthesia and Critical Care OR its equivalent from a recognised University/Institution; ii. Master's Degree in Public Health or its equivalent from a recognised University/Institution; and iii. Postgraduate qualification in Health Service Management, OR Administration, OR Management or its equivalent from a recognised University/Institution.
	Experience	At least six (6) years' relevant working experience, three (3) of which must have been at Senior Anaesthetic Officer level in Government.
	Other Requirements:	Good communication, interpersonal and team-building skills.
	Duties and	a) Provide technical support to the Associate Consultant (Anaesthesia) in organising and coordinating anaesthesia, emergency and critical care services

	Responsibilities:	in the Hospital. b) Provide quality anaesthesia, emergency and critical care services to patients. c) Coordinate safe patient care during both intra-hospital and inter-hospital transfers. d) Provide 24-hour coverage of anaesthesia and critical care services in the Hospital. e) Evaluate and refer patients requiring specialised anaesthesia and critical care services. f) Conduct research activities related to anaesthesia and critical care. g) Conduct and coordinate Continuing Professional Development programmes. h) Prepare and submit work plans, budgets and reports to the relevant authorities. i) Carry out support supervision of anaesthesia and critical care services. j) Manage the performance of staff under his/her supervision. k) Participate in planning, procurement and appropriate utilisation of anaesthetic equipment, supplies and other logistics. l) Ensure proper maintenance, safety and accountability of anaesthetic and critical-care equipment. m) Promote observance of professional standards, codes of conduct and ethics. n) Perform any other duties as may be assigned from time to time.
6.	**Post:**	**Principal Orthopedic Officer - 1 Post**
	Reference:	**HRM 72/173/33 – Butabika NRMH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Orthopaedic Surgery)**
	Qualifications:	i. Diploma in Orthopedics **or** its equivalent from a recognized Institution. ii. Diploma in Management **or** Administration **or** its equivalent from a recognized Institution.
	Experience:	At least six (6) years' working experience, three (3) of which should be as Senior Orthopaedic Officer in Government.
	Other Requirements:	Demonstrate good leadership qualities and integrity.
	Duties and Responsibilities:	i) Participate in clinical work and ensure proper management of patients. j) Liaise with Ward/Theatre management in pre-operative, operative and post operative patient care. k) Supervise and coordinate Orthopaedic activities in the Hospital. l) Ensure that equipment is secure, functional and well maintained. m) Participate in planning and budgeting for the Orthopaedic Unit and account for allocated resources. n) Conduct operational research and develop appropriate technologies. o) Prepare Orthopaedic reports for the Orthopaedic Unit. p) Perform any other duties as may be assigned from time to time.

7.	**Post:**	**Senior Anaesthetic Officer - 1 Post**
	Reference:	**HRM 72/173/33 - Butabika NRMH**
	Salary Scale:	**U3**
	Reports to:	**Principal Anaesthetic Officer**
	Qualifications:	BSc. Degree in Anaesthesia or BSc. in Anaesthesia and Critical Care or its equivale nt from a recognized University or Institution.
	Experience:	At least three (3) years' working experience at the level of Anaesthetic Officer in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Assist the Principal Anaesthetic Officer to organise and coordinate anaesthesia, emergency and critical care services in the Hospital. b) Provide safe, quality, emergency, anaesthesia and critical care services to patients. c) Provide safe patient care during both intra and inter-hospital transfers. d) Provide 24-hour coverage of anaesthesia and critical care services in the Hospital. e) Evaluate and refer patients for specialised anaesthesia and critical care services. f) Participate in research activities and health data collection. g) Participate in continuous professional development programs. h) Prepare and submit periodic reports. i) Participate in support supervision of anaesthesia and critical care services. j) Manage performance of staff k) Participate in planning and budgeting for the Hospital. l) Participate in clinical work and ensure proper management of patients. m) Perform any other duties assigned from time to time.
8.	**Post:**	**Senior Medical Laboratory Technologist – 1 Post**
	Reference:	**HRM 72/173/33 - Butabika NRMH**
	Salary Scale:	**U3**
	Reports to:	**Principal Medical Laboratory Technologist**
	Qualifications:	Bachelor's Degree in Medical Laboratory Technology or its equivalent from a recognized University or Institution.
	Experience:	At least three (3) years' working experience at the level of Medical Laboratory Technologist in Government.
	Other Requirements:	Management, communication and interpersonal skills.
	Duties and Responsibilities:	a) Work as immediate technical in-charge of Laboratory services. b) Formulate and implement research programmes. c) Troubleshoot and interpret all laboratory procedures. d) Write standard operating procedures (SOPs). e) Participate in the investigations of epidemic disease outbreaks and report to the Head of Division.

		f) Coordinate, supervise and institute quality control measures in the Laboratory. g) Institute safety measures against hazards and ensure safe disposal of laboratory waste. h) Participate in planning and budgeting for the Laboratory Unit. i) Manage and account for allocated resources. j) Initiate and ensure that staff conduct research and develop appropriate technologies. k) Receive periodic reports from units. l) Prepare and submit reports to the Head of Department. m) Perform any other duties as may be assigned from time to time.
9.	**Post:**	**Senior Medical Social Worker – 1 Post**
	Reference:	**HRM 72/173/33 - Butabika NRMH**
	Salary Scale:	**U3**
	Reports to:	**Principal Medical Social worker**
	Qualifications:	Bachelor's Degree in Social Work and Social Administration (SWASA) from a recognized University or Institution.
	Experience:	At least three (3) years' working experience as a Medical Social Worker in Government.
	Other Requirements:	Analytical approach to mental health, counseling and listening skills.
	Duties and Responsibilities:	l) Participate in planning, budgeting, directing, coordinating, monitoring and evaluating social work activities in the Hospital. m) Manage and account for allocated resources. n) Counsel patients and relatives with medical social services. o) Provide psycho-social support, social care and emotional therapy to patients. p) Liaise with Hospital Management in the provision of social needs. q) Carry out home visits to patients/clients. r) Impart coping skills to patients and relatives. s) Participate in research activities. t) Adhere to Professional Code of Conduct and Ethics. u) Prepare and submit reports. v) Perform any other duties as may be assigned from time to time.
10.	**Post:**	**Senior Ophthalmic Clinical Officer – 1 Post**
	Reference:	**HRM 72/173/33 - Butabika NRMH**
	Salary Scale:	**U4**
	Reports to:	**Principal Ophthalmic Clinical Officer**
	Qualifications:	Clinical Officer **or** a Registered Nurse/Midwife **or** Comprehensive Nurse. A Diploma in Clinical Ophthalmology from a recognized Institution.
	Experience:	At least three (3) years' working experience as an Ophthalmic Clinical Officer in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Diagnose, treat and manage patients with eye diseases. b) Refer complicated cases to Medical Officer Special Grade (Ophthalmology).

		c) Ensure protection of patients, relatives and staff. d) Carry out community sensitization about eye health care. e) Initiate and participate in research activities. f) Impart knowledge and skills to staff and students. g) Promote observance of the Professional Codes of Conduct and Ethics by staff under him/her. h) Participate in planning, budgeting, monitoring and evaluating ophthalmic clinical activities i) Manage and account for allocated resources. j) Prepare and submit periodic reports. k) Perform any other duties as may be assigned from time to time.
11.	**Post:**	**Senior Medical Records Officer - 1 Post**
	Reference:	**HRM 72/173/33 - Butabika NRMH**
	Salary Scale:	**U3**
	Reports to:	**Principal Hospital Administrator**
	Qualifications:	Bachelors' Degree in Records and Information Management (BRIM) **OR** Library and Information Science (BLIS) **OR** Records and Archives Management (BRAM) from a recognized University or Institution.
	Experience:	At least three (3) years' working experience as Medical Records Officer in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Ensure that records on patients are received, documented, classified and b) stored. c) Conduct periodic audit of records and records systems. d) Ensure confidentiality and safety of records. e) Avail records/information on patients to authorized persons and observe. f) Control of access to records/information by unauthorized persons. g) Ensure that essential equipment and other supplies are available. h) Participate in research activities. i) Promote observance of the professional Codes of Conduct and Ethics by j) staff under him or her. k) Plan, budget, manage, coordinate, monitor, and evaluate medical records l) activities in the Hospital. m) Manage and account for allocated resources. n) Prepare and submit periodic reports to the Senior Medical Records o) Officer. p) Perform any other duties as may be assigned from time to time.
12.	**Post:**	**Nursing Officer (Psychiatry) – 1 Posts**
	Reference:	**HRM 72/173/33 – Butabika/NRMH**
	Salary Scale:	**U4**
	Reports to:	**Senior Nursing Officer (Psychiatry)**

	Qualifications:	i. BSc. Degree in Nursing ii. Diploma in Psychiatric Nursing from a recognized Institution. **OR** iii. BSc. Degree in Psychiatric Nursing or equivalent from a recognized University or Institution.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Organise, manage and supervise day-to-day nursing activities in the Hospital. b) Take records and administer prescribed treatment to clients. c) Provide nursing care activities to patients. d) Prepare and update nursing duty roster. e) Participate in planning and budgeting for the Hospital nursing requirements. f) Participate in inducting, training and mentoring Nurses, Midwives in nursing care roles. g) Participate in Primary Health Care activities. h) Perform any other related duties as may be assigned from time to time.
13.	**Post:**	**Assistant Nursing Officer (Psychiatry) – 12 Posts**
	Reference:	**HRM 72/173/41 – Butabika /NRMH**
	Salary Scale:	**U5**
	Reports to:	**Nursing Officer (Psychiatry)**
	Qualifications:	Diploma in Mental Health Nursing or its equivalent from a recognized Institution.
	Other Requirements:	Good communication, counseling, team building and interpersonal skills.
	Duties and Responsibilities:	a) Receive patients, register admissions, discharge patients and register deaths. b) Participate in bedside psychiatric nursing procedures as a member of the caring team. c) Participate in Doctors'/Clinical Officers' Ward Rounds. d) Carry out observations, keep record and ensure their safe custody. e) Keep patients comfortable, allay their anxieties and ensure a healthy environment. f) Ensure protection of patients' relatives and staff. g) Prepare patients for meals and participate in serving them. h) Provide health education and counseling to patients and relatives. i) Participate in psychiatric community outreach. j) Impart knowledge and skills to students and staff. k) Promote the observance of professional Codes of Conduct and Ethics by staff under him/her. l) Participate in research activities. m) Compile daily Ward reports and hand over to in-coming shift. n) Manage and account for allocated resources. o) Perform any other duties as may be assigned from time to time.

		MULAGO SPECIALIZED WOMEN AND NEONATAL HOSPITAL (MSWNH)
1.	**Post:**	**Principal Nursing Officer (Midwifery) - 1 Post**
	Reference:	**HRM 72/173/40 - MSWNH**
	Salary Scale:	**U2**
	Reports to:	**Assistant Commissioner (Nursing)**
	Qualifications:	i. BSc. Midwifery Degree or its equivalent from a recognized University **or** Institution. ii. Post-graduate qualification (Diploma **or** Master's Degree) in Administration **or** Management **or** Health Services Management from a recognized Institution **or** University.
	Experience:	At least six (6) years working experience, three (3) of which should have been at the level of Senior Nursing Officer in Government.
	Other Requirements:	Demonstrate good leadership qualities and integrity.
	Duties and Responsibilities:	a) Provide leadership to the Nursing Division. b) Plan, Coordinate, budget, monitor and evaluate nursing services for the Regional Referral Hospital. c) Provide technical guidance and support supervision for effective delivery of nursing services. d) Monitor and evaluate nursing services. e) Manage and account for resources. f) Initiate and review Nursing guidelines g) Enforce adherence to professional code of conduct and ethics. h) Provide guidance for career development and training for Nurses. i) Plan and coordinate the implementation of quality assurances programmes for Nursing services. j) Promote research and innovation in Nursing. k) Manage the performance of staff in the Division. l) Prepare and submit periodic reports. m) Perform any other duties as may be assigned from time to time.
2.	**Post:**	**Principal Medical Laboratory Technologist - 1 Post**
	Reference:	**HRM 72/173/40 - MSWNH**
	Salary Scale:	**U2**
	Reports to:	**Executive Director**
	Qualifications:	i. Bachelors' degree in Medical Laboratory Science/Technology or its equivalent from a recognized university or institution. ii. Masters in Laboratory Science or Technology or its equivalent from a recognized university or institution. iii. Post Graduate Diploma in Management or Administration or its equivalent from recognized institution
	Experience:	At least six (6) years' relevant working experience, three (3) of which should be at Senior Medical Laboratory Technologist level in Government.
	Other Requirements:	Demonstrate good leadership qualities and integrity.
	Duties and Responsibilities:	j) Planning and budgeting for medical laboratory activities. k) Producing and supervising medical laboratory services. l) Establishing and monitoring the implementation of bio-safety and medical laboratories. m) Analysing laboratory data and producing periodic reports. n) Managing and accounting for resources allocated to the medical laboratory. o) Supervising, training and mentoring students and health workers. p) Providing leadership in research. q) Establishment and monitoring quality assurance programs in the laboratory r) Prepare and submitting periodic reports.

3.	**Post:**	**Senior Nursing Officer (Midwifery) - 5 Posts**
	Reference:	**HRM 72/173/40 - MSWNH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer (Midwifery)**
	Qualifications:	BSc. in Midwifery from a recognized University/Institution.
	Experience:	At least three (3) years' working experience as a Nursing Officer (Midwifery) in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Supervising and coordinating the provision of midwifery services in the maternity unit and other designated service areas. b) Providing skilled midwifery care to women during pregnancy, labour, childbirth and the postnatal period. c) Monitoring maternal and newborn conditions, identifying complications early and ensuring timely referral or escalation of care. d) Supervising, mentoring and appraising nursing and midwifery staff under his or her charge. e) Developing and implementing duty schedules, work plans and service delivery targets for the midwifery unit. f) Ensuring adherence to infection prevention and control measures, patient safety standards and professional ethics. g) Monitoring the availability, proper use and accountability of medicines, medical supplies, equipment and other resources in the unit. h) Maintaining accurate clinical records, registers and reports on maternal, newborn and reproductive health services. i) Participating in maternal and perinatal death reviews, clinical audits and quality improvement initiatives. j) Providing health education and counselling to mothers, families and communities on safe motherhood, newborn care, family planning and reproductive health. k) Coordinating referrals and collaboration with other clinical departments to ensure continuity of care. l) Identifying training needs and facilitating continuing professional development for nursing and midwifery staff. m) Preparing and submitting periodic reports on midwifery service delivery and performance. n) Performing any other duties as may be assigned by the supervisor.
4.	**Post:**	**Senior Nursing Officer (Nursing) - 3 Posts**
	Reference:	**HRM 72/173/40 - MSWNH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer (Nursing)**
	Qualifications:	Bachelor of Science Degree in Nursing or its equivalent from a recognized Institution.
	Experience:	At least three (3) years' working experience as a Nursing Officer (Nursing) in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	j) Assist in planning, directing, coordinating, budgeting, monitoring and evaluating nursing services for the Hospital. k) Ensure twenty-four (24) hour coverage by nursing staff. l) Requisition for equipment and other supplies. m) Ensure that equipment is secure, functional and well maintained. n) Assess the performance of Nursing Staff as well as coaching, mentoring and training

		them. o) Initiate and participate in operational research activities. p) Promote observance of the Professional Codes of Conduct and Ethics by staff under him or her. q) Assist in planning, implementing and monitoring outreach services in the catchment area. r) Manage and account for allocated resources. s) Perform any other duties as may be assigned from time to time.
5.	**Post:**	**Senior Biomedical Engineer – 1 Post**
	Reference:	**HRM 72/173/40 - MSWNH**
	Salary Scale:	**U3**
	Reports to:	**Principal Biomedical Engineer**
	Qualifications:	Bachelor's Degree in Biomedical Engineering or its equivalent from a recognized University or Institution.
	Experience:	At least three (3) years' working experience in Health Infrastructure Management at the level of Biomedical Engineer in Government.
	Other Requirements:	Good management, communication and interpersonal skills.
	Duties and Responsibilities:	a) Participate in the development of medical equipment policies. b) Participate in the development of medical equipment maintenance standards and guidelines related to health infrastructure. c) Provide routine maintenance, repair and calibration of hospital and medical equipment. d) Participate in conducting user-training courses. e) Update and maintain the medical equipment inventory. f) Participate in training technicians and artisans in medical equipment repair and maintenance. g) Support routine maintenance and repairs of vehicles and heavy plant machinery. h) Identify and document faults on motor vehicles, cycles and other machines. i) Certify repair works for heavy plant machinery. j) Supervise repair works. k) Requisition for funds for the purchase of spares. l) Perform any other duties as may be assigned from time to time.
6.	**Post:**	**Senior Medical Records Officer – 1 Post**
	Reference:	**HRM 72/173/40 - MSWNH**
	Salary Scale:	**U3**
	Reports to:	**Principal Biostatistician**
	Qualifications:	Bachelors' Degree in Records and Information Management (BRIM) **OR** Library and Information Science (BLIS) **OR** Records and Archives Management (BRAM) from a recognized University or Institution.
	Experience:	At least three (3) years' working experience as Medical Records Officer in Government.
	Other	Ability to maintain large volumes of data and information.

	Requirements:	
	Duties and Responsibilities:	a) Ensure that records on patients are received, documented, classified and b) stored. c) Conduct periodic audit of records and records systems. d) Ensure confidentiality and safety of records. e) Avail records/information on patients to authorized persons and observe. f) Control of access to records/information by unauthorized persons. g) Ensure that essential equipment and other supplies are available. h) Participate in research activities. i) Promote observance of the professional Codes of Conduct and Ethics by j) staff under him or her. k) Plan, budget, manage, coordinate, monitor, and evaluate medical records l) activities in the Hospital. m) Manage and account for allocated resources. n) Prepare and submit periodic reports to the Senior Medical Records Officer.
7.	**Post:**	**Senior House Keeper – 1 Post**
	Reference:	**HRM 72/173/40 - MSWNH**
	Salary Scale:	**U6**
	Reports to:	Hospital Administrator
	Qualifications:	i. 'A' Level Certificate or its equivalent. ii. Ordinary Diploma in Hotel Management or Hotel and Institutional Catering and Management from a recognized Institution.
	Experience:	At least three (3) years' working experience as House Keeper in Government.
	Other Requirements:	Good Communication Skills, good interpersonal relations and ability to work in a team.
	Duties and Responsibilities:	a) Ensure hygiene and cleanliness of the Regional Hospital. b) Ensure the safety of Hospital staff and property. c) Identify hygienic Hospital requirements and reports them to the Hospital Management. d) Prepare and submit periodic reports to the Hospital Administrator. e) Manage and account for the appropriated resources. f) Perform any other duties as may be assigned from time to time.

	KAWEMPE REFERRAL HOSPITAL	
1.	**Post:**	**Principal Nursing Officer (Midwifery) - 1 Post**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U2**
	Reports to:	**Senior Executive Consultant**
	Qualifications:	i. BSc. Midwifery Degree or its equivalent from a recognized University **or** Institution. ii. Post-graduate qualification (Diploma **or** Master's Degree) in Administration **or** Management **or** Health Services Management from a recognized Institution **or** University.
	Experience:	At least six (6) years' experience three (3) of which should be at the level of Senior Nursing Officer (Midwifery) in Government.
	Other Requirements:	Demonstrable good leadership qualities and integrity.
	Duties and Responsibilities:	i) Plan, organize and coordinate nursing services. j) Supervise the provision of quality nursing services. k) Provide professional guidance and support supervision. l) Plan and implement quality assurance programmes. m) Enforce ethical professional conduct and manage performance of nursing staff.

		n) Conduct and utilize evidence-based research to improve nursing practice. o) Mentor, train and coach nursing staff and interns p) Perform any other duties as may be assigned from time to time.
2.	**Post:**	**Principal Medical Laboratory Technologist - 1 Post**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U2**
	Reports to:	**Senior Executive Consultant**
	Qualifications:	i. Bachelors' Degree in Medical Laboratory Science/Technology or its equivalent from a recognized university or institution. ii. Master in Medical Laboratory Science/Technology or its equivalent from a recognized university or institution. iii. Post Graduate Diploma in Management or Administration or its equivalent from recognized institution
	Experience:	At least six (6) years' relevant working experience, three (3) of which should be at Senior Medical Laboratory Technologist level in Government.
	Other Requirements:	Demonstrable good leadership qualities and integrity.
	Duties and Responsibilities:	a) Planning and budgeting for medical laboratory activities. b) Producing and supervising medical laboratory services. c) Establishing and monitoring the implementation of bio-safety and bio d) medical laboratories. d) Analysing laboratory data and producing periodic reports. e) Managing and accounting for resources allocated to the medical laboratory, f) Supervising, training and mentoring students and health workers. g) Providing leadership in research. h) Establishment and monitoring quality assurance programs in the laboratory i) Prepare and submitting periodic reports.
3.	**Post:**	**Principal Medical Social Worker – 1 Post**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U2**
	Reports to:	**Senior Executive Consultant**
	Qualifications:	i. Bachelor's Degree in Social Work and Social Administration (SWASA) from a recognized institution. ii. Masters in Social Work and Social Administration of its equivalent from recognized institution iii. Post Graduate Diploma in Management or Administration from a recognized University or institution.
	Experience:	At least six (6) years' working experience as a Medical Social Worker, three (3) of which attained as a Senior Medical Social Worker in Government.
	Other Requirements:	Analytical approach to mental health, counseling and listening skills.
	Duties and Responsibilities:	a) Participate in planning, budgeting, coordinating, monitoring and evaluating social work activities in the Hospital. b) Counsel patients and relatives with social needs. c) Offer psycho-social support, social care and emotional therapy to patients. d) Liaise with Hospital management in the provision of social services to patients. e) Carry out home visits to patients/clients. f) Impart coping skills to patients and relatives g) Participate in research activities. h) Adhere to the Professional Code of Conduct and Ethics. i) Manage and account for allocated resources. j) Supervise and appraise staff. k) Compile and submit reports. l) Perform any other duties as may be assigned from time to time.

4.	**Post:**	**Principal Nutritionist – 1 Post**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U2**
	Reports to:	**Senior Executive Consultant**
	Qualifications:	i. Bachelor of Science Degree in Nutrition or Food Science and Technology or Dietetics from a recognized University or Institution. ii. Master's Degree or Post Graduate Diploma in Nutrition or Food Science and Technology or Dietetics. iii. A qualification in management or administration or its equivalent from a recognized University /Institution
	Experience:	Six (6) years' working experience, three (3) of which should be at the level of Senior Nutritionist in Government.
	Other Requirements:	Demonstrable good leadership qualities and integrity.
	Duties and Responsibilities:	a) Oversee the development and implementation of policy related to nutrition services. b) Oversee the development and dissemination of standards for nutrition services management. c) Coordinate the monitoring and evaluation of nutrition programmes and activities in the sector. d) Develop Division work plans and budgets. e) Monitor the performance of the Division. f) Supervise and appraise staff. g) Perform any other duties as may be assigned from time to time.
5.	**Post:**	**Principal Pharmacist – 1 Post**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U2**
	Reports to:	**Head Clinical Services**
	Qualifications:	i. Bachelor of Pharmacy or its equivalent from a recognized University or Institution. ii. Master's Degree in Pharmacy or Health Supply Chain Management or its equivalent.
	Experience:	At least six (6) years' experience, three (3) of which should be at the level of Senior Pharmacist in Government.
	Other Requirements:	Demonstrable good leadership qualities and integrity.
	Duties and Responsibilities:	a) Plan, coordinate, budget, monitor and evaluate Dispensing services in the Hospital. b) Manage and account for allocated resources. c) Prepare quality medicines. d) Dispense medicines to patients according to prescriptions. e) Advise Clinicians and other Health Professionals on prescriptions. f) Advise patients and the community on proper use and storage of medicines. g) Requisition for essential supplies. h) Ensure safe disposal of pharmaceutical waste. i) Ensure that equipment is functional and well maintained. j) Initiate and ensures that research is carried out. k) Impart knowledge and skills to students and staff. l) Promote observance of professional Codes of Conduct and Ethics by staff under him/or her. m) Supervise and appraise subordinate staff. n) Prepare and submit periodic reports. o) Perform any other duties as may be assigned from time to time.
6.	**Post:**	**Senior Nursing Officer (Nursing) - 3 Posts**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U3**

	Reports to:	**Principal Nursing Officer (Nursing)**
	Qualifications:	Bachelor of Science Degree in Nursing from a recognized University/Institution.
	Experience:	At least three (3) years' working experience at the level of Senior Nursing Officer (Nursing) in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Assist in planning, directing, coordinating, budgeting, monitoring and evaluating nursing services for the Hospital. b) Ensure twenty-four (24) hour coverage by nursing staff. c) Requisition for equipment and other supplies. d) Ensure that equipment is secure, functional and well maintained. e) Assess the performance of Nursing Staff as well as coaching, mentoring and training them. f) Initiate and participate in operational research activities. g) Promote observance of the Professional Codes of Conduct and Ethics by staff under him or her. h) Assist in planning, implementing and monitoring outreach services in the catchment area. i) Manage and account for allocated resources. a) Perform any other duties as may be assigned from time to time.
7.	**Post:**	**Senior Nursing Officer (Midwifery) - 4 Posts**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer (Midwifery)**
	Qualifications:	BSc. Degree in Midwifery or its equivalent from a recognized University/Institution
	Experience:	At least six (6) years' experience three (3) of which should be at the level of Nursing Officer (Midwifery) in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Liaise with Wards/Units and Departments to provide quality health care in the area of specialty. b) Allocate duties to Nursing staff and students. c) Ensure smooth running of wards/units. d) Requisition for supplies and drugs required by the ward/units and ensure their proper usage. e) Ensure that equipment is secure, functional and well maintained. f) Train Nursing students. g) Conduct performance appraisal of the Nursing staff. h) Participate in Primary Health Care activities. i) Participate in research activities. j) Perform any other duties as may be assigned from time to time.
8.	**Post:**	**Senior Medical Laboratory Technologist - 2 Posts**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U3**
	Reports to:	**Principal Medical Laboratory Technologist**
	Qualifications:	A Bachelor's Degree in Medical Laboratory Technology or its equivalent from a recognized University or Institution.

	Experience:	At least three (3) years' working experience as Medical Laboratory Technologist in Government.
	Other Requirements:	Management, communication and interpersonal skills.
	Duties and Responsibilities:	a) Work as immediate technical in-charge of Laboratory services. b) Formulate and implement research programmes. c) Troubleshoot and interpret all laboratory procedures. d) Write standard operating procedures (SOPs). e) Participate in the investigations of epidemic disease outbreaks and report to the Head of Division. f) Coordinate, supervise and institute quality control measures in the Laboratory. g) Institute safety measures against hazards and ensure safe disposal of laboratory waste. h) Participate in planning and budgeting for the Laboratory Unit. i) Manage and account for allocated resources. j) Initiate and ensure that staff conduct research and develop appropriate technologies. k) Receive periodic reports from units. l) Prepare and submit reports to the Head of Department. m) Perform any other duties as may be assigned from time to time.
9.	**Post:**	**Principal Dispenser – 1 Post**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U3**
	Reports to:	**Principal Pharmacist**
	Qualifications:	i. Diploma in Pharmacy or its equivalent from a recognized Institution. ii. Diploma in Administration, OR Management or its equivalent from a recognized Institution.
	Experience:	At least six (6) years' experience, three (3) of which should be at the level of Senior Dispenser in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Plan, coordinate, budget, monitor and evaluate Dispensing services in the Hospital. b) Manage and account for allocated resources. c) Prepare quality medicines. d) Dispense medicines to patients according to prescriptions. e) Advise Clinicians and other Health Professionals on prescriptions. f) Advise patients and the community on proper use and storage of medicines. g) Requisition for essential supplies. h) Ensure safe disposal of pharmaceutical waste. i) Ensure that equipment is functional and well maintained. j) Initiate and ensures that research is carried out. k) Impart knowledge and skills to students and staff. l) Promote observance of professional Codes of Conduct and Ethics by staff under him/or her. m) Supervise and appraise subordinate staff. n) Prepare and submit periodic reports. o) Perform any other duties as may be assigned from time to time.
10	**Post:**	**Senior Medical Laboratory Technician – 2 Posts**

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	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U4**
	Reports to:	**Senior Medical Laboratory Technologist**
	Qualifications:	Diploma in Medical Laboratory Technology **or** its equivalent from a recognized University **or** Institution.
	Experience:	At least three (3) years' working experience at the level of Medical Laboratory Technician in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Participate in proper collection, handling and transportation of specimen to the Laboratory. b) Carry out laboratory analysis, interpret results and submit reports. c) Participate in planning and budgeting. d) Participate in research and training. e) Participate in preparation of Standard Operating Procedures. f) Carry out support supervision. g) Manage and account for allocated resources. h) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her. i) Perform any other duties as may be assigned from time to time.
11.	**Post:**	**Senior Dispenser - 1 Post**
	Reference:	**HRM 72/173/36 - Kawempe RH**
	Salary Scale:	**U4**
	Reports to:	**Principal Dispenser**
	Qualifications:	Diploma in Pharmacy **or** its equivalent from a recognized Institution.
	Experience:	At least three (3) years' working experience at the level of Dispenser in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Compound drugs and give out medicines to patients. b) Prepare sterile and pathogens free infusions. c) Advise patients and attendants in the proper use and storage of medicines. d) Carry out regular equipment servicing and ensure that they are functional. e) Identify and classify drugs, keep stock and adhere to the Professional Code of Conduct and Ethics. f) Participate in training of students and other Health Workers. g) Prepare and submit reports on the use of drugs. h) Perform any other duties as may be assigned from time to time.

KIRUDDU REFERRAL HOSPITAL		
1.	**Post:**	**Principal Radiographer - 1 Post**
	Reference:	**HRM 72/173/35 - Kiruddu RH**
	Salary Scale:	**U3**
	Reports to:	**Associate Consultant (Radiology)**
	Qualifications:	i. Diploma in Medical Radiography or its equivalent from a recognised institution. ii. Diploma in Management or Administration from a recognised institution.
	Experience:	At least six (6) years working experience, three (3) of which should be at the level of a Senior Radiographer in Government.
	Other Requirements:	Demonstrable good leadership qualities and integrity.
	Duties and Responsibilities:	a) Plan, coordinate, monitor, evaluate and budget for radiography activities. b) Take X-ray images, process X-ray films and prepare reports for the Medical Officer or Clinical Officer. c) Liaise with ward management in the preparation of patients for radiographic investigations and treatment. d) Ensure that patients and staff in the hospital are protected from radiation and radioactive materials. e) Requisition for equipment and necessary supplies. f) Ensure that equipment is secure, functional and well maintained. g) Initiate and participate in research activities. h) Promote observance of the professional Codes of Conduct and Ethics by staff under the officer's supervision. i) Manage and account for allocated resources. j) Supervise and appraise staff. k) Compile and submit periodic reports. l) Perform any other duties as may be assigned from time to time.
2.	**Post:**	**Principal Medical Laboratory Technologist - 1 Post**
	Reference:	**HRM 72/173/35 - Kiruddu RH**
	Salary Scale:	**U2**
	Reports to:	**Executive Director**
	Qualifications:	i. Bachelor's Degree in Medical Laboratory Science/Technology or its equivalent from a recognized University or Institution ii. Master' in Laboratory Science/ Technology from recognized institution iii. Post Graduate Diploma in Management or Administration or its equivalent from a recognized Institution.
	Experience	At least three (3) years' working experience as a Medical Laboratory Technologist in Government

	Other requirements:	Demonstrable good leadership qualities and integrity.
	Duties and Responsibilities:	a) Planning and budgeting for medical laboratory activities. b) Producing and supervising medical laboratory services. c) Establishing and monitoring the implementation of bio-safety and medical laboratories. d) Analyzing laboratory data and producing periodic reports. e) Managing and accounting for resources allocated to the medical laboratory services f) Supervising, training and mentoring students and health workers. g) Providing leadership in research. h) Establishment and monitoring quality assurance programs in the laboratory a) Compiling and submitting periodic reports.
3.	**Post:**	**Principal Nutritionist - 1 Post**
	Reference:	**HRM 72/173/35 – Kiruddu RH**
	Salary Scale:	**U2**
	Reports to:	**Senior Executive Consultant**
	Experience	At least six (6) years' working experience**,** three (3) of which should have been at the level of Senior Nutritionist.
	Qualifications:	iii. Bachelor of Science Degree in either Human Nutrition, Clinical Nutrition, Nutrition and Dietetics, Food Science and Nutrition, Dietetics, or a related field from a recognised University/Institution. iv. Master of Science Degree in either Applied Human Nutrition, or Public Health in Nutrition.
	Experience:	At least six (6) years' working experience**,** three (3) of which should have been at the level of Senior Nutritionist.
	Other Requirements:	Demonstrable qualities of leadership and integrity.
	Duties and Responsibilities:	l) Plan, coordinate, supervise, monitor and evaluate nutrition services. m) Provide technical guidance on nutrition service delivery. n) Develop and implement nutrition work plans, budgets and programmes. o) Supervise, mentor and appraise nutrition staff. p) Provide technical guidance on management of acute and chronic malnutrition and nutrition-related conditions. q) Coordinate nutrition research and utilisation of nutrition data. r) Coordinate and facilitate continuing professional development for nutrition staff. s) Ensure adherence to professional standards and ethical requirements. t) Manage and account for allocated resources. u) Prepare and submit periodic nutrition reports. v) Perform any other duties as may be assigned.
4.	**Post:**	**Senior Anaesthetic Officer - 1 Post**

	Reference:	**HRM 72/173/35 - Kiruddu RH**
	Salary Scale:	**U3**
	Reports to:	**Principal Anaesthetic Officer**
	Qualifications:	BSc. Degree in Anaesthesia or BSc. in Anaesthesia and Critical Care or its equivale nt from a recognized University or Institution.
	Experience:	At least three (3) years' working experience at the level of Anaesthetic Officer in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Assist the Principal Anaesthetic Officer to organise and coordinate anaesthesia, emergency and critical care services in the Hospital. b) Provide safe, quality, emergency, anaesthesia and critical care services to patients. c) Provide safe patient care during both intra and inter-hospital transfers. d) Provide 24-hour coverage of anaesthesia and critical care services in the Hospital. e) Evaluate and refer patients for specialised anaesthesia and critical care services. f) Participate in research activities and health data collection. g) Participate in continuous professional development programs. h) Prepare and submit periodic reports. i) Participate in support supervision of anaesthesia and critical care services. j) Manage performance of staff k) Participate in planning and budgeting for the Hospital. l) Participate in clinical work and ensure proper management of patients. m) Perform any other duties assigned from time to time.
5.	**Post:**	**Senior Dispenser - 1 Post**
	Reference:	**HRM 72/173/35 - Kiruddu RH**
	Salary Scale:	**U4**
	Reports to:	**Principal Dispenser**
	Qualifications:	Diploma in Pharmacy **or** its equivalent from a recognized Institution.
	Experience:	At least three (3) years' working experience at the level of Dispenser in Government.
	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	i) Compound drugs and give out medicines to patients. j) Prepare sterile and pathogens free infusions. k) Advise patients and attendants in the proper use and storage of medicines. l) Carry out regular equipment servicing and ensure that they are functional.

		m) Identify and classify drugs, keep stock and adhere to the Professional Code of Conduct and Ethics. n) Participate in training of students and other Health Workers. o) Prepare and submit reports on the use of drugs. p) Perform any other duties as may be assigned from time to time.
6.	**Post:**	**Senior Nursing Officer (Nursing) - 5 Posts**
	Reference:	**HRM 72/173/35 - Kiruddu RH**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer (Nursing)**
	Qualifications:	Bachelor of Science Degree in Nursing from a recognized University/Institution.
	Experience:	At least three (3) years' working experience at the level of Senior Nursing Officer (Nursing) in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills
	Duties and Responsibilities:	a) Assist in planning, directing, coordinating, budgeting, monitoring and evaluating nursing services for the Hospital. b) Ensure twenty-four (24) hour coverage by nursing staff. c) Requisition for equipment and other supplies. d) Ensure that equipment is secure, functional and well maintained. e) Assess the performance of Nursing Staff as well as coaching, mentoring and training them. f) Initiate and participate in operational research activities. g) Promote observance of the Professional Codes of Conduct and Ethics by staff under him or her. h) Assist in planning, implementing and monitoring outreach services in the catchment area. i) Manage and account for allocated resources. j) Perform any other duties as may be assigned from time to time.
7.	**Post:**	**Senior Medical Laboratory Technologist - 2 Posts**
	Reference:	**HRM 72/173/35 - Kiruddu RH**
	Salary Scale:	**U3**
	Reports to:	**Senior Medical Laboratory Technologist**
	Qualifications:	A Bachelors' degree in Medical Laboratory Science/Technology or its equivalent from a recognized university or institution.
	Experience:	At least three (3) years' working experience at the level of Medical Laboratory Technologist in Government.

	Other Requirements:	Good communication and interpersonal skills.
	Duties and Responsibilities:	a) Participate in proper collection, handling and transportation of specimen to the Laboratory. b) Carry out laboratory analysis, interpret results and submit reports. c) Participate in planning and budgeting. d) Participate in research and training. e) Participate in preparation of Standard Operating Procedures. f) Carry out support supervision. g) Manage and account for allocated resources. h) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her. i) Perform any other duties as may be assigned from time to time.
8.	**Post:**	**Senior Medical Records Officer - 1 Post**
	Reference:	**HRM 72/173/35 - Kiruddu RH**
	Salary Scale:	**U3**
	Reports to:	**Principal Hospital Administrator**
	Qualifications:	Bachelors' Degree in Records and Information Management (BRIM) **OR** Library and Information Science (BLIS) **OR** Records and Archives Management (BRAM) from a recognized University or Institution.
	Experience:	At least three (3) years' working experience as Medical Records Officer in Government.
	Other Requirements:	Good communication, counseling and interpersonal skills.
	Duties and Responsibilities:	a) Ensure that records on patients are received, documented, classified and b) stored. c) Conduct periodic audit of records and records systems. d) Ensure confidentiality and safety of records. e) Avail records/information on patients to authorized persons and observe. f) Control of access to records/information by unauthorized persons. g) Ensure that essential equipment and other supplies are available. h) Participate in research activities. i) Promote observance of the professional Codes of Conduct and Ethics by j) staff under him or her. k) Plan, budget, manage, coordinate, monitor, and evaluate medical records l) activities in the Hospital. m) Manage and account for allocated resources. n) Prepare and submit periodic reports to the Senior Medical Records o) Officer. p) Perform any other duties as may be assigned from time to time.
9.	**Post:**	**Medical Records Assistant - 2 Posts**

	Reference:	**HRM 72/173/35 - Kiruddu RH**
	Salary Scale:	**U7**
	Reports to:	**Assistant Medical Records Officer**
	Qualifications:	i. Uganda Certificate of Education (UCE) with at least five (5) credits**,** including English Language and Mathematics**.** ii. Certificate in Medical Records and Information Technology or an equivalent qualification from a recognised institution.
	Duties and Responsibilities:	a) Register patients and maintain accurate patient registration records. b) Open, arrange, file and retrieve patients' medical records. c) Ensure proper identification and safe custody of patients' records. d) Maintain medical records registers and other relevant records. e) Retrieve and issue medical records to authorised health workers. f) Track movement of patients' files and ensure their timely return. g) Assist in compiling and updating health information and statistics. h) Assist in preparing routine medical records and health information reports. i) Ensure confidentiality and security of patients' medical information. j) Assist in the identification, sorting and archiving of inactive records. k) Participate in the maintenance and updating of electronic medical records systems where applicable. l) Assist in data entry, verification and retrieval. m) Participate in quality improvement activities related to medical records and health information. n) Maintain a clean, orderly and secure records storage area. o) Perform any other duties as may be assigned from time to time.

UGANDA PRISONS SERVICE		
1.	**Post:**	**Senior Medical Officer - 1 Post**
	Reference:	**HRM 72/173/34 – UPS**
	Salary Scale:	U3
	Reports to:	**Principal Medical Officer**
	Qualifications:	i. MBChB or its equivalent from a recognised University/Institution.
	Experience	At least three (3) years' working experience as Medical Officer in Government.
	Other Requirements:	Good communication, counselling and interpersonal skills.
	Duties and Responsibilities:	a) Diagnose, treat and manage patients. b) Evaluate patients and refer those requiring specialised healthcare. c) Adhere to the Professional Code of Conduct and Ethics. d) Conduct health education for patients. e) Conduct outreach and community health programmes. f) Conduct research. g) Prepare and submit periodic reports. h) Implement Continuing Professional Development programmes. b) Supervise and appraise staff.
2.	**Post:**	**Senior Clinical Officer - 2 Posts**

	Reference:	**HRM 72/173/34 – UPS**
	Salary Scale:	U4
	Reports to:	Principal Clinical Officer / Medical Officer
	Qualifications:	Diploma in Clinical Medicine and Community Health or equivalent qualification from a recognised institution
	Experience	At least three (3) years' working experience as a Clinical Officer in Government.
	Other Requirements:	Good communication, counselling and interpersonal skills.
	Duties and Responsibilities:	a) Diagnose, treat and manage patients. b) Provide clinical services and participate in patient management. c) Carry out minor surgical procedures as authorised. d) Participate in ward rounds and clinical reviews. e) Provide health education and counselling to patients and communities. f) Participate in disease prevention, health promotion and community outreach. g) Monitor and ensure proper use of medicines, medical supplies and equipment. h) Participate in clinical audits, research and continuous professional development. i) Supervise, mentor and support junior clinical staff. j) Prepare and submit periodic clinical and performance reports. k) Ensure adherence to professional standards, ethics and clinical guidelines. l) Perform any other duties as may be assigned by the supervisor.
3.	**Post:**	**Senior Public Health Dental Officer - 1 Post**
	Reference:	**HRM 72/173/34 – UPS**
	Salary Scale:	U4
	Reports to:	**Principal Public Health Dental Officer**
	Qualifications:	Diploma in Public Health Dental Technology / Dental Therapy or an equivalent qualification from a recognised institution.
	Experience	At least three (3) years working experience as a Public Health Dental Officer/Dental Officer in Government.
	Other Requirements:	Good communication, counselling and interpersonal skills.
	Duties and Responsibilities:	a) Provide preventive and promotive oral health services. b) Conduct oral health screening and education. c) Participate in school and community oral health programmes. d) Provide dental health education and counselling. e) Participate in oral disease prevention and control programmes. f) Collect, analyse and report oral health data. g) Participate in community outreach activities. h) Supervise and mentor junior dental health staff. i) Participate in quality improvement and continuing professional development. j) Prepare periodic reports and perform any other duties assigned by the supervisor

UGANDA BLOOD TRANSFUSION SERVICES		
1.	**Post:**	**Senior Medical Officer - 1 Post**
	Reference:	**HRM 72/173/26– UBTS**
	Salary Scale:	**U3**
	Reports to:	**Principal Medical Officer**
	Qualifications:	i. MBChB or its equivalent from a recognised University/Institution.
	Experience	At least three (3) years' working experience as Medical Officer in Government.
	Other Requirements:	Good communication, counselling and interpersonal skills.
	Duties and Responsibilities:	a) Treat and properly manage patients. b) Participate in planning and budgeting for resources allocated to the department. c) Ensure availability and proper utilisation of essential drugs, equipment and other supplies. d) Participate in community outreach programmes. e) Provide support supervision to lower-level health facilities within the catchment area. f) Participate in health data collection, research and preparation of periodic reports. g) Ensure adherence to professional codes of conduct and ethics. h) Participate in departmental meetings and other institutional activities. i) Perform any other duties as may be assigned by the supervisor.
2.	**Post:**	**Senior Nursing Officer (Nursing) - 1 Post**
	Reference:	**HRM 72/173/26 – UBTS**
	Salary Scale:	**U3**
	Reports to:	**Principal Nursing Officer**
	Qualifications:	Bachelor of Science Degree in Nursing from a recognized University/Institution.
	Experience	At least three (3) years' working experience at the level of Senior Nursing Officer (Nursing).
	Other Requirements:	• Good communication, counseling and interpersonal skills. • Patient-focused approach and pleasant personality.
	Duties and Responsibilities:	a) Assist in planning, directing, coordinating, budgeting, monitoring and evaluating nursing services for the Hospital. b) Ensure twenty-four (24) hour coverage by nursing staff. c) Requisition for equipment and other supplies. d) Ensure that equipment is secure, functional and well maintained. e) Assess the performance of Nursing Staff as well as coaching, mentoring and training them. f) Initiate and participate in operational research activities. g) Promote observance of the Professional Codes of Conduct and Ethics by staff under him or her. h) Assist in planning, implementing and monitoring outreach services in the catchment area. i) Manage and account for allocated resources. j) Perform any other duties as may be assigned from time to time.